

ANNUAL REPORT

2019



Bartholomew County Youth Services Center

Kelly Benjamin
Circuit Court Judge

Heather Mollo
Juvenile Magistrate

Brad Barnes
Director of Court Services

Anita Biehle
Director of Youth Services

Background and Mission

The Bartholomew County Youth Services Center was established by the Bartholomew County Board of Commissioners. The Bartholomew County Youth Services Center is operated under the authority of the Bartholomew County Circuit Court which has jurisdiction over juvenile cases.

Our mission is to respond to the community's needs with a continuum of care, programming, services, and advocacy for minors under the jurisdiction of the Court, in settings that are safe for both the community and youth.

We will treat each youth with respect and dignity, holding them to appropriate behavioral expectations through a system of rewards and consequences that are applied in a fair, firm, and consistent manner, which is conducive to their personal growth and development.

Programs and Services

The Bartholomew County Youth Services Center offers a variety of services for Bartholomew County children, youth and families. We are committed to making the community a safer place by reducing the risk of repetitive delinquent behavior. Each of the services offered by the Center has a different function; however they all share the same mission.

The Facility operates a three-level group-based program in Detention and Shelter. Day Treatment operates a four-level group-based program. Each level requires the completion of corresponding behavioral expectations ranging from below expectations to above expectations. Privileges increase from level to level to reward positive, appropriate, and cooperative efforts.

Any child taken into custody in Bartholomew County can be brought to the Youth Services Center for Detention or Shelter placement if necessary, or be returned home. Other counties can also request access to Detention and Shelter services at the Center. Youth are referred for everything from the most serious delinquent offenses, to being a child in need of services (CHINS)

The following pages contain brief descriptions of the services offered by the Center and 2019 referral statistics for each program.

Detention

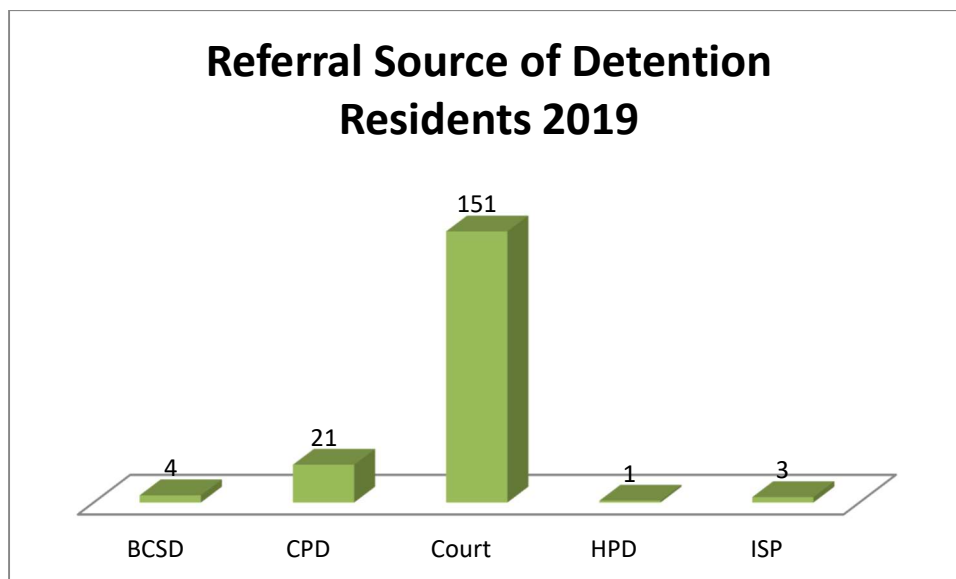
Detention is a secure placement designed for youth awaiting the court process who are considered to be a danger to public safety, likely to re-offend, or flee before their court appearance. Youth may also be sentenced to serve time in secure detention for up to 90 days if they are under the age of seventeen and for 120 days if they are seventeen years of age or older.

Detention is designed to hold youth between the ages of 10 and 21. Detention programming focuses on teaching young people about choices and consequences. Youth placed in secure Detention receive six hours of educational instruction at the Center year round, five days per week.

In Indiana, the Department of Correction has the responsibility for providing standards for compliance for secure detention. In 2019 the Center received a score of 100% on the mandatory standards.

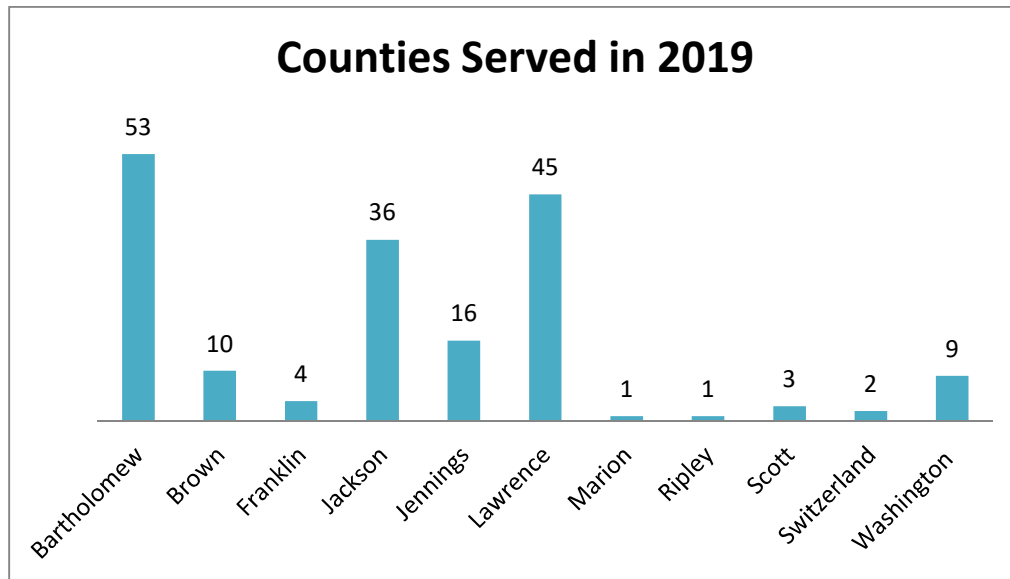
In 2019, the Center provided services to 180 youth in detention; the following graphs and tables depict the demographics of those youth.

The Youth Service Center receives its referrals to Detention from the Bartholomew County Circuit Court, local law enforcement agencies and courts in surrounding counties.



