



Bartholomew County Youth Services Center

2015 Year End Report

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The Bartholomew County Youth Services Center was established by the Bartholomew County Board of Commissioners. The Bartholomew County Youth Services Center is operated under the authority of the Bartholomew County Circuit Court which has jurisdiction over juvenile cases.

Our mission is to respond to the community's needs with a continuum of care, programming, services, and advocacy for minors under the jurisdiction of the Court in settings that are safe for both the community and youth.

We will treat each youth with respect and dignity, holding them to appropriate behavioral expectations through a system of rewards, and consequences that are applied in a fair, firm, and consistent manner which is conducive to their personal growth and development.

*Honorable Stephen R. Heimann
Circuit Court Judge*

*Heather Mollo
Juvenile Magistrate*

*Bradford Barnes
Director of Court Services*

*Anita J. Biehle
Director of Youth Services*

PROGRAMS AND SERVICES

The Bartholomew County Youth Services Center offers a variety of services for Bartholomew County children, youth and families. We are committed to making the community a safer place by reducing the risk of repetitive delinquent behavior. Each of the services offered by the Center has a different function however; they all share the same mission.

The Facility operates a three-level group-based program in Detention and Shelter. Day Treatment operates a four-level group-based program. Each level requires the completion of corresponding behavioral expectations ranging from below expectations to above expectations. Privileges increase from level to level to reward positive, appropriate, and cooperative efforts.

Any child taken into custody in Bartholomew County can be brought to the Youth Services Center for Detention or Shelter placement if necessary or be returned home. Other counties can also request access to Detention and Shelter services at the Center. In 2015, seventeen counties requested these services. Youth are referred for everything from the most serious delinquent offenses, to being a child in need of services (CHINS)

Brief descriptions of the services offered by the Center and 2015 referral statistics for each program are as follows: *

- Parental consent was obtained and on file at the Center for all photographs of youth used in this report.

DETENTION

Detention is a secure placement designed for youth awaiting the court process who are considered to be a danger to public safety, likely to re-offend, or flee before their court appearance. Youth may also be sentenced to serve time in secure detention for up to 90 days if they are under the age of seventeen and for 120 days if they are seventeen years of age or older.

Detention is designed to hold youth between the ages of 9 and 21. Detention programming focuses on teaching young people about choices and consequences. Youth placed in secure Detention receive six hours of educational instruction at the Center year round, five days per week.

In Indiana, the Department of Correction has the responsibility for providing standards for compliance for secure detention. In 2015 the Center received a score of 100% on the mandatory standards.



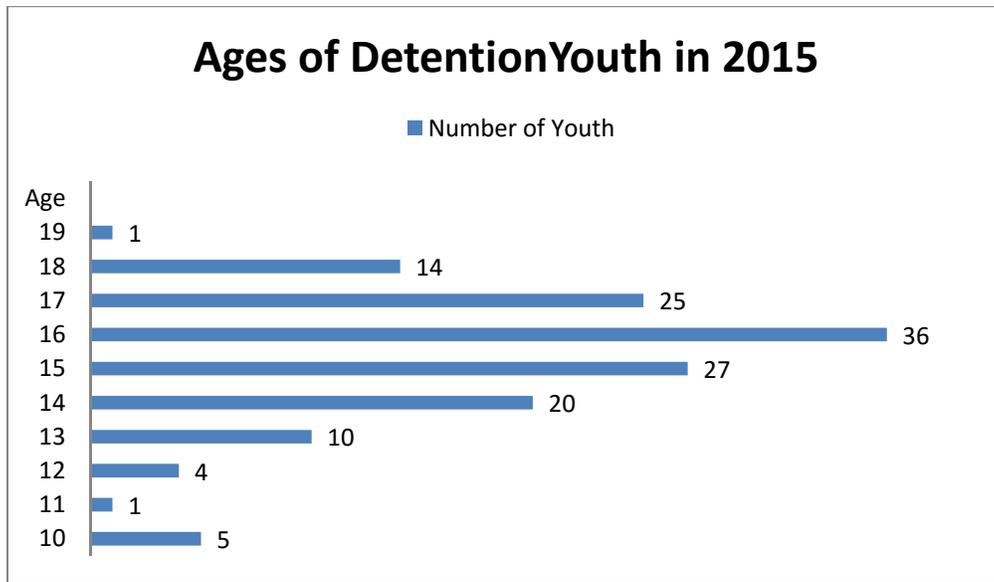
Detention Staff

L to R: J. Pressley, A. Bishop, S. Wick, B. Conrad,
E. Nickerson and J. Burris

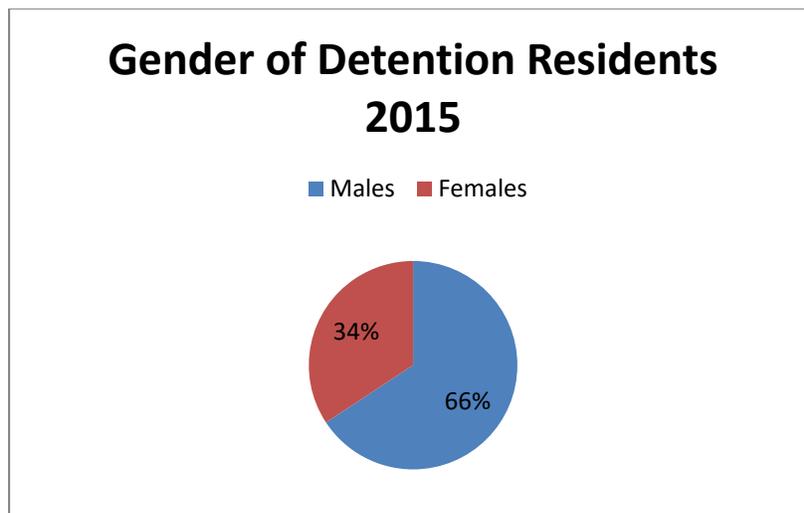
In 2015, the Center provided services to 143 youth in detention; the following graphs and tables depict the demographics of those youth.

Reason for Referral	Number of Referrals
Attempted Battery	1
Battery	30
Burglary	2
Child Molestation	1
Conversion	1
Criminal Mischief	7
Dealing in Marijuana	2
Dealing in a Controlled Substance	2
Disorderly Conduct	2
Escape	2
Failure to Appear	1
False Informing	3
Intimidation	4
OMVUI	2
Operating without a License	2
Possession of a Controlled Substance	5
Possession of Methamphetamine	2
Possession of Paraphernalia	5
Possession of Marijuana	17
Resisting Law Enforcement	7
Runaway	23
Theft	18
Vehicle Theft	1
Truancy	3

The age of a youth often has an impact on the way the Center's services are provided. The table below shows the age of the youth who received services in Detention in 2015.

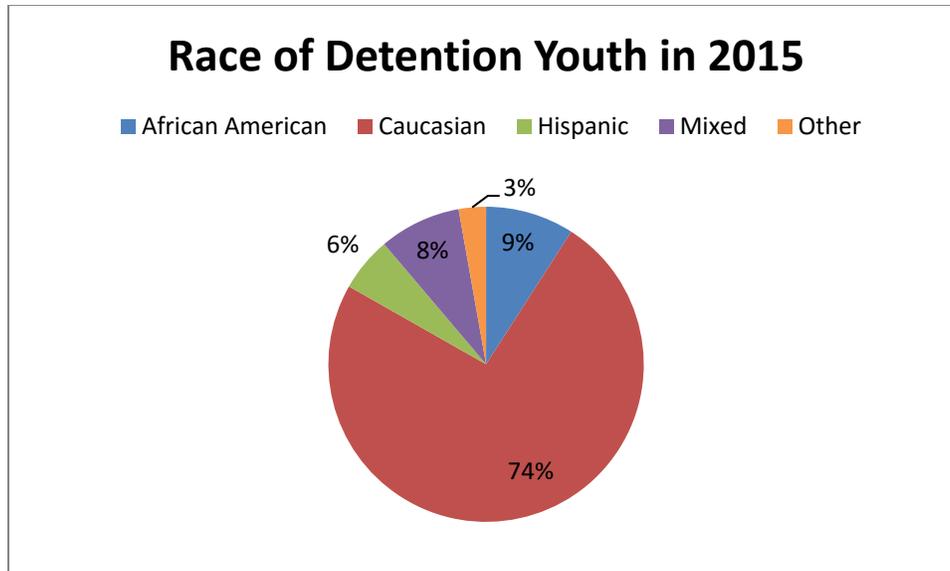


The pie graph below reflects the percentage of male and female residents placed in detention in 2015. Over the years, there has been a heightened awareness that females are entering the criminal justice system at an increased rate. In 2015, the Center saw an increase of 4% in females housed in detention.



