

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
SECOND READING: OCTOBER 13, 2025

Amended 12-08-25

		FLSA	Job	Annual	Bi Weekly	
		Status	Class	Salary	Low	High
CLERK		(40 Hour Work Week)				
1000.11000.0001	1	Clerk of the Circuit Court	Exempt	EO	81,411.00	3,131.19
1000.11000.0001	1	Chief Deputy	Excluded	SO	69,200.00	2,661.54
1000.11000.0001	1	Office Manager - 25%	Non-Exempt	COMOT C	14,252.00	471.23 548.15
1000.11000.0001	1	Administrator - Circuit Ct.	Non-Exempt	COMOT C	52,024.00	1,924.00 2,000.92
1000.11000.0001	1	Administrator - Superior Ct. I	Non-Exempt	COMOT C	52,024.00	1,924.00 2,000.92
1000.11000.0001	1	Administrator - Superior Ct. II	Non-Exempt	COMOT C	52,024.00	1,924.00 2,000.92
1000.11000.0001	1	Administrator - Juvenile Ct.	Non-Exempt	COMOT C	52,024.00	1,924.00 2,000.92
1000.11000.0001	1	Administrator Civil Claims	Non-Exempt	COMOT C	52,024.00	1,924.00 2,000.92
1000.11000.0001	2	2nd Deputy Clrk Perp/Child Supp (80%)	Non-Exempt	COMOT B	39,564.00	1,444.77 1,521.73
10						
1000.11000..0001		Clerk Stipend			2,500.00	
		Per IC Code 3-7-12-22, not to exceed \$2,500 annually. Payment throughout 26 pays \$96.15 per pay				
AUDITOR		(40 Hour Work Week)				
1000.11000.0002	1	Auditor	Exempt	EO	85,696.00	3,296.00
1000.11000.0002	1	Chief Deputy	Excluded	SO	72,842.00	2,801.62
1000.11000.0002	1	Director of Finance	Non-Exempt	COMOT C	61,273.00	2,279.73 2,356.65
1000.11000.0002	1	Account Receivable/Payable Administrator	Non-Exempt	COMOT C	52,024.00	1,924.00 2,000.92
1000.11000.0002	1	Payroll Administrator	Non-Exempt	COMOT C	52,024.00	1,924.00 2,000.92
1000.11000.0002	2	2nd Deputy/Real Estate	Non-Exempt	COMOT C	52,024.00	1,924.00 2,000.92
1000.11000.0002	2	2nd Deputy/Deductions	Non-Exempt	COMOT C	52,024.00	1,924.00 2,000.92
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1000.11000.0002		Auditor Stipend			2,500.00	
		Per IC Code 36-2-5-3 not to exceed \$2,500 annually. Payment throughout 26 pays \$96.15 per pay				

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TREASURER		(40 Hour Work Week)					
1000.11000.0003	1	Treasurer	Exempt	EO	77,126.00		2,966.38
1000.11000.0003	1	Chief Deputy	Excluded	SO	65,557.00		2,521.42
1000.11000.0003	1	Tax Collection Specialist	Non-Exempt	COMOT C	52,024.00	1,924.00	2,000.92
1000.11000.0003	1	Treasury System Coordinator	Non-Exempt	COMOT C	52,024.00	1,924.00	2,000.92
	4						

PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000.11400.0003		MINIMUM WAGE BY LAW TO MAXIMUM HO	\$17.30
		(Not to exceed 6,500.00)	

RECORDER		(40 HOUR WORK WEEK)					
1000.11000.0004	1	Recorder	Exempt	EO	74,984.00		2,884.00
1000.11000.0004	1	Chief Deputy	Excluded	SO	63,736.00		2,451.38
1000.11000.0004	2	Second Deputy	Non-Exempt	COMOT B	51,825.00	1,916.35	1,993.27
	4						

SHERIFF		(40 HOUR WORK WEEK)					
1000.11000.0005	1	Sheriff	Exempt	EO	146,810.00		5,646.54
1000.11000.0005	1	Chief Deputy	Excluded	SO	103,478 - 132,45	3,979.92	5,094.31
1000.11000.0005	3	Captain	Exempt	POLE	97,479 - 124,773	3,749.19	4,798.96
1000.11000.0005	4	Lieutenant	Exempt	POLE	91,480 - 117,095	3,518.46	4,503.65
1000.11000.0005	6	Sergeant	Non-Exempt	POLE	86,232 - 110,376	3,316.62	4,245.23
1000.11000.0005	4	Detective	Non-Exempt	POLE	86,232 - 110,376	3,316.62	4,245.23
1000.11000.0005	26	Patrolman	Non-Exempt	POLE	74,984 - 95,980	2,884.00	3,691.54
1000.11000.0005	1	Matron	Excluded	SO	74,984.00	2,807.08	2,884.00
1000.11000.0005	3	Clerical	Non-Exempt	COMOT	52,024.00	1,924.00	2,000.92
1000.11000.0005	1	Civil Process Server			66,843.00	2,493.96	2,570.88
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- 1000.12000.0005 OVERTIME (Not to exceed \$164,832)
- 1000.12600.0005 SHIFT DIFFERENTIAL (Merit) for actual hours worked on rotating 2nd & 3rd Shift (Not to exceed \$120,915.00) See pg. 17 for schedule
- 1000.12700.0005 MILITARY PAY (Not to exceed \$9,612.00)
- 1000.13000.0005 SPECIALITY PAY (Not to exceed \$45,000.00)

**Amended three number of Sgt's (added 1 Appointed for JNET purposes only. Will return to rank of a Patrolman upon the completion of project)