BCSD- Bartholomew County Sheriff's Department
CPD- Columbus Police Department
EPD-Edinburgh Police Department
HPD- Hope Police Department
ISP- Indiana State Police

Counties served in 2019 are shown in the graph below:



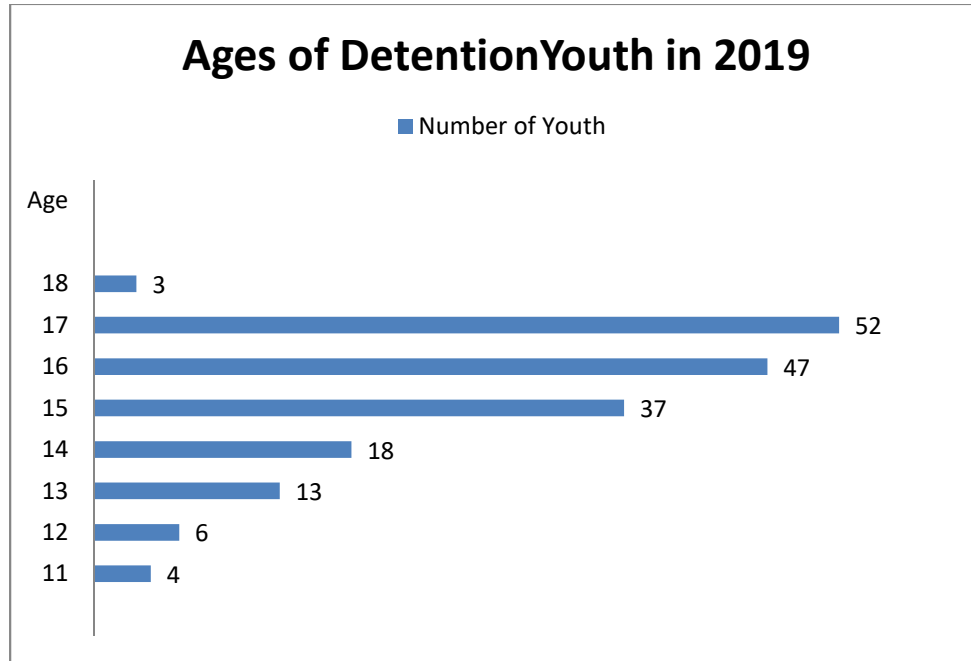
The table below represents a five-year comparison for Child Care Days for Bartholomew County youth compared to out of county youth:

5 YEAR COMPARISON OF CHILD CARE DAYS FOR DETENTION			
YEAR	TOTAL	BARTHOLOMEW	OTHER
	DETENTION		
2019	2792	1288	1504
2018	2749	1742	1007
2017	1936	1892	44
2016	1681	1497	184
2015	2028	2018	10

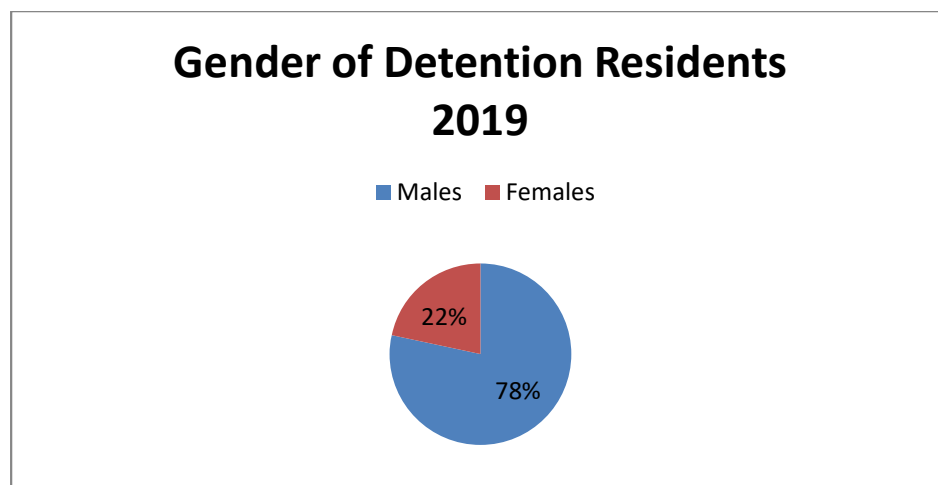
In 2019, the majority of offenses youth are detained for involve felonious acts. Many youth are referred for multiple allegations of criminal conduct. As seen by the list of offenses in the table below, youth detained at the Center are detained for involvement in the entire range of criminal conduct:

Reason for Referral	Number of Referrals
Arson	1
Arson for Hire	1
Auto Theft	4
Battery	24
Burglary	4
Carrying a Handgun without a License	1
Child Molesting	3
Common Nuisance	1
Conversion	3
Criminal Confinement	3
Criminal Mischief	7
Criminal Trespass	1
Dealing in a Controlled Substance	1
Disorderly Conduct	4
Domestic Battery	10
Escape	14
Failure to Appear	1
False Informing	3
Harassment	1
Intimidation	19
Operating Without a License	1
Operating While Intoxicated	1
Possession of a Controlled Substance	1
Possession of Marijuana	13
Possession of Methamphetamine	10
Possession of Paraphernalia	3
Residential Entry	3
Resisting Law Enforcement	10
Robbery	1
Runaway	15
Sexual Battery	1
Strangulation	1
Theft	12
Unauthorized Entry of a Motor Vehicle	2

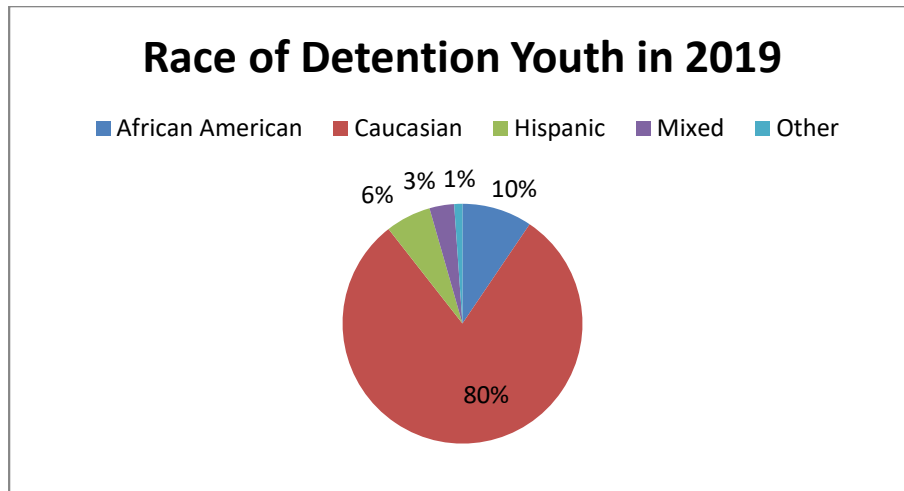
The age of a youth often has an impact on the way the Center's services are provided. The following table shows the age of the youth who received services in Detention in 2019.



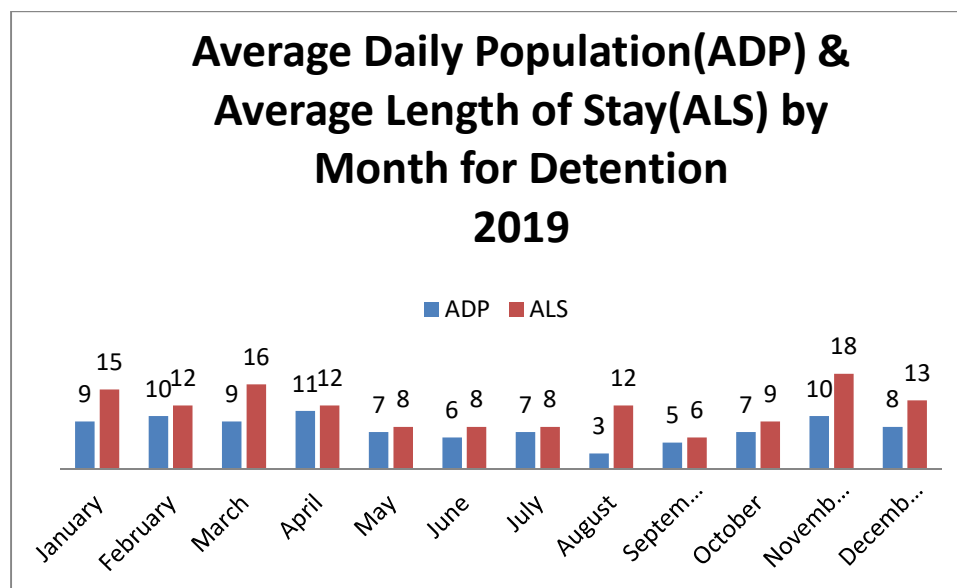
The pie graph below reflects the percentage of male and female residents placed in detention in 2019. Over the years, there has been a heightened awareness that females are entering the criminal justice system at an increased rate. However, in 2019 the Center saw a decrease of 1 % in the number of females housed in detention compared to 2018.