The overrepresentation of minority youth, particularly in secure detention, has become a significant concern in this country, receiving attention at the local, state and national levels. In response to this concern, the graph below contains information regarding the percentage of populations by race served at the Center in Detention. The Center did see a 5% increase in the African American population, a 3 % increase in the

Hispanic population, and a 4% increase in the Mixed population as compared to 2014. The Center also an decrease of 6% in the Caucasian population and the population identified as Other remained the same in 2015 as compared to 2014.

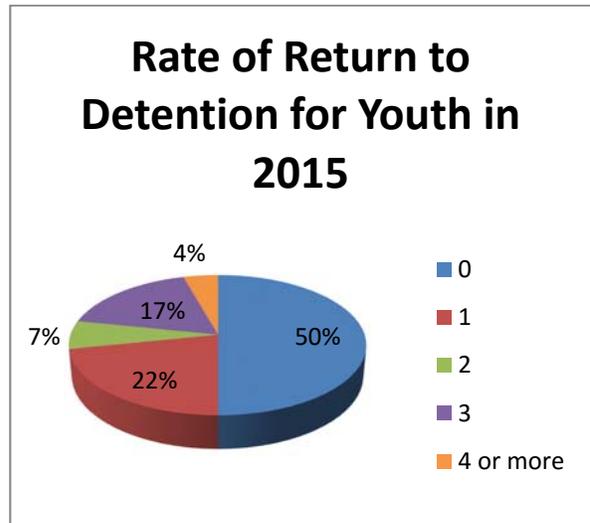
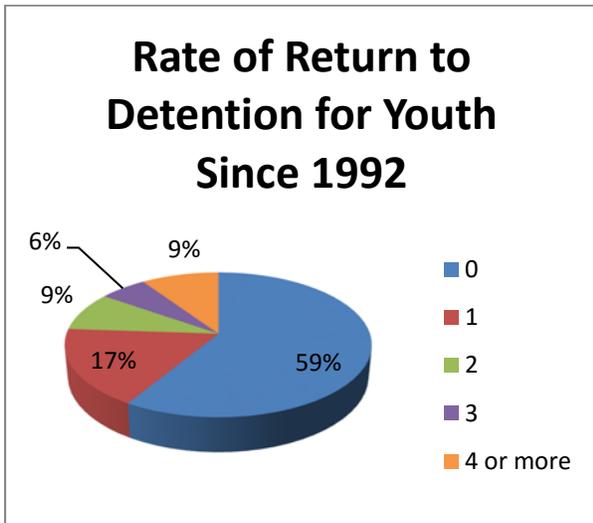


Reducing the number of youth returning to the Center’s programs remains a primary goal of the Center. The following graph reflects Bartholomew County youth by the number of times these juveniles have been held in secure Detention since the Center opened in 1992. No value judgment is made on the nature of the offense or the reason youth may or may not have been detained. Since its inception, the Center has tracked the rate of return for all youth served at the Center. Over the course of 23 years of operation, 59% of all youth served in Detention have not returned to the Center a second time. Over this same time period, the percentage of youth placed in Detention four or more times has increased from 7% to 9%.

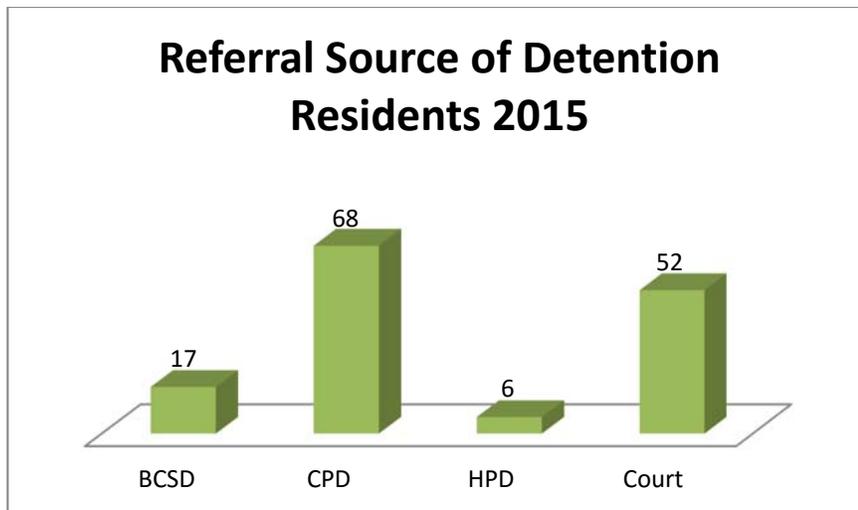
It is difficult to compare Bartholomew County’s data to federal or state statistics, as most facilities do not keep records on rates of return to detention. This is due to the fact that detention is not typically used for the purpose of providing an intervention but rather as a facility for housing youth in order to ensure public safety and the youth’s appearance in court.

A non-return rate of fifty percent or more would indicate that the Center’s programs are having an immediate and positive effect on the youth being served by these programs. The Center strives to determine what changes can be made or added to its current programming to increase the number of youth who do not return to the Center, and more importantly, who do not continue to commit crimes in the community as either juveniles or adults.

The pie graphs below reflect the rate of return to detention for all youth served at the Center since its inception in 1992 and the rate of return to detention in 2015.

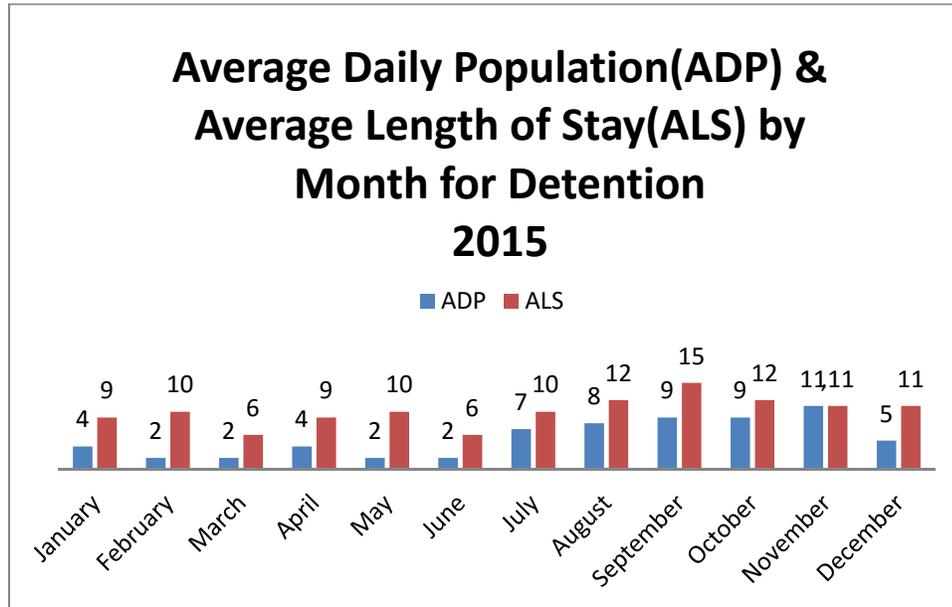


The Youth Service Center receives its referrals to Detention from primarily the Court and Local Law Enforcement agencies. The following charts represents the referral source for Detention youth in 2015:



BCSD- Bartholomew County Sheriff's Department
 CPD- Columbus Police Department
 HPD- Hope Police Department

The average length of stay for a female youth in Detention in 2015 was 11 days and for males the average length of stay was 16 days in 2015. The average daily population for females was 4 and the average daily population for males was 8. The following chart demonstrates the Average Daily Population and Average Length of Stay by month for 2015:

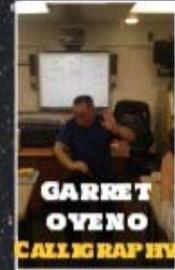
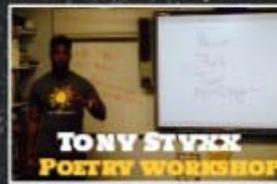
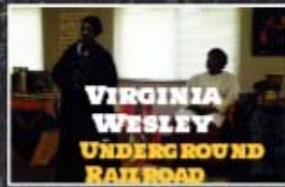


THE CENTER'S EDUCATION PROGRAM FOR DETENTION RESIDENTS

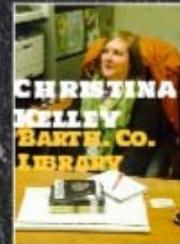


Education Staff

L to R: J. Cockrell, B. Maass (Counselor), T. Strietelmeier,
S. Charlton and K. Jones



SPECIAL PROGRAMS AND GUESTS 2015



EDUCATIONAL HIGHLIGHTS OF 2015

- Implementation of the online curriculum "GradPoint".
- Numerous students completed the TASC practice test and remediation materials while 1 student obtained his HSE/TASC while in detention at BCYSC.
- Continued partnerships with Arts 4 Learning, the Bartholomew County Library, Bartholomew County Solid Waste, ATTEND.
- Consistent focus in students completing school work from their school of record with programs such as "PLATO" and "it's Learning."

Submitted by Shawn Charlton

SHELTER

Shelter is a non-secure, temporary, emergency placement designed to serve status offenders, abused and/or neglected juveniles, children of families in crisis and children and youth awaiting out-of-home placement. Shelter residents attend public school or receive their school work from their home county and remain active in community-based activities to the greatest extent possible. Shelter staff also provides the youth with social and life skill lessons such as budgeting and money management, daily living, proper hygiene and nutrition and pre-employment skills such as resume building and interview techniques.

The Indiana Family and Social Services Administration provide rules and licensing for shelter programs. The Center's license allows for up to ten youth between the ages of 10 and 18 to remain in shelter care for up to twenty days.



Shelter Staff

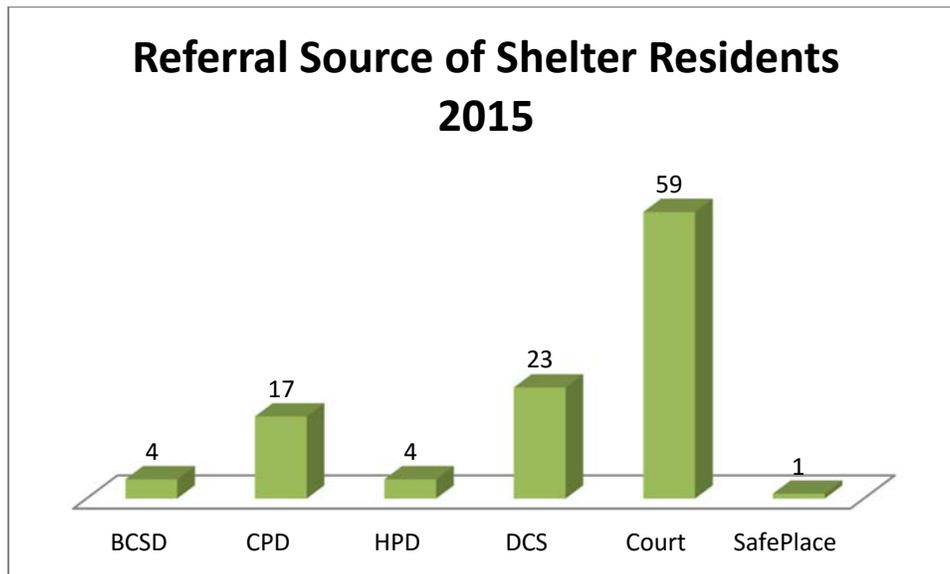
L to R: S. Burriss, K. Blake, A. Littlejohn, L. Gray, J. Grant and A. Terry

In 2015 the Center provided Emergency Shelter Care services to 108 youth from Bartholomew County and eight other counties in Indiana. There were 21 youth denied admission to Shelter in 2015 due to presenting with either sexual maladaptive behavior, being actively suicidal or displaying severe aggression. The following graphs and charts are representative of the Center's referrals to Emergency Shelter Care in 2015. In 2015, there were a wide variety of reasons a youth may have been referred to Shelter. The majority of youth that were placed in shelter and present with a criminal charge have already spent some time in a secure setting; and they may be waiting in home services to be initiated or awaiting placement at a residential facility.

The following chart represents the reasons and offenses that youth were referred to Shelter in 2015:

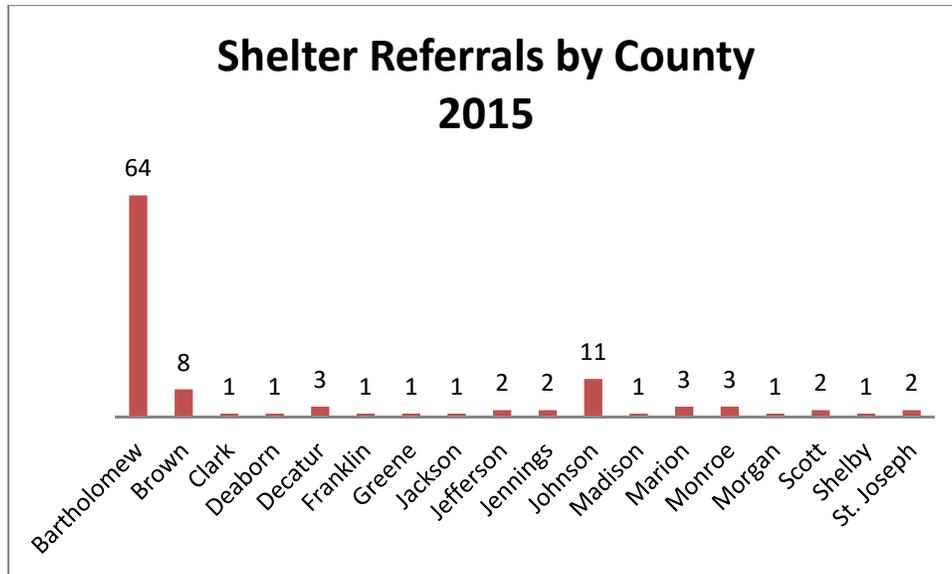
Reason for Referral	Number of Referrals
Battery	8
CHINS	25
Criminal Mischief	2
Illegal Consumption	2
Incorrigibility	8
Intimidation	1
Possession of Marijuana	6
Resisting Law Enforcement	1
Runaway	28
Safe Place	1
Theft	8
Truancy	18

The Indiana Department of Child Services, the Court, and Local Law Enforcement all referred youth to Emergency Shelter Care in 2015. The breakdown of each agency is as follows:



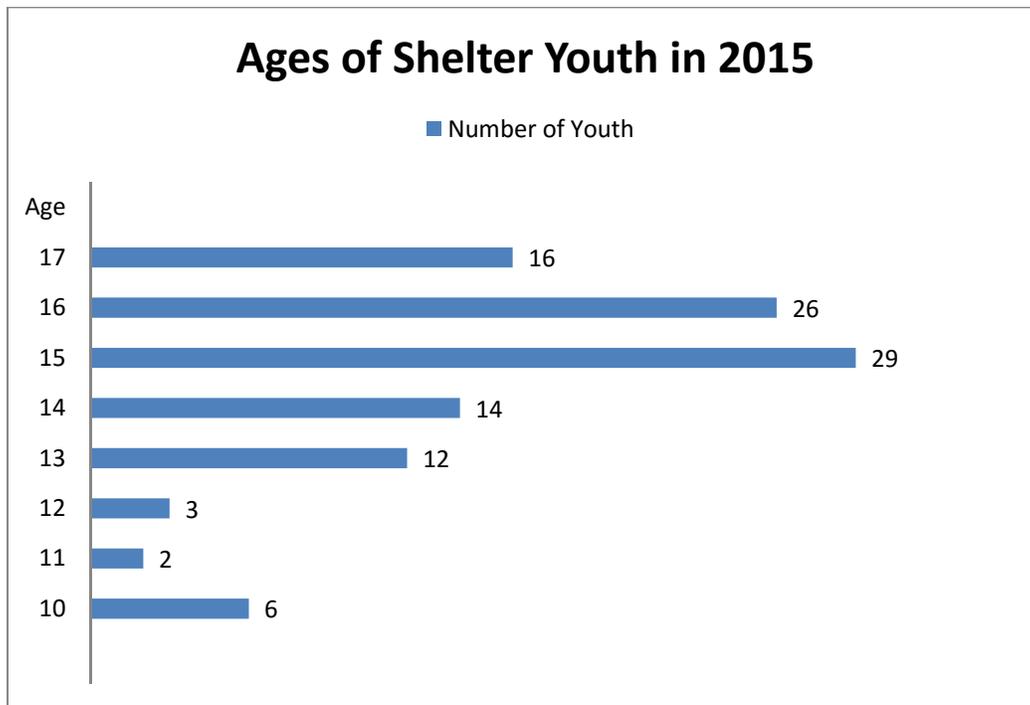
BCSD- Bartholomew County Sheriff's Department
 CPD- Columbus Police Department
 DCS- Department of Child Services
 HPD- Hope Police Department

In 2015, Shelter Care services were requested for youth from Bartholomew, Brown, Clark, Dearborn, Decatur, Franklin, Greene, Jackson, Jefferson, Jennings, Johnson, Madison, Marion, Monroe, Morgan, Scott, Shelby and St. Joseph Counties in Indiana. The following graph is representative of the referrals received from each county. *

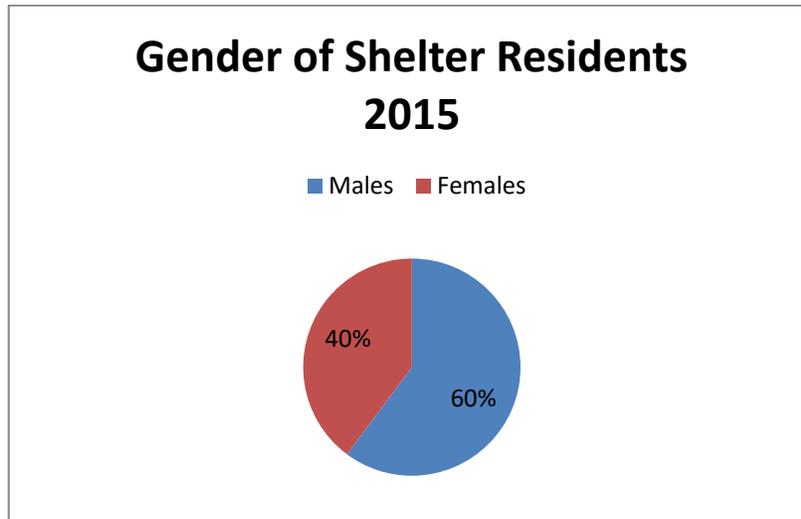


* Includes the twenty-one youth that were denied admission for safety reasons

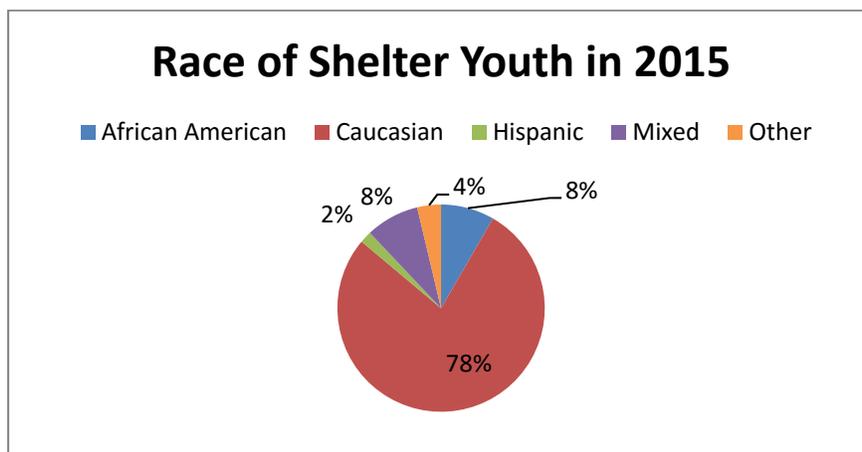
Shelter is licensed to provide services to youth ages 10 through 18. The following table represents the ages of the youth served in 2015.



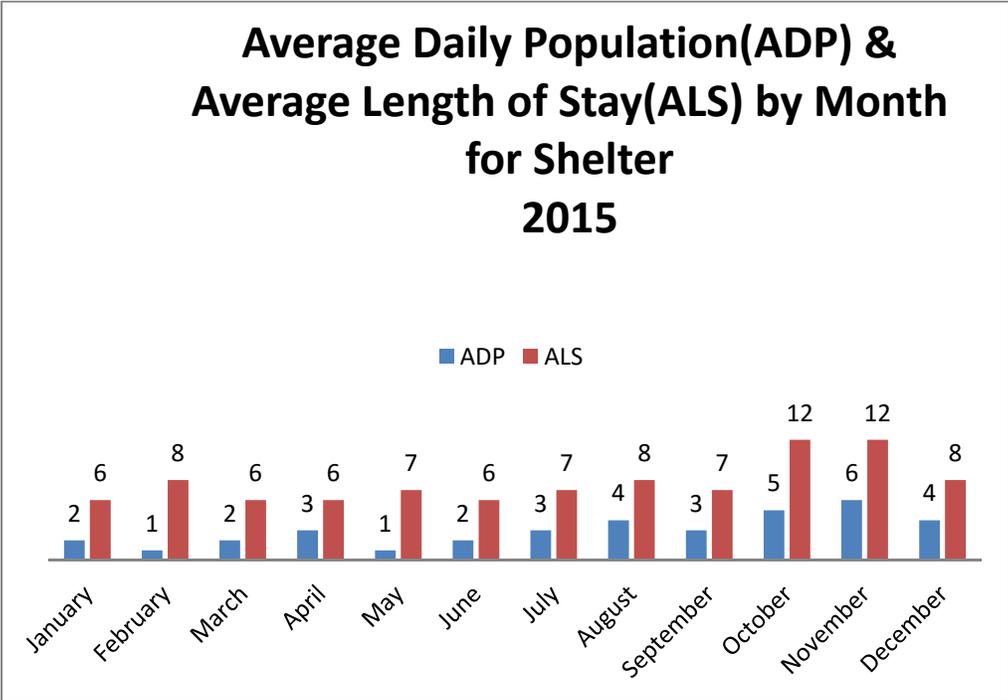
The Center's Shelter program includes both male and female youth. The following pie chart represents the percentage of males and females placed in Shelter in 2015.



The graph below contains information regarding the percentage of populations by race served at the Center in Shelter.