SURVEYOR		(40 HOUR WORK WEEK)					
1000.11000.0006	1	Surveyor	Exempt	EO	77,250.00		2,971.15
1000.11000.0006	1	Department Head - Hydrology	Non-Exempt	PAT	82,400.00	3,092.31	3,169.23
1000.11000.0006	1	Department Head - Field Surveys	Non-Exempt	PAT	82,400.00	3,092.31	3,169.23
1000.11000.0006	1	Administrative Assistant	Non-Exempt	COMOT	49,455.00	1,825.19	1,902.12
1000.11000.0006	1	Survey Crew Chief	Non-Exempt	COMOT	64,272.00	2,395.08	2,472.00
1000.11000.0006	1	Department Head - GIS	Non-Exempt	PAT	82,400.00	3,092.31	3,169.23
1000.11000.0006	1	GIS Technician	Non-Exempt	PAT	52,024.00	1,924.00	2,000.92
1000.11000.0006	1	Senior Mapper	Non-Exempt	PAT	66,414.00	2,477.46	2,554.38
	8						

PART TIME AND HOURLY RATED EMPLOYEES
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

- 1000.11400.0006 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE
(Not to exceed (82,820.00))

NOTE: The County Council is required under the provisions of IC 36-2-12-15 to fix the compensation of the County Surveyor both as if he is registered under IC 25-31 and as if he is not registered under IC 25-31. If the County Surveyor is registered under IC 25-31 the compensation shall be one and one-

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Half times the compensation of a Surveyor who is not registered. Therefore the Surveyor compensation, if not registered shall be \$50,000.00 and the Surveyor if registered shall be \$75,000.00. This compensation shall be determined by County Council and any salary increased may be given accordingly.

CORONER

1000.11000.0007	1	Coroner	Exempt	EO	30,329.00		1,166.50
	1						

PROSECUTOR

(40 HOUR WORK WEEK)

1000.11000.0009	1	Office Administrator	Non-Exempt	COMOT	60,243.00	2,240.12	2,317.05
1000.11000.0009	5	Legal Assistant	Non-Exempt	COMOT	52,024.00	1,924.00	2,000.92
1000.11102.0009	1	Victim Assistance Coordinator (10% of salary	Non-Exempt	COMOT	5,512.00	135.08	211.98
1000.11300.0009	6	Deputy Prosecuting Attorney	Exempt	PAT	107,120.00	3,345.72	4,120.00
1000.11502.0009	1	Investigator	Exempt	POLE	107,120.00	3,345.72	4,120.00

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PART TIME AND HOURLY RATED EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000.11400.0009	**	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE \$24.29 (Not to exceed \$18,294)					
1000	1	Chief Deputy Prosecutor PT	Excluded	SO	18,594.00		715.14

COUNTY ASSESSOR

(40 HOUR WORK WEEK)

1000.11000.0008	1	County Assessor	Exempt	EO	79,269.00		3,048.81
1000.11000.0008	1	Chief Deputy	Excluded	SO	67,378.00		2,591.46
1000.11000.0008	1	Personal Property Administrator	Non-Exempt	COMOT	52,024.00	1,924.00	2,000.92
1000.11000.0008	1	Second Deputy - Personal Property	Non-Exempt	COMOT	49,455.00	1,825.19	1,902.12
1000.11000.0008	1	Sales Disclosure Administrator	Non-Exempt	COMOT	52,024.00	1,924.00	2,000.92
1000.11000.0008	1	Office Manager	Non-Exempt	COMOT	54,766.00	1,769.23	2,106.38

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Assessor Per Diem **5,000.00**
Per IC Code 36-2-7-13C not to exceed \$5,000.00
annually. Payment will be throughout 26 pays
\$192.30 per pay

DEPT. OF TECHNICAL CODE		(40 HOUR WORK WEEK)					
1000.11000.0318	1	Chief Code Enforcement Officer	Exempt	PAT	75,381.00		2,899.27
1000.11000.0318	1	Ass't Chief Code Enforcement Officer	Exempt	PAT	67,160.00	2,506.15	2,583.08
1000.11000.0318	2	Ass't Code Enf Officer/Combination Inspecto	Non-Exempt	PAT	62,973.00	2,345.12	2,422.04
1000.11000.0318	1	Ass't Code Enf Officer/Fire Inspector	Non-Exempt	PAT	62,973.00	2,345.12	2,422.04
1000.11000.0318	1	Ass't Code Enf Officer/Commercial Accessibil	Non-Exempt	PAT	62,973.00	2,345.12	2,422.04
1000.11000.0318	1	Ass't Code Enf Officer/Zoning	Non-Exempt	PAT	62,973.00	2,345.12	2,422.04
1000.11000.0318	1	Office Manager	Non-Exempt	COMOT	53,158.00	1,967.62	2,044.54
1000.11000.0318	2	Second Deputy/Permit Clerk	Non-Exempt	COMOT	51,505.00	1,904.04	1,980.96
10							

HUMAN RESOURCE		(40 HOUR WORK WEEK)					
1000.11100.0309	1	Employee Resource Administrator	Exempt	EXE	72,413.00		2,785.12
1							

EMERGENCY MANAGEMEN		(40 HOUR WORK WEEK)					
1000.11100.0119	1	Director/Coordinator	Exempt	EXE	63,833.00		2,455.12
1000.11100.0119	1	Deputy Director	Non-Exempt	PAT	56,458.00	2,094.54	2,171.46
2							

VOTER REGISTRATION		(40 HOUR WORK WEEK)					
1000.11100.0010	1	Voter Registration Administrator	Non-Exempt	COMOT C	52,024.00	1,924.00	2,000.92
1000.11000.0010	1	Election Administrator	Non-Exempt	COMOT C	52,024.00	1,924.00	2,000.92
2							