The overrepresentation of minority youth, particularly in secure detention, continues to be a significant concern in this country, receiving attention at the local, state and national levels. In response to this concern, the graph below contains information regarding the percentage of populations by race served at the Center in Detention in 2019.



The average length of stay for a female youth in Detention in 2019 was 12 days and for males, the average length of stay was 16 days in 2019. The average daily population for youth in detention was 7. The following chart demonstrates the Average Daily Population and Average Length of Stay by month for 2019:



The tables below represent the average daily census for Detention youth served at the Center in 2019 for the past five years:

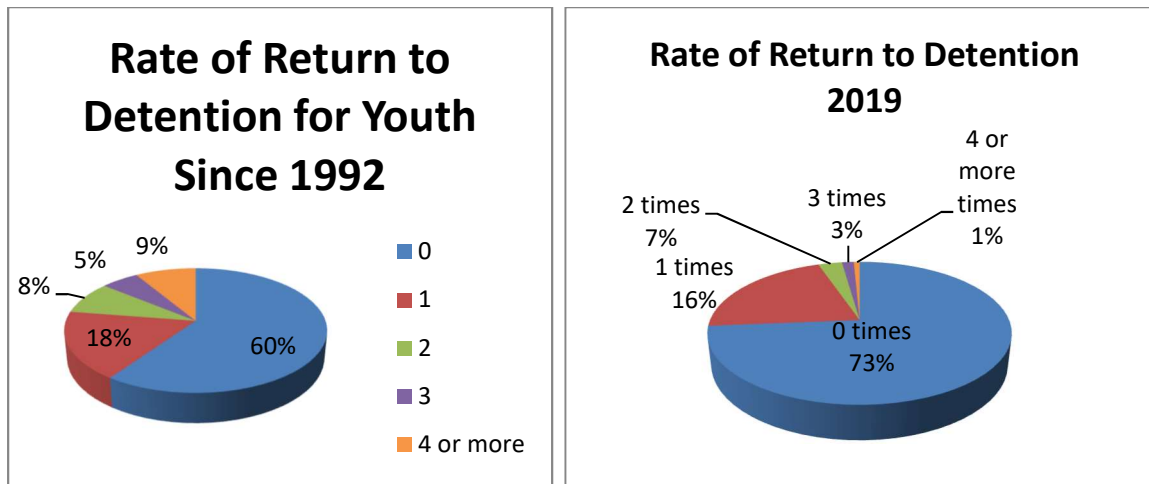
	5 YEAR COMPARISON OF AVERAGE DAILY POPULATION FOR DETENTION				
PLACED	2015	2016	2017	2018	2019
Detention	6	5	6	8	8

Reducing the number of youth returning to the Center's programs remains a primary goal of the Center. The following graph reflects Bartholomew County youth by the number of times these youth have been held in secure Detention since the Center opened in 1992. No value judgment is made on the nature of the offense or the reason youth may or may not have been detained. Since its inception, the Center has tracked the rate of return for all youth served at the Center. Over the course of 27 years of operation, 60% of all youth served in Detention have not returned to the Center a second time. Over this same time period, the percentage of youth placed in Detention four or more times has decreased from 9% to 1%.

It is difficult to compare Bartholomew County's data to federal or state statistics, as most facilities do not keep records on rates of return to detention. This is due to the fact that detention is not typically used for the purpose of providing an intervention but rather as a facility for housing youth in order to ensure public safety and the youth's appearance in court.

A non-return rate of fifty percent or more would indicate that the Center's programs are having an immediate and positive effect on the youth being served by these programs. The Center strives to determine what changes can be made or added to its current programming to increase the number of youth who do not return to the Center, and more importantly, who do not continue to commit crimes in the community as either juveniles or adults.

The pie graphs on the following page reflect the rate of return to detention for all youth served at the Center since its inception in 1992 and the rate of return to detention in 2019.



Prison Rape Elimination Act (PREA)

In 2003, the Federal government passed the PREA (Prison Rape Elimination Act) which seeks to put an end to sexual abuse and harassment in confined settings. In 2013, the Center began modifying and implementing several policies and practices regarding sexual abuse/harassment including, but not limited to: resident and staff reporting procedures, resident risk assessment and placement, resident education, response planning, treatment of alleged victims, treatment of alleged offenders, investigations, and staff training. In 2018, the Center went through their first PREA audit and was found to be in full compliance with the PREA standards. The PREA audits are to occur every three years. The Center had 0 sexual abuse allegations and 0 sexual harassment allegations in 2019.

Detention Education Highlights 2019

- Two students passed the TASC test and earned their HSE while in detention.
- Use of JDAI grant to update reading library with many new materials including digital options and Spanish language books.
- Continued use of GradPoint blended learning program with multiple students earning transferable credit.

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Submitted by: Shawn Charlton- Detention Educator

Shelter

Shelter is a non-secure, temporary, emergency placement designed to serve status offenders, abused and/or neglected juveniles, children of families in crisis, and children and youth awaiting out-of-home placement. Shelter residents attend public school or receive their school work from their home county and remain active in community-based activities to the greatest extent possible. Shelter staff also provides the youth with social and life skill lessons, such as budgeting and money management, daily living, proper hygiene and nutrition, and pre-employment skills, such as resume building and interview techniques.

The Indiana Family and Social Services Administration provide rules and licensing for shelter programs. The Center's license allows for up to ten youth between the ages of 10 and 18 to remain in shelter care for up to twenty days.

In 2019 the Center provided Emergency Shelter Care services to 69 youth from Bartholomew County and nine other counties in Indiana. There were 49 youth denied admission to Shelter in 2019 due to presenting with either sexual maladaptive behavior, being actively suicidal or displaying severe aggression.