Even though the maximum length of stay in Shelter is 20 days, the Indiana Department of Child Services may grant an extension for a youth's stay in Shelter. In 2015, there were 20 extensions granted. The Average Length of Stay for females in Shelter in 2015 was 11 days; it was also 11 days for males. The Center's Average Daily Population in Shelter for 2015 was 3. The following graph shows the Average Length of Stay and Average Daily Population by month for 2015.



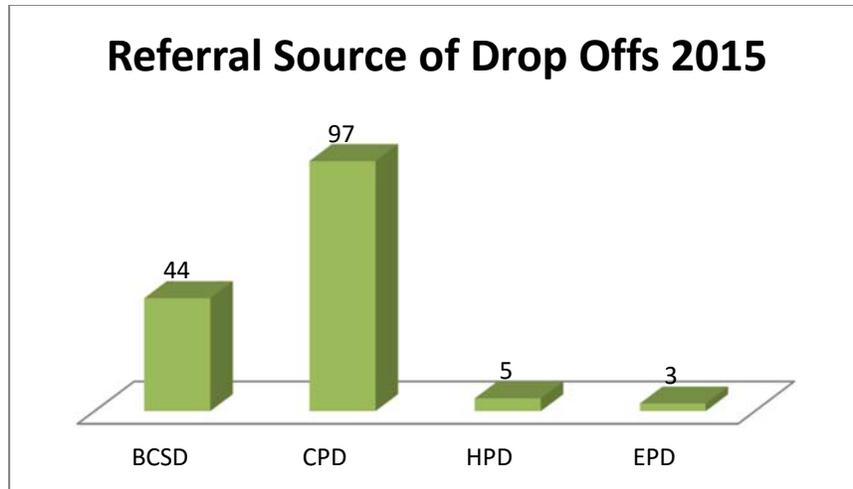
DROP OFF PROGRAM

By local policy, the Center will accept any youth taken into custody by a law enforcement officer within Bartholomew County. Intake Officers are available 24 hours a day. The Intake Officers interview parents and other interested parties to determine if the youth should be placed in detention or shelter, or be released to a parent or guardian. Intake staff also have available to them assessment tools such as the Indiana Youth Assessment Instrument (IYAS) and the MAYSI-II mental health screening to assist in making a detain or release decision. In 2015, staff completed 210 IYAS assessments and 99 MAYSI-II mental health screenings. The Drop Off Program allows law enforcement officers to return to patrol immediately.



Intake Officers
J. Lynette, C. Vawter, J. Hatcher and B. Richter

In 2015 the following law enforcement agencies referred youth to the Center that were released after an Intake Officer completed their initial assessments:

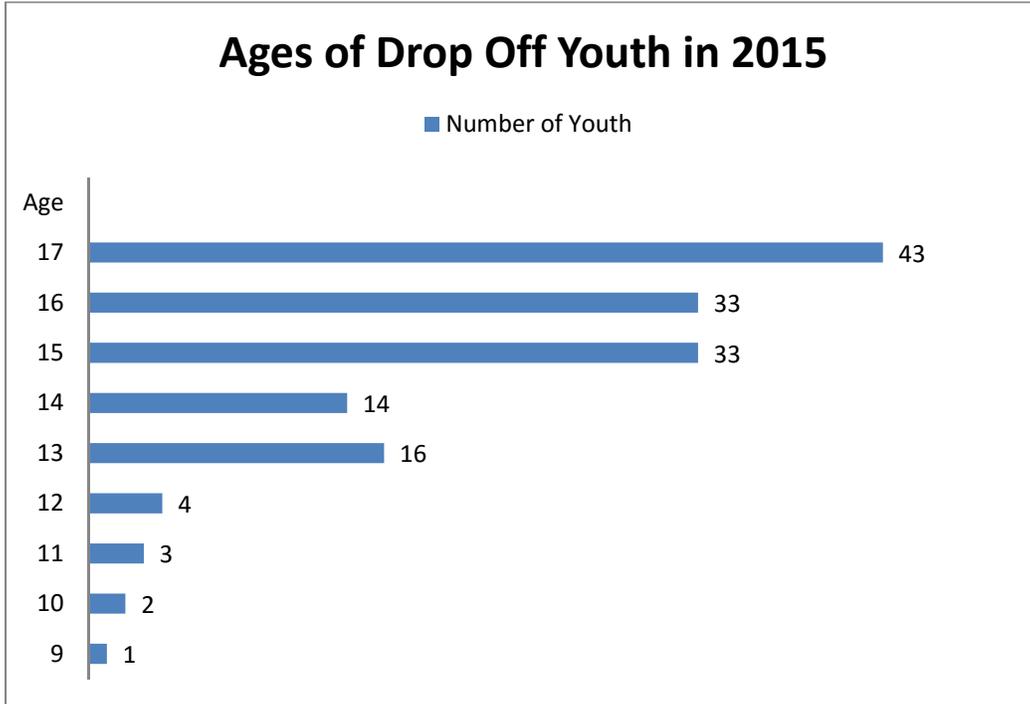


BCSD- Bartholomew County Sheriff's Department
 CPD- Columbus Police Department
 HPD- Hope Police Department
 EPD- Edinburg Police Department

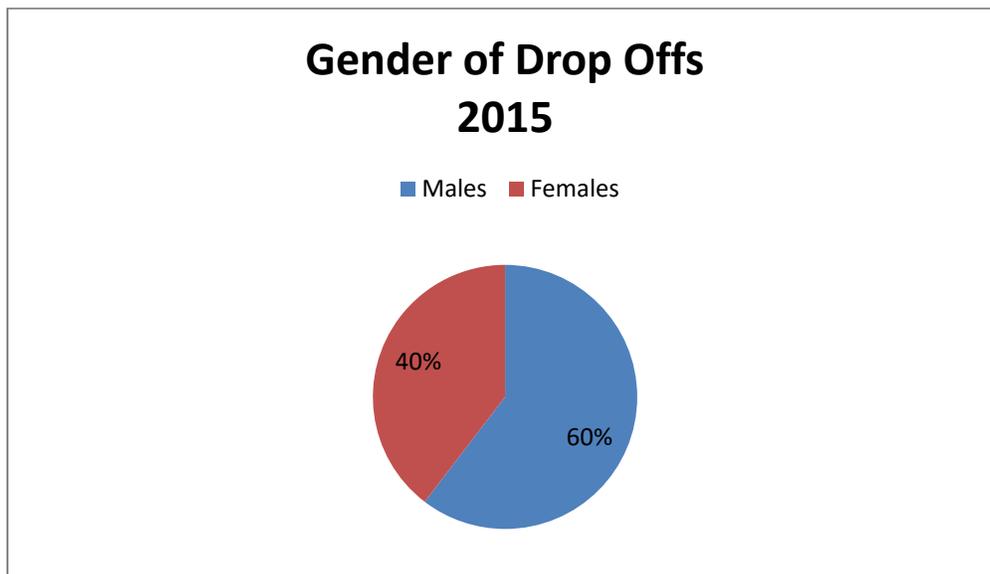
There were 149 Drop Offs in 2015. The various reasons for their referral were:

Reason for Referral	Number of Referrals
Battery	9
Conversion	1
Criminal Mischief	2
Curfew	2
Disorderly Conduct	1
Driving without a License	1
Illegal Consumption	37
Incorrigibility	24
Leaving the Scene of an Accident	2
Possession of a Controlled Substance	2
Possession of a Legend Drug	1
Possession of Paraphernalia	1
Possession of Marijuana	24
Resisting Law Enforcement	3
Runaway	26
Theft	5
Trespass	3
Truancy	5