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COOPERATIVE EXTENSION : **(40 HOUR WORK WEEK)**

1000.11100.0011	1	4-H Enrichment Assistant	Non-Exempt	PAT	52,625.00	1,947.12	2,024.04
1000.11100.0011	1	Office Manager	Non-Exempt	COMOT	53,158.00	1,967.62	2,044.54
1000.11100.0011	1	Secretary	Non-Exempt	COMOT	49,455.00	1,825.19	1,902.12
	3						

PARK BOARD **(40 HOUR WORK WEEK)**

1000.11100.0801	1	County Park Facilitator	Non-Exempt	PAT	63,510.00		2,442.69
1000.11100.0801	1	Park Assistant	Non-Exempt	PAT	44,990.00		1,730.38
	2						

PART TIME AND HOURLY RATED EMPLOYEES
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000.11400.0801 **MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE \$17.83**
(Not to exceed \$104,836.00)

VETERAN'S OFFICE **(40 HOUR WORK WEEK)**

1000.11100.0012	1	Veteran's Service Officer	Non-Exempt	PAT	55,112.00		2,119.69
	1						

PART TIME AND HOURLY EMPLOYEES
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1000.11400.0012 **MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE \$20.20**
(Not to exceed \$63,061.00)

WEIGHTS & MEASURES **(40 HOUR WORK WEEK)**

1000.11100.0308	1	Director Dept of Weights & Measures	EXEMPT	PAT D	64,771.00		2,491.19
	1						

COUNTY COUNCIL

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 1000.11100.0061 County Council
 Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
 EXEMPT, EO
SECOND READING: OCTOBER 13, 2025

16,958.00

COUNTY COMMISSIONERS (40 HOUR WORK WEEK)

1000.11100.0068	3	County Commissioners	Exempt	EO	51,500.00		1,980.77
1000.10500.0068	1	Animal Control Officer	Non-Exempt	EXE A	57,845.00	2,147.88	2,224.81
1000.10500.0068	1	Asst Animal Control Officer	Non-Exempt	COMOT	49,440.00	1,824.62	1,901.54
1000.11110.0068	1	County Administrator	Exempt	SO	72,842.00	2,724.69	2,801.62
1000.11109.0068	1	Assistant County Administrator	Non-Exempt	COMOT	52,060.00	1,925.38	2,002.31
	7						

PART TIME AND HOURLY RATED EMPLOYEES

1000.11104.0068	1	Mechanic	Non-Exempt	LTC	57,237.00		
		\$17.65 to \$28.04/hr (Not to exceed \$57,237)					
1000.11400.0068	1	Animal Control Officer	Exempt	POLE			
		\$20.29/hr (Not to exceed \$27,102.00)					

MAINTENANCE (40 HOUR WORK WEEK)

1000.11100.0313	1	Maintenance Supervisor	Exempt	EXE	86,190.00		3,315.00
1000.11100.0313	1	Assistant Supervisor	Non-Exempt	PAT	63,511.00	2,365.81	2,442.73
1000.11100.0313	1	Maintenance # 1	Non-Exempt	LTC	57,819.00	2,146.88	2,223.81
1000.11100.0313	1	Maintenance #2	Non-Exempt	LTC	51,471.00	1,902.73	1,979.65
1000.11100.0313	1	Maintenance #3	Non-Exempt	LTC	51,471.00	1,902.73	1,979.65
1000.11100.0313	1	Maintenance #5	Non-Exempt	LTC	51,471.00	1,902.73	1,979.65
1000.11100.0313	1	Maintenance #7	Non-Exempt	LTC	51,471.00	1,902.73	1,979.65
1000.11100.0313	7						

PART TIME AND HOURLY RATED EMPLOYEES

1000.11600.0313 MINIMUM WAGE OF \$16.00 to MAXIMUM HOURLY RATE of \$21.67
 (7) Hourly-Custodial Maintenance (40 Hour Work Week)
(Not to exceed \$315,531.00) (\$45,074.00 annually)

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The 2026 Salary Ordinance as adopted by the **FIRST READING: SEPTEMBER 8, 2025**
 1000.11400.0313 MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE \$20.39
 Bartholomew County Council as follows: **SECOND READING: OCTOBER 13, 2025**
(NOT TO EXCEED 28 OUR WORK WEEK EXCEPT FOR TEMPORARY)

SEASONAL EMPLOYEES)

(1) Clerical **(Not to exceed 24 hour work week)**

MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE \$19.61

(1) Custodian/Emergency Operations Center

(Not to exceed \$51,454.00)

1000.12000.0313 Overtime **(Not to exceed \$10,000.00)**

YOUTH SERVICE CENTER (40 HOUR WORK WEEK)

1000.11111.0381	1	Assistant Chief Of Juvenile Services	Exempt	EXE	91,720.00		3,527.69
1000.11112.0381	1	Director of Youth Services	Exempt	EXE	71,397.00		2,746.04
1000.11113.0381	1	Nurse	Non-Exempt	PAT	54,358.00	2,013.77	2,090.69
1000.11116.0381	4	Intake Officer	Non-Exempt	SO	\$42,311.00 - \$77	1,627.38	2,993.38
1000.11115.0381	1	Counselor	Non-Exempt	PAT	58,327.00	2,166.42	2,243.35
1000.11601.0381	1	Aftercare Liason	Non-Exempt	SO	58,892.00	2,188.15	2,265.08
1000.11106.0381	1	Administrative Assistant	Non-Exempt	COMOT	51,251.00	1,894.27	1,971.19
1000.11120.0381	2	Teacher	Non-Exempt	PAT	64,605.72	2,407.91	2,484.84