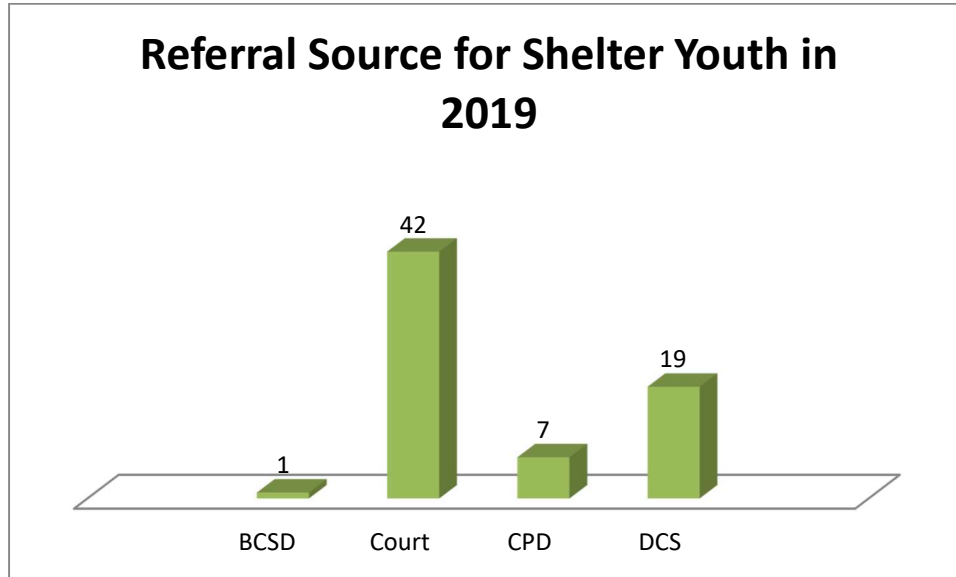
In 2019, there were a wide variety of reasons a youth may have been referred to Shelter. The majority of youth that were placed in shelter and presented with a criminal charge have already spent some time in a secure setting, and they may be waiting in-home services to be initiated or awaiting placement at a residential facility.

The tables below represent the average daily census for Shelter youth served at the Center in 2019 for the past five years:

	5 YEAR COMPARISON OF AVERAGE DAILY POPULATION				
PLACED	2015	2016	2017	2018	2019
Shelter	3	4	4	3	3

The following graphs and charts are representative of the Center's referrals to Emergency Shelter Care in 2019

The Indiana Department of Child Services, the Court, and local law enforcement all referred youth to Emergency Shelter Care in 2018. The breakdown of each agency is as follows:

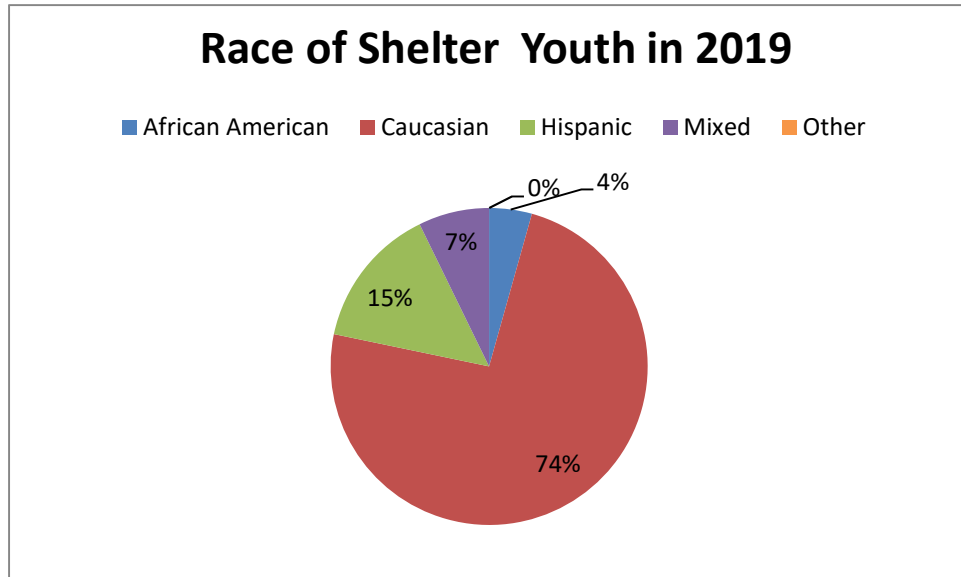


BCDS-Bartholomew County Sheriff's Department
 CPD-Columbus Police Department
 DCS-Department of Child Services

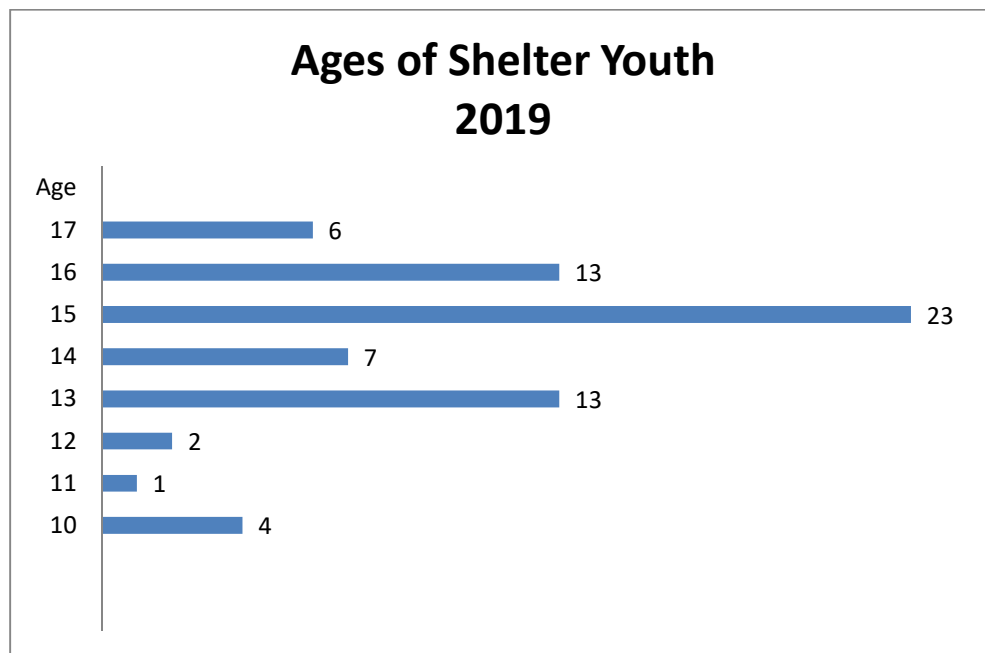
The following chart represents the reasons and offenses that youth were referred to Shelter for in 2019:

Reason for Referral	Number of Referrals
Battery	7
Child in Need of Services	18
Escape	2
Failure to Appear	1
Intimidation	1
Operating Without a License	1
Resisting Law Enforcement	1
Runaway	17
Theft	2
Truancy	19

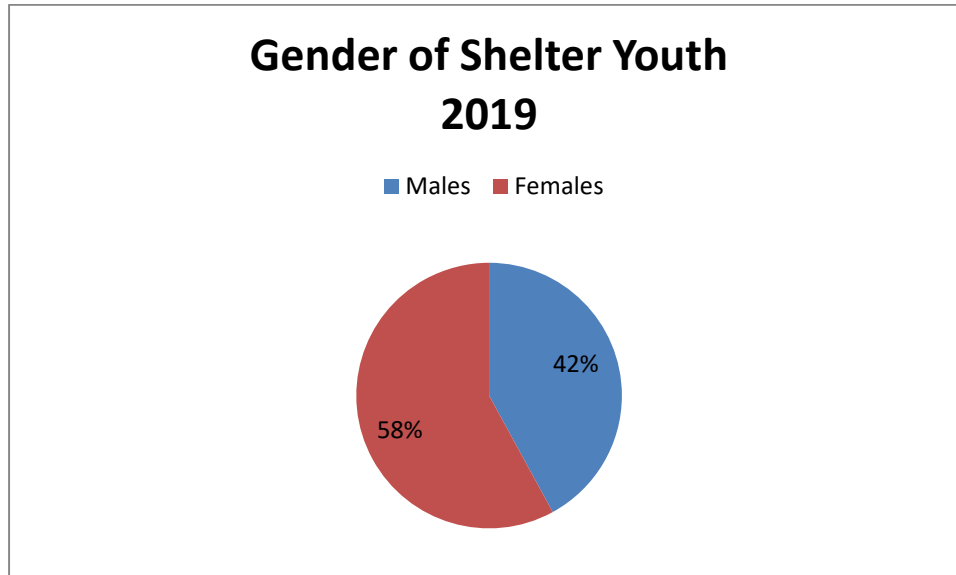
The graph below contains information regarding the percentage of populations by race served at the Center in Shelter.