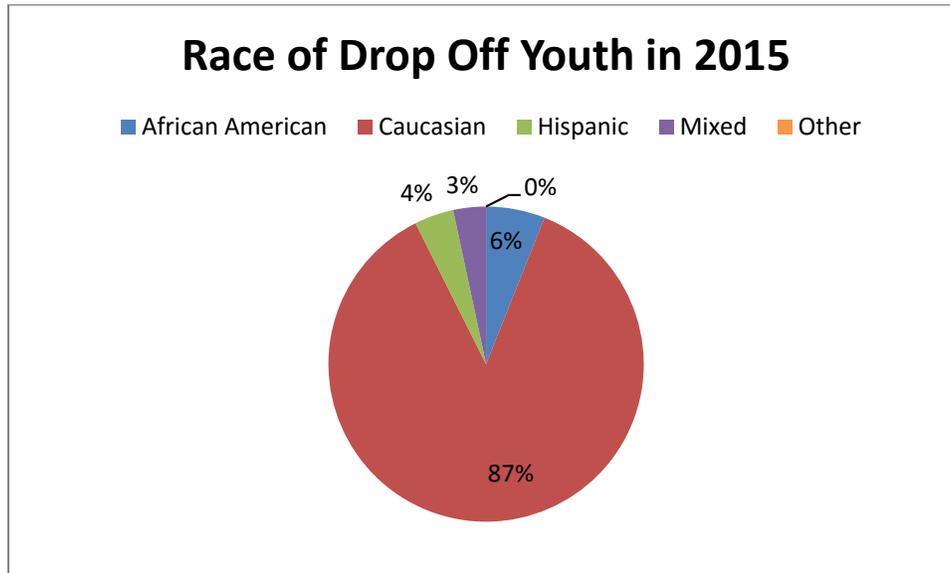
The ages of these youth were:



The gender of the youth considered Drop Offs in 2015 was:



The breakdown of the race of Drop Offs in 2015 was:



DAY TREATMENT

Day Treatment is a non-residential intensive program for males designed to reduce the likelihood of further delinquency by juvenile offenders. Program components include group counseling and role play, goal setting, life skills training, parenting education, supervised public school attendance and case management. Participants of this program reside at home and participate in programming at the Center six days per week. Successful program completion requires completion of assigned cognitive curricula, vocational education and training, and money management. Parents are required to attend parenting education and parent support group sessions. Aftercare services are provided for 30 days. Day Treatment has the capacity to serve up to ten local youth and their families at any given time.

At the beginning of 2015, there were two (2) participants in the Day Treatment Program who had been referred in 2014. In 2015, there were ten (10) youth referred to the Day Treatment Program. Five (5) of those youth successfully completed the Program and three (3) of those youth were unsuccessfully discharged from the Program. Three (3) of those youth that were unsuccessfully discharged from the Day Treatment Program, served time in detention. There are currently four (4) youth participating in the Day Treatment Program.



Day Treatment Staff

L to R: M. Lucas, J. Greenlee, A. Weick, H. Fugett, and T. Gaskins

Throughout 2015, youth in the Day Treatment Program received individualized education planning. Day Treatment staff worked collaboratively with local schools to monitor the youth's behavior while at school, track their attendance, and monitor their grades. While youth reported to Day Treatment, time was spent daily to ensure youth were completing school assignments and effectively studying.

During 2015, youth in the Day Treatment Program received life skills training by participating in a variety of cognitive based programming. The cognitive based programming included, but was not limited to: group; role plays; substance abuse prevention; vocational training; and financial literacy. Youth also participated in different cognitive based classes, including: "Thinking for a Change" and "Aggression Replacement Training." Each youth in the Program received training and feedback from Day Treatment staff to build and strengthen family and peer relationships. The Day Treatment Program also provided educational programming for parents through the Parent Project Program. Parent Project is a program that is utilized to improve school attendance and performance; along with reducing: family conflict and recidivism.

In 2015, Youth in the Day Treatment Program were regularly engaged with the community by volunteering and participating in community service. Youth averaged forty (40) volunteering and community service hours while in the Program and worked with more than a dozen organizations within Bartholomew County. While engaged with the community, the youth were involved in many unique opportunities, such as the Columbus Area Arts Council's JCB Neighbor FEST, and Policing the Teen Brain.

***Submitted by Mariah Lucas-Georges
Day Treatment Program Coordinator***



**Role Playing at
Policing the Teen Brain Training**



Graduation Day!



**Community Service at the
Animal Care Shelter**

JUVENILE HOUSE ARREST/ELECTRIC MONORITING

This service provides electronic monitoring and home detention services to juveniles referred by the Court. Juveniles referred to this program have committed offenses that do not necessarily require secure detention of the youth but warrant an increased level of supervision along with the provision of individual and family support services. These same services may be provided to referred juveniles that have returned to the community from a Department of Correction placement. Electronic monitoring services through this program are also provided to juveniles in the Day Treatment program and juveniles who participate in the Community Transition Program. Juvenile House Arrest and Electric Monitoring services are provided in collaboration with Community Corrections.

In 2015 there were eighty youth placed on Juvenile House Arrest. Of these eighty youth, fifty-one completed the program successfully. Twenty-nine of the youth were unsuccessful and received further sanctions from the Court.



Juvenile House Arrest Officer
J. Velten

TRANSITION PROGRAM

This service provides transition services to youth who are sentenced to secure detention for thirty days or more. Whenever a youth is taken from his/her community for a period of time, there is a loss of connect with the community, the school, etc... Rather than just release the youth to his/her home without the benefit of resources and support, the Bartholomew County Youth Services Center offers transition services to these youth. These services include the Juvenile House Arrest Officer in the home at least three days a week, a mentor, and the Center's Education Liaison to assist the youth's transition back into the school system. The youth's parents, as well as the youth's probation officer, are also involved in the youth's transition program. In 2015 there were thirty-one youth sentenced to Detention. Eleven of these youth were sentenced for less than 30 days and were not eligible for transition services. Eleven of the sentenced youth were sentenced for 30 days and nine of the youth were sentenced for over 30 days. There were three youth that wished to participate in transition services in 2015.

JUVENILE WORK CREW

This service gives the court and probation an option as a graduated sanction, which may keep the youth out of secure detention or an extended probation term. Work Crew consists of youth who have been ordered by the court or Court Services to perform community service hours. The work crew does community projects for various agencies, non-profit groups, churches, schools, senior citizens or persons with disabilities. Youth learn work ethics and a variety of skills while serving in the community.

In 2015 youth assigned to Work Crew helped with clean up at the 4-H fair fairgrounds, worked for Utopia Wildlife Rehabilitation Center, picked up tons of trash along highways and county roads in Bartholomew County, and worked for Good Will. The participants were also able to successfully take 361 bags of trash off the side of the road, and with the help of the Bartholomew County Sheriff's Department were able to successfully remove a great deal of drug paraphernalia from road sides in the county. There were 89 youth assigned to Work Crew in 2015 which provided the county with 712 hours worked within the community, or 89 eight-hour work days. This program saved approximately \$7,120, which would have been the cost if this work had been completed by community agencies at \$10 per hour.

I would like to thank all that were involved in the Juvenile Work Crew program which include Bartholomew County Dispatch, the Bartholomew County Sheriff's Department, the Bartholomew County Youth Service Center, Bartholomew County Juvenile Probation, as well as Brad Barnes, Angie Purvis, and Anita Biehle. I hope for another successful year in 2016.

B. Conrad

Juvenile Work Crew Supervisor

COGNITIVE BEHAVIORAL PORGRAMS

The Center has several staff that are trained to facilitate various evidenced-based cognitive programs such as Thinking For a Change, Aggression Replacement Training, Girl's Moving On, and Parent Project®. Families can be referred to one or more of these programs by the Bartholomew County Probation Department, Bartholomew County Circuit Court, or Bartholomew County Department of Child Services. In 2015, staff at the Center provided 220.5 hours of cognitive instruction to Bartholomew County Youth and their families.