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HOURLY RATED EMPLOYEES

1000.11202.0381	4	Control Officer	Non-Exempt	Pole			
		Hire in rate \$16.80 to maximum hr rate of \$20.95					
		(Not to exceed \$174,349.00)					
1000.11117.0381	1	Head Cook \$16.80 thru \$21.01	Non-Exempt	LTC			
	1	Cook \$16.80 Thru \$18.34	Non-Exempt	LTC			
1000.11118.0381	12	Youth Care Workers	Non-Exempt	POLE			
		Hire in rate \$17.22, maximum hourly rate \$24.63					
		(Not to exceed \$615,007) (\$51,250.00 annually)					

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PART TIME EMPLOYEES

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1000.11119.0381 Relief Worker **(Not to Exceed \$58,633.00)** Non-Exempt POLE
 1000.12000.0381 Overtime **(Not to exceed \$56,538.00)**
 1000.12600.0381 Shift Differential (FT YCW)
 for actual hours worked on a rotating 2nd
 and 3rd shift \$2.50 per hour
(Not to exceed \$52,000.00)

COURT SERVICES

(40 HOUR WORK WEEK)

1000.11100.0200	1	Director of Court Services #22	Exempt	EXE	96,719.00		3,719.96
1000.11100.0200	1	Adult Probation Officer #2	Non-Exempt	POLE	58,473.00		2,248.96
1000.11100.0200	1	Alcohol/Drug Probation Officer #3	Non-Exempt	POLE	81,719.00		3,143.04
1000.11100.0200	1	Juvenile Probation Officer #4	Non-Exempt	POLE	77,828.00		2,993.38
1000.11100.0200	1	Juvenile Probation Officer #5	Non-Exempt	POLE	77,828.00		2,993.38
1000.11100.0200	1	Juvenile Probation Officer #6	Non-Exempt	POLE	70,755.00		2,721.35
1000.11100.0200	1	Juvenile Probation Officer #7	Non-Exempt	POLE	74,293.00		2,857.42
1000.11100.0200	1	Juvenile Probation Officer #8	Non-Exempt	POLE	77,828.00		2,993.38
1000.11100.0200	1	Juvenile Probation Officer Secretary #9	Non-Exempt	COMOT	49,455.00		1,902.12
1000.11100.0200	1	Conditional Release Probation Officer #29	Non-Exempt	POLE	67,537.00		2,597.58
1000.11100.0200	1	Case Manager #17	Non-Exempt	POLE	56,628.00		2,178.00

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CIRCUIT COURT

(40 HOUR WORK WEEK)

1000.11100.0232	1	Juvenile Magistrate (24 hour work week)	Non-Exempt	COMOT	41,393.00		1,592.04
1000.11100.0232	1	Court Reporter/Bailiff #1	Non-Exempt	COMOT	54,767.00	2,029.50	2,106.42
1000.11100.0232	1	Court Reporter/Bailiff #2/Office Manager	Non-Exempt	COMOT	60,243.00	2,240.12	2,317.04
1000.11100.0232	1	Court Reporter/Bailiff #3	Non-Exempt	COMOT	54,767.00	2,029.50	2,106.42

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CIRCUIT CT. (4D)		(40 HOUR WORK WEEK)					
1000.11100.0660	1	Commissioner IV-D	Non-Exempt	SO	50,152.00	1,852.00	1,928.92
	1						
PART TIME AND HOURLY EMPLOYEES							
1000.11300.0660		(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)					
		MINIMUM WAGE BY LAW TO MAXIMUM \$26.31					
		(Not to exceed \$38,313.00)					
PROSECUTOR (4D)		(40 HOUR WORK WEEK)					
1000.11121.9600	6	Paralegal/Caseworker IV-D	Non-Exempt	COMOT	52,024.00	1,924.00	2,000.92
1000.11122.9600	1	Deputy Prosecuting Attorney IV-D	EXEMPT	PAT	108,210.00	3,461.54	4,161.94
	7						
INFORMATION TECHNOLOG		(40 HOUR WORK WEEK)					
1000.11100.0106	1	Director of Information Technology	Exempt	EXE	155,000.00	5,692.31	5,961.54
1000.11100.0106	1	Senior Systems Administrator	Exempt	PAT	127,500.00	4,615.38	4,903.85
1000.11100.0106	1	Systems Development Specialist	Exempt	PAT	100,950.00	3,269.23	3,882.69
1000.11100.0106	1	Systems Administrator II & Project Implemer	Exempt	PAT	80,338.00	2,307.69	3,089.92
1000.11100.0106	1	Systems Administrator I	Exempt	PAT	75,000.00	2,307.69	2,884.62
1000.11100.0106	1	IT Services Manager	Exempt	PAT	100,000.00	2,769.23	3,846.15
1000.11100.0106	1	IT Support Technician II	Exempt	PAT	59,000.00	2,000.00	2,269.23
1000.11100.0106	1	IT Support Technician	Exempt	PAT	58,000.00	1,923.08	2,230.77
	8						
ASAP/DRUG COURT		(40 HOUR WORK WEEK)					
1000.11501.9602	1	Case Manager #1	Exempt	SO	58,473.00		2,248.96
	1						