Shelter is licensed to provide services to youth ages 10 to 18. The following graph represents the ages of the youth served in 2019.

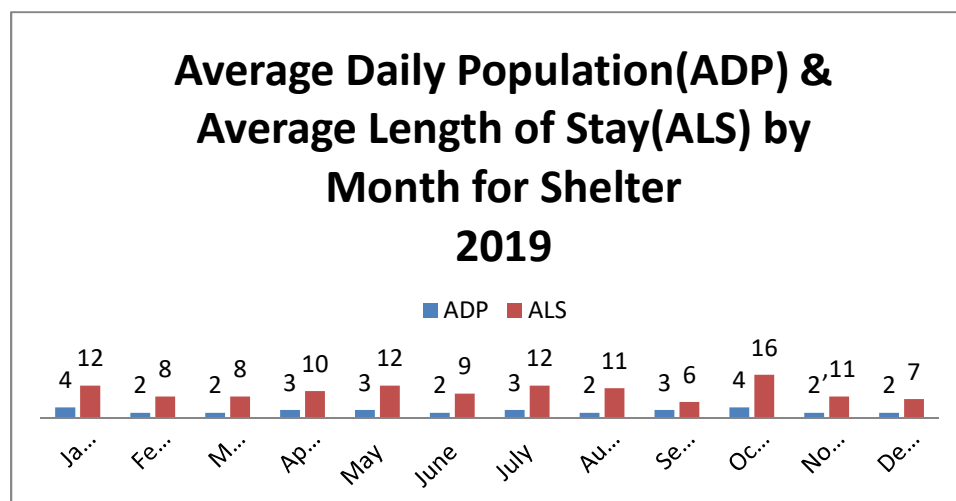


The graph below contains information regarding the percentage of populations by gender served at the Center in Shelter:



Even though the maximum length of stay in Shelter is 20 days, the Indiana Department of Child Services may grant an extension for a youth's stay in Shelter. In 2019, there were 12 extensions granted. The Average Length of Stay in Shelter was 14 days in 2019. The Center's Average Daily Population in Shelter for 2018 was 3.

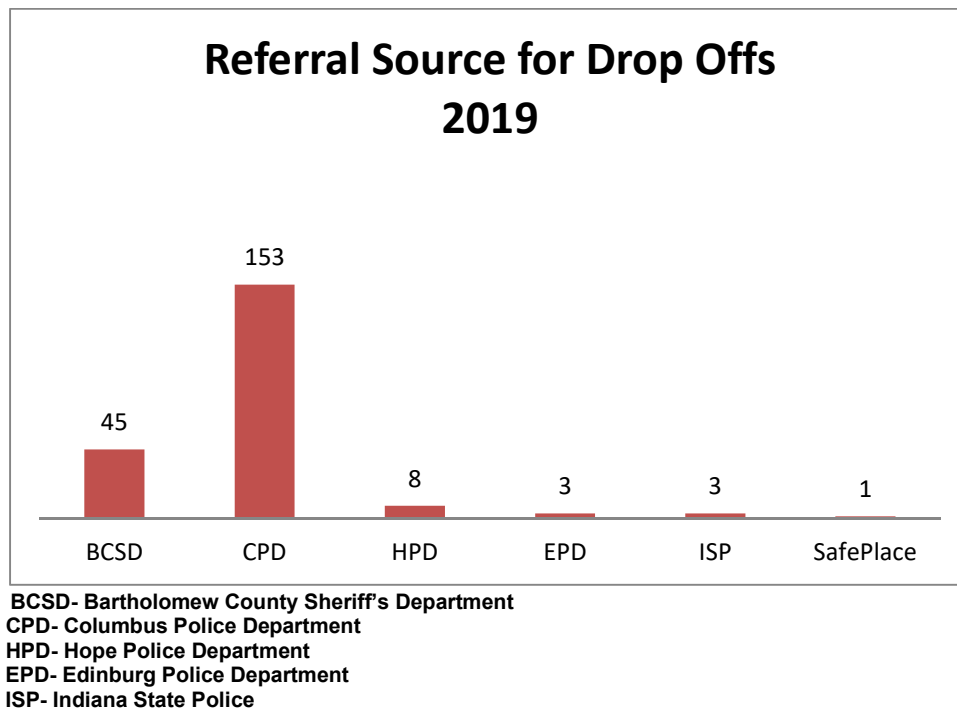
The following graph shows the Average Length of Stay and Average Daily Population by month in 2019:



Drop Off Program

By local policy, the Center will accept any youth taken into custody by a law enforcement officer within Bartholomew County. Intake Officers are available 24 hours a day. The Intake Officers interview parents and other interested parties to determine if the youth should be placed in detention or shelter, or be released to a parent or guardian. Intake staff have available to them assessment tools such as the Indiana Youth Assessment Instrument (IYAS), the Detention Risk Assessment Instrument (DRAI), and the MAYSI-II mental health screening to assist in making a detain or release decision. In 2019, these officers completed 236 IYAS assessments, 290 Detention Risk Assessments Instruments, and 318 MAYSI-II mental health screenings. The Drop Off Program allows law enforcement officers to return to patrol immediately.

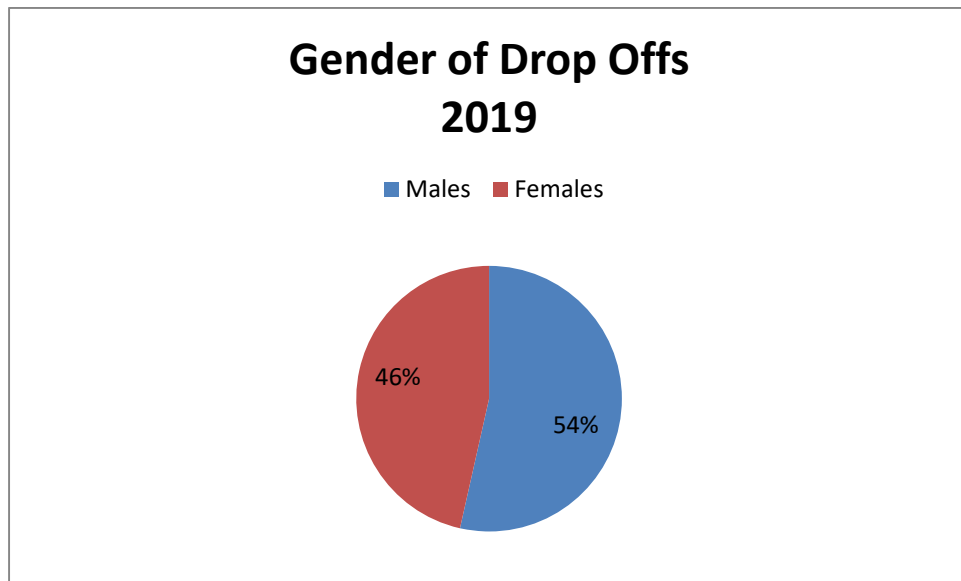
In 2019 the following law enforcement agencies referred youth to the Center that were released after an Intake Officer completed their initial assessments:



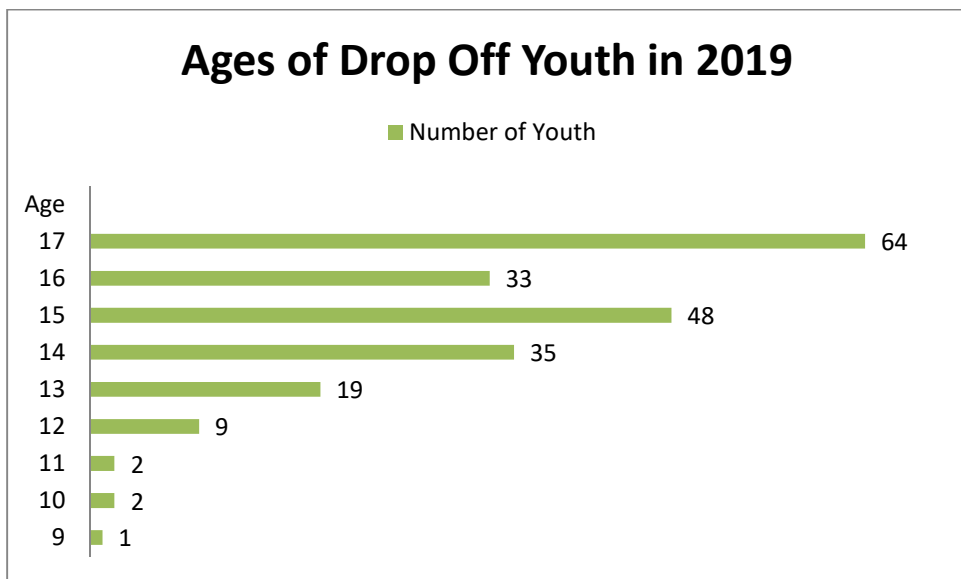
There were 213 Drop Offs in 2019. The various reasons for these referrals and the demographics of those referrals are as follows:

Reason for Referral	Number of Referrals
Battery	25
CHINS	1
Conversion	1
Criminal Mischief	4
Criminal Trespass	3
Curfew	5
Dealing in Marijuana	1
Disorderly Conduct	1
Domestic Battery	13
False Informing	1
Illegal Consumption	17
Illegal Possession of Alcohol	1
Incorrigibility	36
Intimidation	3
Leaving the Scene of an Accident	2
Neglect of a Dependent	2
Operating without a License	6
Operating while Intoxicated	2
Possession of a Controlled Substance	1
Possession of a Knife at School	1
Possession of Marijuana	17
Possession of Paraphernalia	2
Residential Entry	1
Resisting Law Enforcement	3
Runaway	54
SafePlace	1
Theft	7
Truancy	2

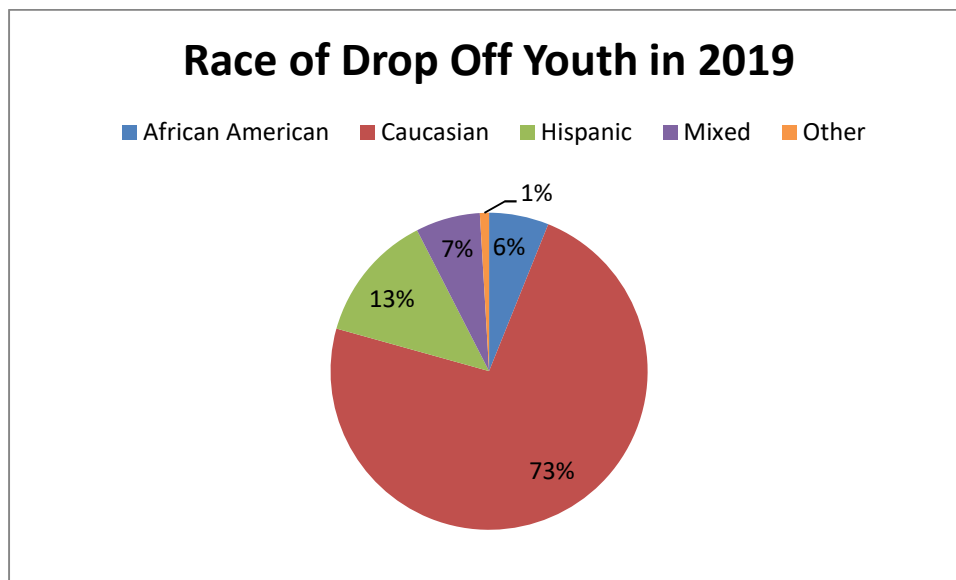
The gender of the youth considered Drop Offs in 2019 was:



The ages of these youth were:



The breakdown of the race of Drop Offs in 2019 was:



Transition Program

This service provides transition services to youth who are sentenced to secure detention for thirty days or more. Whenever a youth is taken from his/her community for a period of time, there is a loss of connections with the community, the school, etc.... Rather than releasing the youth to his/her home without the benefit of resources and support, the Bartholomew County Youth Services Center offers transition services to these youth. These services include the Juvenile House Arrest Officer in the home at least three days a week, a mentor, and the Center's Education Liaison to assist the youth's transition back into the school system. The youth's parents, as well as the youth's probation officer, are also involved in the youth's transition program. In 2019 there were eight youth sentenced to Detention and eligible for the Transition Program. There were no youth that wished to participate in transition services in 2019.

Electric Monitoring and Home Supervision

This service provides electronic monitoring services to youth referred by the Court. There were a total of 87 families served this year by these programs. Youth referred have committed offenses that do not necessarily require secure detention of the youth but warrant an increased level of supervision. These same services may be provided to referred youth that have returned to the community from a Department of Correction Sentence or other residential placements as they get acclimated back into the community. This Program provides supervision along with provision of individual and family support services.

Electronic monitoring services through this program are also provided to the youth in the Day Treatment program, youth who participate in the Community Transition Program and youth who are referred to Home Supervision and Electronic Monitoring as an alternative to detention. Electronic Monitoring services are provided in collaboration with Community Corrections.

Youth served in this program are eligible to earn incentives as well as sanctions when necessary and a lot of collaboration is done through the Probation Department. In 2019, there were 552 incentives to the 85 sanctions offered. Youth served continue to receive positive reinforcements and whether it is written praise through a star card, a certificate recognizing their accomplishment, or a gift card provided by JDAI, the youth are consistently recognized for their displays of pro-social behaviors. Some notable accomplishments for youth this year include: two youth earned their HSE while supervised on Electronic Monitoring and one youth earned their high school diploma. There were several youth that were able to track sobriety days and earned certificates for the milestones they reached. Some sanctions offered in 2019 were an increased level of supervision whether it was placement in detention, shelter, or an alternative program such as day reporting as well as loss of free time.

A breakdown of services provided in 2019 is separated by quarters below. Some referrals carry over through quarters due to sentences served.

1st Quarter 2019

1633 miles traveled to homes

408 contacts made with families served

24 referrals received and a total of 20 families served.