There were 3 youth that successfully completed Thinking for a Change, a cognitive curriculum that incorporates components that have been proven to be a successful tool for reducing the recidivism rate for criminal behavior. The three components are Cognitive Self-Change, Social Skills and Problem Solving. Cognitive Self- Change teaches a concrete process for self-reflection aimed at uncovering antisocial thoughts, attitudes and beliefs. Social Skill instructions prepare the group members to engage in pro-social interactions based on self-understanding and consideration of the impact their actions have on others. Problem Solving Skills integrates the two interventions to provide an explicit step-by-step process to address challenging real-life situations.

There were 9 youth that successfully completed Aggression Replacement Training®, a cognitive behavioral intervention program to help children and adolescents improve social skill competence and moral reasoning, better manage anger, and reduce aggressive behavior.

There were 5 youth that successfully completed Girls Moving On, a comprehensive program that uses complimentary approaches to help female youth engage in mutually supportive, empathic, and healthy relationships.

There were 2 parents that successfully completed Parent Project®, a curriculum that focuses on the most destructive of adolescent behavior. The curriculum address issues such as arguing and family conflict, poor school performance, truancy and dropouts, media influences, early teen sexuality, teen drug use, teen gangs, teen violence, bullying and runaways.

MEDICAL AND MENTAL HEALTH SERVICES

Residents in Shelter and Detention are seen by the Center's nurse within 48 hours of admission. The nurse is on call 24/7 for any emergencies or questions that staff may have pertaining to a resident's health. The youth are seen by the County's physician within one week of their admission to Shelter and Detention. The doctor is also on call 24/7 for any questions that the nurse may have regarding a resident's health.



**Nurse
N. Miller**



**Counselor
B. Maass**

The residents are also seen by the Center's counselor upon admission and a Child and Adolescent Needs and Strengths (CANS) assessment is completed on each youth. Youth may also request to speak to the counselor throughout their stay in shelter if they wish to do so. The counselor is on call 24/7 for any mental health questions or crises that may occur. If deemed necessary, a MAYSI-II mental health screening may be utilized by the Intake Officers upon admission to the Center.

FOOD SERVICE

The Food Service Department of the Center is comprised of a Head Cook and a Full-Time Cook that are responsible for three meals a day that are nutritionally adequate, palatable, and attractive, and that are produced under sanitary

conditions at a reasonable cost. Our Head Cook, who is experienced in food service management, supervises the food service operations. In 2015, the Food Service Department at the Center prepared 17,014 meals. The Department of Education reimburses the county for breakfast and lunch meals through the National School Lunch Program.



Food Service
L. Freck & L. Carmer

JUVENILE DETENTION ALTERNATIVE INITIATIVE (JDAI)

In 2015, Bartholomew County continued their process of JDAI. The goals of JDAI are to detain the right youth for the right reason while maintaining community safety. In the last year a workgroup of local stakeholders has met monthly to define the purpose of detention for Bartholomew County. The group identified the offenses and conduct of youth that pose safety concerns for the community. The work of the group culminated in a detention risk assessment tool that will guide future detention decisions. Some youth will continue to require secure detention. However, there will be other youth that with the right level of supervision and programming, we could avoid secure detention altogether while maintaining the safety of the community.

The Alternatives to Detention (ATD) workgroup was also formed in 2015. A review of the current supervision options made it evident that additional ATDs were needed to support the goal of reducing the use of secure detention for youth who could be safely and effectively monitored in the community. This workgroup was charged with the task of identifying current ATDs and developing a framework of additional ATDs. In addition, this committee will monitor outcomes and identify ways to improve ATDs based on data and evidence based practices.

JDAI is a data-driven initiative. A Data Workgroup was formed to help collect objective, timely information that can clarify what's happening in our local juvenile justice system. With this information we can determine if we are placing the right youth, in the right place, for the right reason, for the right amount of time.

As we look to 2016, we are excited to implement our Detention Risk Assessment Instrument (DRAI) to help us objectively screen youth to determine which youth can be safely supervised in the community and which youth should be detained. Using the DRAI as a guide, the Intake Officers will be able to release a youth to an appropriate alternative which will provide supervision and programming. As we move forward, we continue to develop a framework of alternatives which will be available to the intake Officers when a youth is remanded into their custody.

By: *Kylene Jones*- JDAI Coordinator for Bartholomew
County

5 YEAR COMPARISONS- CENSUS AND AVERAGE LENGTH OF STAY

Census at the Center is determined by looking at bed utilization and the average length of stay of each youth. Shelter youth are limited by license to a maximum stay of 20 days while Detention has no such licensing limitation. The length of stay for detention youth prior to sentencing depends upon the length of time required for them to be processed through the juvenile justice system. However, once sentenced, youth in Detention are limited to a maximum sentence of 90 days for youth under 17 and 120 days for youth 17 and older. Day Treatment is designed in such a way that a youth will typically need to spend a minimum of 4 months in the program.

The graphs on the following below represent the average daily census and the average length of stay by program for youth served at the Center in 2015.

5 YEAR COMPARISON OF AVERAGE LENGTH OF STAY IN DAYS			
YEAR	PROGRAM TOTALS	FEMALE	MALE
DETENTION			
2015	14	11	16
2014	10	7	13
2013	13	10	13
2012	15	13	15
2011	11	9	12
DAY TREATMENT			
2015	131	N/A	131
2014	84	N/A	84
2013	107	N/A	107
2012	145	N/A	145
2011	131	N/A	131
SHELTER			
2015	11	11	11
2014	9	9	10
2013	11	10	11
2012	10	12	9
2011	10	8	11

	5 YEAR COMPARISON OF AVERAGE DAILY POPULATION				
PLACED	2011	2012	2013	2014	2015
Detention	8	11	7	6	6
Day Treatment	3	5	5	3	4
Shelter	4	3	4	3	3

5 YEAR COMPARISON OF CHILD CARE DAYS BY PROGRAM			
YEAR	TOTAL BY PROGRAM	BARTHOLOMEW	OTHER
	DETENTION		
2015	2028	2018	10
2014	1689	1687	2
2013	2481	2478	3
2012	4033	3075	328
2011	3577	3468	109
	DAY TREATMENT		
2015	1430	1430	N/A
2014	1011	1011	N/A
2013	1917	1917	N/A
2012	1947	1947	N/A
2011	1364	1364	N/A
	SHELTER		
2015	1198	897	301
2014	921	565	356
2013	1287	916	371
2012	1097	777	320
2011	1456	1239	217

TOP 5 REFERRALS for 2015

Runaway	79
Battery	47
Poss. of Marijuana	47
CHINS	44
Illegal Consumption	39
Incorrigibility	32

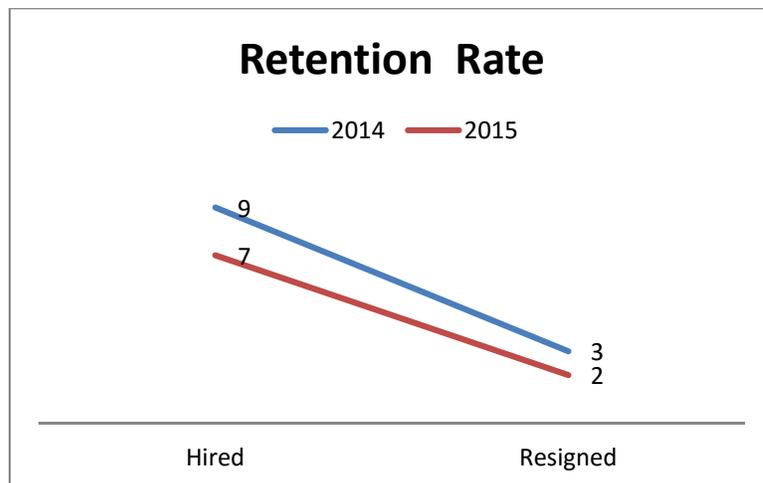
The Control Officers at the Center enter all of a youth's information into a database. This has allowed for the preparing of all tables and graphs contained in this report.



Control Officers
L to R: S. Cain, S. Kuhfahl, B. Stewart and B. Allen

PERSONNEL

The Center hired 7 new employees in 2015. This is 2 less than was hired in 2014. Of the seven staff hired in 2015, five (5) of those remain at the Center in some capacity. This is a 4% increase in the retention rate as compared to 2014.



Relief Youth Care Workers at the Center cover for employees on sick, vacation, and personal leave and for staff involved in training. Relief staff constitutes a substantial savings compared to paying full-time staff overtime for this coverage. Part-

time Youth Care Workers are essential staff at the Center and are very difficult to retain. They are typically employees who are working for the Center only while they are in engaged in college studies or seeking full-time employment. However, when full-time positions open at the Center, part-time employees and relief staff have the first option to apply and are often hired for these positions.



**Relief YCW
Juan Quevedo**



**Relief YCW
Michael Mouser**

INCOME

COUNTY GENERAL BUDGET 2015

TOTAL 2015 BUDGET (Detention, Shelter, Day Treatment)	\$1,474,999
UNEXPENDED BALANCE	<u>\$ 92,635</u>
TOTAL 2015 EXPENSES (Detention, Shelter, Day Treatment)	\$1,382,364
AVERAGE MONTHLY COUNTY EXPENDITURES	\$ 115,197

PER DIEMS	SHELTER	DETENTION	DAY TREATMENT	TOTAL
PER PROGRAM	\$ 192,800	\$ 1,100	\$ 85,591	\$ 279,491

GRANTS/REIMBURSEMENTS

INDIANA DEPARTMENT OF EDUCATION (NSLP)	\$ 20,712
BARTHOLOMEW COUNTY SCHOOL CORP	\$127,234
DEPARTMENT OF CORRECTION	*\$ 63,631
TITLE ONE	*\$ 20,217

TOTAL GRANTS/REIMBURSEMENTS **\$231,794**

*The expenditures against which the DOC and Title I grants are applied are separate from those expenditures covered by the Bartholomew County budget. As a result, these grant amounts are not included below.

REIMBURSEMENT INCOME	
(Applied against local expenditures)	\$147,946
PER DIEM INCOME	\$279,491

TOTAL BUDGET SAVINGS TO COUNTY **\$427,437**

TOTAL COUNTY EXPENSES	\$1,382,364
TOTAL INCOME AGAINST COUNTY EXPENSES	\$ 427,437
COST TO BARTHOLOMEW COUNTY	\$ 954,927

QUIETUS SUMMARY FOR THE LAST 10 YEARS

(IN DOLLAR AMOUNTS)

	Dept. of	Bartholomew Co.	DOC	JAIBG	Title I	Title II	Title IVE	Title I	Per Diems	Misc.	TOTAL
	Education	School Corp.						Stimulus			
2005	31,357	93,706	50,885	26,311	23,806	5,894	7,990		283,654	1,389	524,992
2006	32,798	94,714	50,885		26,973	19,568	4,505		300,319	1,590	531,352
2007	28,299	97,641	61,428	7,470	30,045	36,106	3,315		125,964	949	391,217
2008	34,636	109,117	61,970		33,119	43,104			168,212	1,084	451,242
2009	27,269	115,066	62,801		33,696	24,531		5,717	181,808	5,000	455,888
2010	31,954	117,690	72,800		34,433	20,000			239,010	1,177	517,064
2011	26,681	117,690	59,942		33,854				149,063	592	387,822
2012	29,458	118,403	56,301		33,251				314,162		551,575
2013	19,992	121,976	48,158		17,176				377,075		584,377
2014	19,641	124,740	63,631		19,516				235,499		463,027
2015	20,712	127,234	63,631		20,217				279,491		511,285

The Bookkeeper at the Center keeps all of the Center financial records, completes payroll, prepares financial reports and prepares claims.



**Bookkeeper
P. Meier**

AWARDS, CELEBRATIONS AND APPRECIATIONS

In December, the Center said good-bye to long time employee Pat Meier. Pat had been the Center's Bookkeeper since August of 1999.



Pat Meier's retirement celebration
December 1, 2015

Also in December, Shawn Charlton was awarded Support Staff of the Year and Holly Harris was awarded Youth Care Worker of the Year in recognition of their dedication to improving services to youth.



Bob Rader Award Recipients
H. Harris and S. Charlton

APPRECIATION

The mission of the Bartholomew County Youth Services Center is, in no small part, supported by different organizations within the community. Their cooperation and friendship over the years has greatly assisted the Center in providing its residents with the services they need. While it would be difficult to list all those organizations that have supported the Center over the years, below is a partial list:

Agency on Aging
Bartholomew County Board of Commissioners
Bartholomew Consolidated School Corporation
Bartholomew County Council
Bartholomew County Circuit Court
Bartholomew County Extension Office (4-H)
Bartholomew County Sheriff's Department
Bartholomew County Department of Child Services
Bartholomew County Maintenance Department
Columbus Area Arts Council
Columbus Parks & Recreation

Columbus Police Department
Columbus Regional Hospital- Rachel Maass-O'Haver
Court Services- Probation and Community Corrections Staff
First Christian Church of Columbus
Goodwill of Bartholomew County
Human Services, Inc.
Indiana Department of Corrections
Indiana Youth Law T.E.A.M.
Prison Ministries-Burt Powell
Thrive Alliance
United Way
Utopia Wildlife Rehabilitation Center



Pastor Burt Powell & Mrs. Powell

In Memory of...



Dr. Charles Hatcher
1944-2016
The Center's Doctor for 23 years

FROM THE DIRECTOR

Looking back on 2015, the Center had quite a few accomplishments and experienced several staffing changes. We saw several changes in key positions at the Center including the Day Treatment Program Coordinator, the Nurse and the Juvenile House Arrest Officer. As the Center was working to fill these positions, various staff at the Center stepped up to help out where they could, regardless of if they had ever had any experience in coordinating a program, filling in for a nurse or placing a house arrest monitor on a youth, the Center's staff never missed a beat in providing quality services for our youth. The display of teamwork, the dedication and genuine care and concern for the youth we serve continued to persevere and the Youth Services Center staff continued to do what we do best- making the community as safer place by reducing the risk of repetitive delinquent behavior.

In 2015, the Center staff worked together to ensure we remained financially responsible and by doing so the Center was able to return 6% of its allotted budget to county general funds. The Center did see a 2% increase in referrals and a 5% increase in per diems.

In 2015 the Center's retention rate increased by 4% compared to 2014. There are 28 full-time employees and 4 part-time employees at the Center. 54% of those full-time employees have been employed at the Center for 5 years or longer. There continues to be quite a bit of an age range amongst the staff at the Center. This continues to add to the uniqueness and diversity of their talents as the young learn from the old; the old learn from young, and we all learn from the youth we serve.

The Center continues to take part in the Performance Based Standards program for youth-serving facilities throughout the United States. Due in big part to the Center staffs' diligence, dedication and commitment to ensuring all youth brought to the Center are safe and that the services provided are continually improving, out of 4 levels that can be attained in the Performance Based Standards program, the Center achieved Level 4 in April of 2015.

In 2014, Bartholomew County began its journey in taking part of the Juvenile Detention Alternatives Initiative that's sweeping the nation. In 2015, several of the Center's staff were involved in committees that worked on developing the Detention Risk Assessment Instrument (DRAI) and exploring alternatives to detention. As 2016 begins, the Center is excited to be a

part of bringing Bartholomew County to the front lines when it comes to providing quality services and programs for the youth and their families throughout the county. Utilizing the Youth Services Center facility and possibly some of the Center's staff, the JDAI funds received will be used to provide more effective supervision and possible programming for youth who may not necessarily need to be detained in secure detention, but do need some level of supervision.

*Anita J. Biehle
Director of Youth Services*