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1000.11300.9602	1	PT Prosecuting Atty Not to Exceed \$45,432.00 annually)	Non-Exempt	SO			
1000.11301.9602	1	Part Time Magistrate (Not to Exceed \$32,450.00)	Non-Exempt	SO			
ASAP/REALM		(40 HOUR WORK WEEK)					
1000.11302.9603	1	Realm Residential Officer #60	Non-Exempt	POLE	51,716.00		1,989.08
1000.11302.9603	1	Realm Residential Officer #61	Non-Exempt	POLE	51,716.00		1,989.08
	2						
SOIL & WATER		(40 HOUR WORK WEEK)					
1000.11100.0750	1	Director	Exempt	EXE	63,510.00		2,442.69
	1						
COURT HOUSE SECURITY		(40 HOUR WORK WEEK)					
1000.11200.0379	1	Lieutenant	Exempt	POLE	81,548.00	2,537.62	3,136.46
1000.11200.0379	5	Court Security Officers	Non-Exempt	POLE	66,843.00	2,080.00	2,570.88
	6						
1000.12000.0379		Overtime (Not to exceed \$10,500.00)					
1000.12700.0379		Military Pay (Not to exceed \$2,850.00)					
CLERK PERPETUATION		(40 HOUR WORK WEEK)					
1119-11100.0000	1	Office Manager (75%)	Non-Exempt	COMOT	42,755.00	1,567.50	1,644.42
	1						
PART TIME AND HOURLY EMPLOYEES							
1119-11500.0000		(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES) MINIMUM WAGE BY LAW TO MAXIMUM \$17.83					

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the Bartholomew County Council as follows: **(Not to exceed \$37,806.00)** **FIRST READING: SEPTEMBER 8, 2025**
SECOND READING: OCTOBER 13, 2025

JAIL		(28 DAY WORK PERIOD)					
1114.11100.0000	1	Major	Exempt	POLE	103,478-132,452	3,979.92	5,094.31
1114.11100.0000	1	Jail Commander	Exempt	POLE	97,479-124,773	3,749.19	4,798.96
1114.11100.0000	1	Captain Civilian Jail Officer	Exempt	POLE	72,413-86896	2,785.12	3,342.15
1114.11100.0000	2	Lieutenant Civilian Jail Officer	Exempt	POLE	67,957-81548	2,613.73	3,136.46
1114.11100.0000	7	Sergeant Civilian Jail Officer	Non-Exempt	POLE	64,058-76869	2,463.77	2,956.50
1114.11100.0000	41	Civilian Jail Officer	Non-Exempt	POLE	55,702-66,843	2,142.38	2,570.88
1114.11100.0000	2	Administrative Assistant	Non-Exempt	COMOT	52,024.00	1,924.00	2,000.92
1114.11100.0000	1	SVOR/Sheriff Sale Coordinator	Non-Exempt	COMOT	66,843.00	2,080.00	2,570.88
	56						
1114.11108.0000	1	Jail Maintenance Supervisor	Non-Exempt	LTC	62,203.00	2,315.50	2,392.42
1114.11108.0000	1	Jail Maintenance Custodial	Non-Exempt	LTC	47,079.00	1,733.81	1,810.73
1114.11108.0000	4	Hourly Maintenance Worker	Non-Exempt	LTC	43,699.00	1,603.81	1,680.73

PART TIME AND HOURLY EMPLOYEES

(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)

1114.11400.0000	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE (Not to exceed \$248,487.00)
1114.12000.0000	Overtime (Not to exceed \$156,998.00)
1114.12700.0000	MILITARY PAY (Not to exceed \$16,530.00)
1114.12600.0000	SHIFT DIFFERENTIAL (FT) for actual hours worked on rotating 2nd & 3rd shift \$2.50 per hour (Not to exceed \$115,304.00)
1114.12800.0000	SPECIALITY PAY (Not to exceed \$25,000.00)

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
SECOND READING: OCTOBER 13, 2025

COMMUNITY CORRECTION, (40 HOUR WORK WEEK)

1122.11200.0000	1	Case Manager #20	Non-Exempt	SO	58,473.00		2,248.96
1122.11200.0000	1	Residential Officer #45	Non-Exempt	POLE	49,573.00		1,906.65
1122.11200.0000	1	Residential Officer #43	Non-Exempt	POLE	47,431.00		1,824.27
1122.11200.0000	1	Field Officer #21	Non-Exempt	POLE	51,716.00		1,989.08
1122.11200.0000	1	Field Officer #33	Non-Exempt	POLE	51,716.00		1,989.08
	5						
1122.11300.0000		Part Time Relief Officer (Not to exceed \$10,000.00)					
1122.11300.0000		Part Time Residential Officer (Not to exceed \$10,000.00)					
1122.12000.0000		Overtime (Not to exceed \$60,000.00)					
1122.12600.0000		Shift Differential \$2.50 an hour for 2nd & 3rd shift					

CUMULATIVE BRIDGE (40 HOUR WORK WEEK)

1135.11100.0530	1	Engineer	Exempt	SO	107,842.00		4,147.77
	1						

HEALTH DEPARTMENT (40 HOUR WORK WEEK)

1159.11100.0000	1	Health Officer	Exempt	PAT	36,254.00		1,394.38
1159.11100.0000	1	Director of Environmental Health	Exempt	EXE	88,374.00		3,399.00
1159.11100.0000	1	Director of Nursing	Exempt	EXE	104,646.00		4,024.85
1159.11100.0000	1	Senior Coordinator	Exempt	PAT	74,984.00	2,807.08	2,884.00
1159.11100.0000	1	Senior Coordinator - Nursing	Exempt	PAT	89,423.00	3,362.42	3,439.35
1159.11100.0000	4	Environmental Senior Specialist	Non-Exempt	PAT	70,699.00	2,642.27	2,719.19
1159.11100.0000	1	RN Senior Program Coordinator Immunizatio	Exempt	PAT	89,423.00	3,362.42	3,439.35