12 Electronic Monitoring Referrals. 13 completed successfully, 2 were unsuccessful.

12 Home Supervision Referrals, 6 completed successfully, 2 were unsuccessful.

2nd Quarter 2019

1061 miles traveled to homes

319 contacts made with families served

20 referrals received and a total of 19 families served.

10 Electronic Monitoring Referrals. 12 completed successfully, 3 were unsuccessful

10 Home Supervision Referrals, 9 completed successfully, 2 were unsuccessful

3rd Quarter 2019

1730 miles traveled to homes

343 contacts made with families served

23 referrals received and a total of 19 families served. Of those referrals:

21 Electronic Monitoring Referrals. 10 completed successfully, 2 were unsuccessful

2 Home Supervision Referrals, 4 completed successfully, 1 was unsuccessful

4th Quarter 2019

1520 miles traveled to homes

443 contacts made with families served

37 referrals received and a total of 29 families served. Of those referrals:

31 Electronic Monitoring Referrals. 16 completed successfully, 13 were unsuccessful

6 Home Supervision Referrals, 4 completed successfully, 2 were unsuccessful

2019 Totals

In 2019, there were a total of seventy four youth placed on Electronic Monitoring. Of these youth, fifty-one completed the Program successfully. Twenty of the youth were unsuccessful and received further sanctions from the court. There were also thirty youth placed on home supervision. Of those youth, twenty three were successful completions of the Program. Seven of the youth were unsuccessful and received further sanctions from the court.

Submitted by:

Lisa Gray- Juvenile House Arrest Officer

Day Reporting Programs

Independent Living

In 2019, the Center added a Day Reporting Independent Living Program. There were seven (7) youth referred to the Day Reporting-Independent Living Program and all youth were accepted. One youth was unsuccessfully discharged from the program; one youth successfully completed the program. Four (4) youth remain in the program at this time.

Throughout 2019, youth in the Day Reporting-Independent Living Program received individualized education planning. Day Reporting-Independent Living staff worked collaboratively with local schools to monitor the youth's behavior while at school, track their attendance, and monitor their grades. While youth reported to Day Reporting-Independent Living, time was spent daily to ensure youth were completing school assignments and effectively studying.

During 2019, youth in the Day Reporting-Independent Living Program received life skills training. The cognitive based programming included, but was not limited to: life skills, positive youth development, healthy relationships, resiliency skills, substance abuse prevention; vocational training; and financial literacy.

Day Reporting Center

During 2019, seventy-eight youth were referred to the Day Reporting Center. Throughout 2019, youth in the Day Reporting Program received individualized education planning and educational support. Day Reporting staff worked collaboratively with local schools and service providers to ensure that the youth were provided with the opportunity to attain their educational goals and remain on track with their educations.

Day Reporting Center staff also worked with local service providers: specifically, Turning Point, Bartholomew County Public Library, WorkOne, Love Chapel, and Bartholomew County Health Department to enrich the programming of the Day Reporting Center. Youth were also provided educational instruction in regards to: healthy relationships, positive youth development, resiliency skills, and

vocational training. Day Reporting youth also consistently completed community service at Love Chapel each week.

Day Treatment

At the beginning of 2019, there were zero (0) participants in the Day Treatment Program who had been referred in 2018. In 2019, there were nine (9) youth referred to the Day Treatment Program. One (1) youth was denied and sentenced to home detention. Eight (8) youth participated in the Program: five (5) youth remain in the program at this time and three youth were unsuccessful. Of the youth that were unsuccessfully discharged two (2) were sent to placement in an effort to be provided with addictions services and one (1) is pending court.

Throughout 2019, youth in the Day Treatment Program received individualized education planning. Day Treatment staff worked collaboratively with local schools to monitor the youth's behavior while at school, track their attendance, and monitor their grades. While youth reported to Day Treatment, time was spent daily to ensure youth were completing school assignments and effectively studying.

During 2019, youth in the Day Treatment Program received life skills training by participating in a variety of cognitive based programming. The cognitive based programming included, but was not limited to: group; role plays; substance abuse prevention; vocational training; and financial literacy. Each youth in the Program received training and feedback from Day Treatment staff to build and strengthen family and peer relationships. The Day Treatment Program also provided educational programming for parents through the Parent Project Program. Parent Project is a program that is utilized improve school attendance and performance; along with reducing: family conflict and recidivism. During 2019, one family successfully completed the Parent Project Program.

In 2019, youth in the Day Treatment Program were regularly engaged with the community by volunteering and participating in community service. The Day Treatment youth completed a total of 213 community service hours while in the Program and worked with organizations within Bartholomew County. While engaged with the community, the youth were involved in completing community

service with Thrive Alliance, Columbus Art's Council, Love Chapel, Columbus Parks and Rec, and Animal Care Services.

*Submitted by:
Mariah Lucas-Georges
Day Treatment Program Coordinator*

Safe Place

The Center also serves as a Safe Place site for youth needing immediate help or safety. In conjunction with local law enforcement agencies and the Columbus Fire Department, these youth can easily access the Center. The Center had one youth in 2019 that took advantage of the SafePlace Program at the Center.

Medical and Counseling Services

Residents in Shelter and Detention are seen by the Center's nurse within 48 hours of admission. The nurse is on call 24/7 for any emergencies or questions that staff may have pertaining to a resident's health. The youth are seen by the County's nurse practitioner within one week of their admission to Shelter and Detention. The nurse practitioner is also on call 24/7 for any questions that the nurse may have regarding a resident's health.

The residents are also seen by the Center's counselor upon admission. A Child and Adolescent Needs and Strengths (CANS) assessment is completed on each shelter youth. Youth may also request to speak to the counselor throughout their stay in shelter or detention if they wish to do so. The counselor is on call 24/7 for any mental health questions or crises that may occur. If deemed necessary, a MAYSI-II mental health screening may be utilized by the Intake Officers upon admission to the Center.

Food Service

The Food Service Department of the Center is comprised of a Head Cook and a Full-Time Cook that are responsible for three meals a day and two snacks that are nutritionally adequate, palatable, and attractive, and that are produced

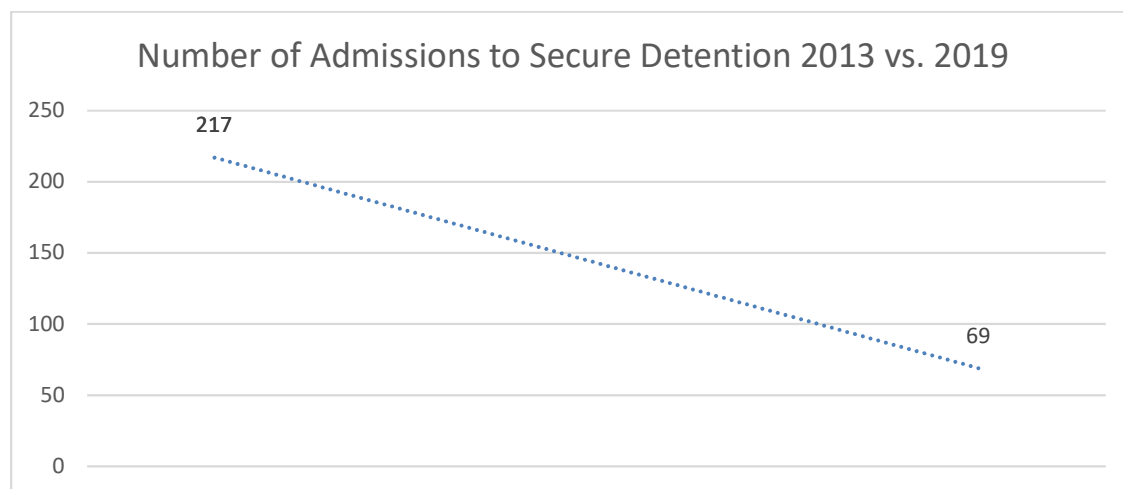
under sanitary conditions at a reasonable cost. Our Head Cook, who is experienced in food service management, supervises the food service operations.

In 2019, the Food Service Department at the Center prepared 17,481 meals. The Department of Education reimburses the county for breakfast and lunch meals through the National School Lunch Program.

JUVENILE DETENTION ALTERNATIVES INITIATIVE (JDAI)

JDAI is the largest juvenile justice system improvement initiative in the United States and within the State of Indiana. JDAI supports a vision that all youth involved in the juvenile justice system have opportunities to develop into healthy, productive adults.

The JDAI work in Bartholomew County has included limiting the need for secure detention for those youth who do not pose a risk to themselves or the community. Through the use of detention alternatives, Bartholomew County has seen a **68%** reduction in the use of secure detention since we began in 2014.



Through a grant received from the Indiana Department of Correction, Bartholomew County JDAI is able to provide events, trainings, and resources to both system professionals and the community in an effort to improve outcomes for youth. Programs such as Policing the Teen Brain, Why Try, Juvenile Justice Jeopardy, and Interrupting Racism are all programs provided through JDAI.

JDAI is not a program; it is a process of continuous system improvement for the benefit of youth both in Bartholomew County and across the nation.

Submitted by: Bobbi Shake
JDAI Coordinator

Financials

COUNTY GENERAL BUDGET 2019

TOTAL 2019 BUDGET	\$1,639,515
UNEXPENDED BALANCE	<u>\$ 102,431</u>
TOTAL 2019 EXPENSES	\$1,537,084

AVERAGE MONTHLY COUNTY EXPENDITURES	\$ 128,090
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PERDIEMS

SHELTER	\$ 400,345
DAY TREATMENT	\$ 12,970
DETENTION	\$ 203,030
DAY REPORTING PROGRAMS	<u>\$ 48,337</u>
TOTAL	\$ 664,682

GRANTS/REIMBURSEMENTS

INDIANA DEPARTMENT OF EDUCATION (NSLP)	\$ 25,054
BARTHOLOMEW COUNTY SCHOOL CORP	\$ 84,546
DEPARTMENT OF CORRECTION	*\$ 66,862
TITLE ONE	<u>*\$ 20,321</u>
TOTAL GRANTS/REIMBURSEMENTS	\$ 196,783

*The expenditures against which the DOC and Title I grants are applied are separate from those expenditures covered by the Bartholomew County budget. As a result, these grant amounts are not included below.

REIMBURSEMENT INCOME	
(Applied against local expenditures)	\$ 109,600
PER DIEM INCOME	\$ 664,682
TOTAL BUDGET SAVINGS TO COUNTY	\$ 774,282
TOTAL COUNTY EXPENSES	\$ 1,537,084
TOTAL INCOME AGAINST COUNTY EXPENSES	\$ 774,282
COST TO BARTHOLOMEW COUNTY	\$ 762,802

Quietuses for Last 10 Years

	Dept. of	Bartholomew Co.	DOC*	DOC*	Title I*	Title II*	Per Diems	Misc.	TOTAL
	Education	School Corp.		Discretionary					
2010	31,954	117,690	72,800		34,433	20,000	239,010	1,177	517,064
2011	26,681	117,690	59,942		33,854		149,063	592	387,822
2012	29,458	118,403	56,301		33,251		314,162		551,575
2013	19,992	121,976	48,158		17,176		377,075		584,377
2014	19,641	124,740	63,631		19,516		235,499		463,027
2015	20,712	127,234	63,631		20,217		279,491		511,285
2016	21,638	127,234	63,631		10,284		475,832		698,619
2017	23,284	129,780	63,631		4,296		693,768		914,759
2018	25,786	133,673	63,631	7,500	3,918		750,565		985,073
2019	25,054	84,546	63,631	3,231	20,321		664,431		861,214

*Denotes grant funds and are not reimbursed to county general

Personnel

The Center hired 5 new employees in 2019. Of the nine staff hired in 2019, 4 of those remain at the Center in some capacity.

Relief Youth Care Workers at the Center cover for employees on sick, vacation, and personal leave and for staff involved in training. Relief staff constitutes a substantial savings compared to paying full-time staff overtime for this coverage. They are typically employees who are working for the Center only while they are engaged in college studies or seeking full-time employment. However, when full-time positions open at the Center, relief staff have the first option to apply and are often hired for these positions.

The chart below shows the positions for which new employees were hired in 2019. This chart does not reflect transfers of staff from one position to another within the Center, unless the staff member was promoted to a supervisory position.

<u>Position</u>	<u>New Hires</u>	<u>Total Positions</u>
Director	0	1
Day Treatment Program Coordinator	0	1
Counselor	0	1
Bookkeeper	0	1
Nurse	0	1
Intake Officer	1	4
Teachers	0	3
Full-time Youth Care Workers	4	18
Relief Youth Care Workers	1	N/A
Control Officers	0	4
Cooks	0	2

In Appreciation

The mission of the Bartholomew County Youth Services Center is, in no small part, supported by different organizations within the community. Their cooperation and friendship over the years has greatly assisted the Center in providing its residents with the services they need. While it would be difficult to list all those organizations that have supported the Center over the years, below is a partial list:

Bartholomew County Board of Commissioners
Bartholomew Consolidated School Corporation
Bartholomew County Council
Bartholomew County Circuit Court
Bartholomew County Extension Office (4-H)
Bartholomew County Sheriff's Department
Bartholomew County Department of Child Services
Bartholomew County Maintenance Department
Bartholomew County Health Department
Bartholomew County Library
Bartholomew County Solid Waste
Columbus Parks & Recreation
Columbus Police Department
Columbus Regional Hospital
Communities that Care
Court Services- Probation and Community Corrections Staff
Family Services Inc.
Foundation for Youth
Goodwill of Bartholomew County
Human Services, Inc.
Indiana Department of Child Services
Indiana Department of Corrections
Indiana Youth Law Team
Salvation Army
Thrive Alliance
Turning Point
United Way

From the Director

In 2019, the Center staff worked together to ensure we remained financially responsible and in doing so the Center was able to return \$ 102,431 of its allotted budget to county general funds. We were also able to purchase a new commercial washer and dryer. The Center also received a score of 100% on the mandatory standards for Detention. The Center took part in the Indiana Department of Child Services new contract auditing procedure and only had two areas where a plan of correction was needed.

In 2019 the retention rate at the Center increased by 9%. There are 38 staff at the Center and 29% of those staff have been at the Center for 10 or more years, 21% of those staff have been at the Center for at least 5 years.

The Center's long-time pastor, Pastor Burt Powell passed away in February of 2019. "Pastor Burt" had been providing meditation services to the Center's youth for over 20 years.

As we move into 2020, we look forward to continuing to work with our community partners to provide quality services to our youth and families as well as create new partnerships and explore in greater depth areas that we can improve in.

Respectfully,

Anita J. Biehle

Director of Youth Services