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
 1159.11100.0000 2 RN Program Coordinator/HB, HIV, STD Exempt PAT
 Bartholomew County Council as follows: **FIRST READING: SEPTEMBER 8, 2025** 87,105.00 3,273.27 3,350.19
SECOND READING: OCTOBER 13, 2025

1159.11100.0000	1	Dental Hygienist Coordinator	Exempt	PAT	71,024.00	2,654.77	2,731.69
1159.11100.0000	1	Office Manager/Bookkeeper	Non-Exempt	COMOT	54,766.00	2,029.46	2,106.38
1159.11100.0000	1	Registrar	Non-Exempt	COMOT	49,456.00	1,825.23	1,902.15
1159.11100.0000	1	Administrative Assistant - Environmental	Non-Exempt	COMOT	49,456.00	1,825.23	1,902.15
1159.11100.0000	1	Administrative Assistant	Non-Exempt	COMOT	51,926.00	1,920.23	1,997.15
1159.11100.0000	1	Assistant Registrar	Non-Exempt	COMOT	49,456.00	1,825.23	1,902.15
1159.11100.0000	1	Public Health Access	Non-Exempt	COMOT	49,456.00	1,825.23	1,902.15

19

PART TIME AND HOURLY RATED EMPLOYEES

**(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT
 FOR TEMPORARY/SEASONAL EMPLOYEES)**

1159.11400.0000	1	Staff RN	Non-Exempt	PAT			
		Hourly Rate of \$41.87/1298 hrs					
		(Not to Exceed \$54,348.00)					

HEALTH FIRST INDIANA

1161.11100.0000	1	Asst Environmental Director	Exempt	PAT	75,705.00	2,834.81	2,911.73
1161.11100.0000	1	PHP Coordinator	Exempt	PAT	53,386.00	1,976.38	2,053.31
1161.11100.0000	1	Staff RN	Exempt	PAT	87,105.00	3,273.27	3,350.19

3

PART TIME AND HOURLY RATED EMPLOYEES

1161.11300.0000		Part Time Inter \$23.78 per hour					
1161.11400.0000	1	Staff RN	Non-Exempt	PAT			
		Hourly Rate \$41.87/1298 hrs					
		(Not to Exceed \$54,348.00)					
1161.11300.0000	2	Environmental Health Technicians	Exempt	PAT	21,408.00	746.46	823.38

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
SECOND READING: OCTOBER 13, 2025

RECORDER'S PERPUTUATION

1189.11300.0000	Part Time Employees	Non-Exempt	COMOT			
	Minimum Wage to \$17.30 per hour					16.80
	(Not to exceed \$28,093.00)					

Local Health Trust

1206.11400.0000	Part Time Patient Access	Non-Exempt	PAT			
	Hourly Rate \$23.78/1298 hrs					
	(Not to exceed \$30,867.00)					

ELECTION BOARD

(40 HOUR WORK WEEK)

1215.11100.0000	1	Second Deputy	Non-Exempt	COMOT	49,457.00	1,825.27	1,902.19
1215.11128.0000	1	Election Board Member/Clerk (\$2,550.00 Annually)					
1215.11128.0000	2	Election Board Members(\$2,550.00 Annually)					
		(Not to exceed \$5,100.00)					
1215.11130.0000	125	Vote Center Members @\$125.00 per day					
		Attend Instructional Meeting \$20.00					
		Inspector Pick Up/Deliver Supplies \$15.00 each way					
		Judge Opposite Party of Inspector to Return					
		Supplies \$10.00 per Judge					
		(Not to exceed \$35,000.00)					

PART TIME AND HOURLY EMPLOYEES

**(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT
TEMPORARY/SEASONAL EMPLOYEES)**

1215.11127.0000	Canvasser/Absentee Boards					
	(Not to exceed \$50,000.00)					
1215.12000.0000	Overtime					
	(Not to exceed \$20,400.00)					

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
SECOND READING: OCTOBER 13, 2025

E-911 CENTER		(40 HOUR WORK WEEK)					
1222.11200.0000	1	Director	Exempt	EXE A	86,189.00		3,314.96
1222.11200.0000	1	Deputy Director	Exempt	EXE	71,023.00		2,731.65
1222.11200.0000	3	Shift Supervisor	Non-Exempt	POLE	60,158-64,832	2,313.77	2,108.92
1222.11200.0000	3	Assistant Shift Supervisor	Non-Exempt	POLE	56,817-61,389	2,185.27	2,361.12
1222.11200.0000	6	Telecommunicator #1	Non-Exempt	POLE	51,663.00	1,910.12	1,987.04
1222.11200.0000	3	Telecommunicator #2	Non-Exempt	POLE	53,471.00	1,979.65	2,056.58
1222.11200.0000	2	Telecommunicator #3	Non-Exempt	POLE	55,343.00	2,051.65	2,128.58
1222.11200.0000	13	Telecommunicator #4	Non-Exempt	POLE	57,280.00	2,126.15	2,203.08
	32						
1222.12000.0000		Overtime (Not to exceed \$36,050.00)					
1222.12600.0000		Shift Differential for actual hours worked on a rotating 2nd and 3rd shift @ \$2.50 per hour (Not to exceed \$91,890.00)					
1222.11131.0000		IDACS Coordinator (Not to exceed \$1,000.00)					
1222.11132.0000		Trainer (Not to exceed \$8,000.00)					
REASSESSMENT		(40 HOUR WORK WEEK)					
1224.11100.0000	1	Real Estate Technician	Non-exempt	COMOT	49,455.00	1,825.19	1,902.12
1224.11100.0000	1	Real Estate Administrator	Non-exempt	COMOT	54,766.00	2,029.46	2,106.38
	2						
PART TIME AND HOURLY RATED EMPLOYEES							
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT TEMPORARY/SEASONAL EMPLOYEES)							
1224.11300.0000		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY (Not to exceed \$38,633.00)					
1224.11800.0000		Certification Pay (Not to exceed \$16,500.00) Compensation shall be: Assessor - Level II					

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
SECOND READING: OCTOBER 13, 2025

		Deputy Assessors - Level I attainment \$500.00, additional \$500.00 for Level II and Level III attainment \$1,500.00				
1224.11000.0000		Assessor Per Diem (Not to Exceed \$5,000.00) (See Qualifications on last page)			5,000.00	
ADULT PROBATION (USER F		(40 HOUR WORK WEEK)				
2000.11100.0000	1	Assistant Chief Probation Officer #12	Exempt	POLE	91,719.00	3,527.65
2000.11100.0000	1	Adult Probation Officer #19	Non-Exempt	POLE	58,473.00	2,248.96
2000.11100.0000	1	Administrative Assistant #11	Non-Exempt	POLE	54,308.00	2,088.77
2000.11100.0000	1	Adult Probation Secretary #10	Non-Exempt	COMOT	49,455.00	1,902.12
2000.11100.0000	1	Alcohol/Drug Probation Officer #28	Non-Exempt	POLE	81,719.00	3,143.04
2000.11100.0000	1	Alcohol/Drug Probation Officer #26	Non-Exempt	POLE	33,383.00	1,283.96
	6					
20000.12000.0000		Overtime (Not to exceed \$500.00)				
ALCOHOL/DRUG		(40 HOUR WORK WEEK)				
2501.11100.0000	1	Probation Officer #13	Non-Exempt	POLE	64,321.00	2,473.88
2501.11100.0000	1	Adult Probation Supervisor #1	Non-Exempt	POLE	17,801.00	684.65
	2					
2501.12000.0000		Overtime (Not to exceed \$500.00)				
PRE-TRAIL DIVERSION		(40 HOUR WORK WEEK)				
PROSECUTOR/USER FEES						
2503.11100.0000	1	Legal Assistant	Non-Exempt	COMOT	52,024.00	1,924.00
	1					2,000.92

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
SECOND READING: OCTOBER 13, 2025

PHP							
8891.11100.0000	1	PHP	Non-Exempt	COMOT	12,625.00	408.65	485.58
	1						
STOP GRANT							
8896.11200.0000	1	Investigator/Translator	Non-Exempt	COMOT			
		\$41.01 hourly (Not to Exceed \$52,281)					
PROSECUTOR IV-D							
8897.11200.0000	1	Deputy Prosecutor	Exempt	SO	15,000.00	500.00	576.92
8897.11300.0000		(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)					1,236.70
		\$26.49 per hour (Not to Exceed \$37,799.00)					
CLERK IV-D INCENTIVE (40 HOUR WORK WEEK)							
8899.111000.0000	2	Second Deputy/Child Support (20%)	Non-Exempt	COMOT	9,893.00	303.58	380.50
	2						
VOCA (40 HOUR WORK WEEK)							
8921.11100.0000	1	Victim Assistance Coordinator	Non-Exempt	PAT	55,112.00	2,042.77	2,119.67
8921.11100.0000	1	Victim Assistance Coordinator (90%)	Non-Exempt	PAT	49,600.00	1,830.77	1,907.67
	2						
SCHOOL LIASION (40 HOUR WORK WEEK)							
8931.11100.0000	1	Staff RN School Liasion	Exempt	PAT	87,105.00	3,273.27	3,350.19
COMMUNITY CORRECTION: (40 HOUR WORK WEEK)							
9101.11200.0000	1	Case Manager #59	Non-Exempt	POLE	81,719.00		3,143.04

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ord. 9101.11200.0000 Bartholomew Count		1	as adopted by the Case Manager #24 I as follows:	FIRST READING: SEPTEMBER 8, 2025 SECOND READING: OCTOBER 13, 2025	Non-Exempt	POLE	61,397.00		2,361.42
9101.11200.0000	1	Case Manager #16		Non-Exempt	POLE	64,321.00		2,473.88	
9101.11200.0000	1	Home Detention Probation Officer #14		Non-Exempt	POLE	82,828.00		3,185.69	
9101.11200.0000	1	Financial Assistant #26		Non-Exempt	COMOT	44,445.00		1,709.42	
9101.11200.0000	1	Director of Residential/Probation Officer #31		Exempt	EXE	91,719.00		3,527.65	
9101.11200.0000	1	Residential Officer #36		Non-Exempt	POLE	51,716.00		1,989.08	
9101.11200.0000	1	Residential Officer #40		Non-Exempt	POLE	47,431.00		1,824.27	
9101.11200.0000	1	Residential Officer #38		Non-Exempt	POLE	50,244.00		1,932.46	
9101.11200.0000	1	Residential Officer #48		Non-Exempt	POLE	51,716.00		1,989.08	
9101.11200.0000	1	Residential Officer #41		Non-Exempt	POLE	51,716.00		1,989.08	
9101.11200.0000	1	Residential Officer #37		Non-Exempt	POLE	51,716.00		1,989.08	
9101.11200.0000	1	Residential Officer #44		Non-Exempt	POLE	51,716.00		1,989.08	
9101.11200.0000	1	Residential Supervisor #34		Non-Exempt	POLE	63,473.00		2,441.27	
9101.11200.0000	1	Lead Residential Officer #46		Non-Exempt	POLE	52,521.00		2,020.04	
9101.11200.0000	1	Lead Residential Officer #39		Non-Exempt	POLE	53,327.00		2,051.04	
	16								
9101.11200.0000		Overtime (Not to exceed \$1,050.00)							
YSC DAY TREATMENT		(40 HOUR WORK WEEK)							
9102.11100.0000	1	Day Treatment Coordinator		Exempt	PAT	8,317.00	242.96	319.88	
	1								
RSAT		(40 HOUR WORK WEEK)							
9000.11100.0000	1	Lead Residential Officer #42		Non-Exempt	POLE	51,716.00	1,912.15	1,989.08	
	1								
VETERAN'S COURT		(40 HOUR WORK WEEK)							
9202.11200.0000	1	Adult Probation Supervisor # 1		Exempt	POLE	68,918.00	2,573.77	2,650.69	
	1								

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

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FIRST READING: SEPTEMBER 8, 2025
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PRE-TRIAL II

9203.11200.0000	1	Assistant Chief PO #12	Exempt	SO	7,513.00		288.96
9203.11200.0000	1	Pre-Trial Services #58	Non-Exempt	SO	45,548.00		1,751.85
9203.11200.0000	1	Pre-Trial Services #57	Non-Exempt	SO	58,473.00		2,248.96
	3						

REALM

(40 HOUR WORK WEEK)

9001.11100.0000	1	Case Manager/Probation Officer #30	Non-Exempt	POLE			
	1						

MENTAL HEALTH CT

9216.11100.0000	1	Case Manager #2	Non-Exempt	POLE	58,473.00		2,248.96
	1						

FAMILY RECOVERY COURT

(40 HOUR WORK WEEK)

9211.11200.0000	1	Family Recovery Court Coordinator	Non-Exempt	SO	65,654.00	2,448.23	2,525.15
	1						

FSLA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE

- * All positions paid from a Grant Fund will be eliminated when present funding is no longer available
- * All benefits for grant positions (i.e.: group insurance, FICA and PERF) must be paid from

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

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allocated grant funds, unless otherwise allocated

- * Minimum salary range has been decreased to accommodate new hires, based on experience and training, as determined by the Office Holder.

- * The hire in rate for positions can be anywhere within the salary range. The salary rates for individuals may be adjusted at any time, based education, experience, training and performance, as determined by the Office Holder.

- * All Probation Officer salaries shall be figured according to the current Judicial Conference Guideline minimum scale. There will be no increases given for extensive training or special skills. Consideration will be given for years of service and master of doctorate degree. No other certification will qualify for additional compensation. Documents for increase in years of service and master of doctorate degree must be provided to the Auditor's Office when they are earned. No position shall receive more than a 15% increase in one year.

- * Sheriff Merit Employees and Civilian Jail Officers will be paid on a matrix.

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
SECOND READING: OCTOBER 13, 2025

- * E-911 employees excluding administration will be paid on a matrix.

- * All County employees hired on or after January 1, 2004 and paid according to the current Judicial Conference Guidelines shall accrue and use Vacation, Personal, and Sick days according to the Bartholomew County Personnel Policy as adopted by the County Commissioners.

LOYALTY PAY

Loyalty Pay will be paid to Full Time Employees excluding those paid on a matrix or probation scale. Full Time employees must complete 1 year of service by December 1st of the current year to receive such pay. Loyalty pay will be included on the 1st payroll in December each year. The scale for Loyalty pay is:

Years 1 - 10 \$75 per years of service
Years 11 - 20 \$100 per years of service
Years 21 & Over a maximum of \$2500.00

- * The County Assessor shall receive a per diem totaling \$5,000.00 a year if the following requirements are met:
 1. IAAO Designation or Bachelor's Degree in an associated field.
 2. 4 years of Assessment Experience**Paid each pay (26)

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
SECOND READING: OCTOBER 13, 2025

VACANCIES

Prior to filling any open employment position in the County, the Department Head seeking to fill the position shall notify the Auditor's Office of the vacancy and the Department Head's intention to fill said vacancy. The Auditor shall then promptly notify the members of the County Council, giving the Council an opportunity to provide input prior to the vacancy being filled. The only departments exempt are: Youth Service Center, Court Services, E-911, Sheriff, Jail and Emergency Management.

2026 BI/WEEKLY SALARY ORDINANCE 2025-02

The 2026 Salary Ordinance as adopted by the
Bartholomew County Council as follows:

FIRST READING: SEPTEMBER 8, 2025
SECOND READING: OCTOBER 13, 2025

2026 Salary Ordinance Number 2025-02. Presented to County Council of Bartholomew County, Indiana, on this ^{8th} ~~13th~~ day of ^{December.} ~~October~~, 2025.

BY:



Jorge R. Morales, Member



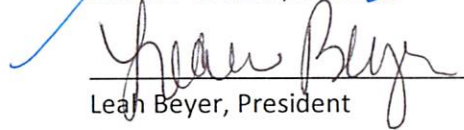
Marcus Speer, Member



Kim Bennett, Member



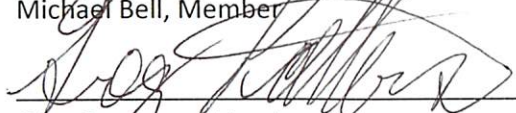
Mark E. Gorbett, Member



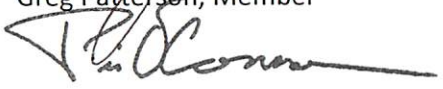
Leah Beyer, President



Michael Bell, Member



Greg Patterson, Member



Pia O'Connor, Auditor

Attest: