

May 12, 2016

BARTHOLOMEW COUNTY COUNCIL
April 12, 2016

Name:	Representing:	Title:	Present:
Bill Lentz	At Large	President	Present
Jim Reed	At Large	Pro-Tem	Present
Evelyn Strietelmeier Pence	At Large		Present
Chris Ogle	District 1		Present
Laura DeDomenic	District 2		Present
Mark Gorbett	District 3		Present
Jorge Morales	District 4		Present
Chris Monroe	- -	Attorney	Present
Barb Hackman	Auditor	Secretary	Present

The Bartholomew County Council met on April 12, 2016 at 6:03 p.m. in the County Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana.

President Lentz called the meeting to order.

Jim Reed gave the invocation and led the Pledge of Allegiance.

The first item on the agenda was the approval of minutes from March 8, 2016.

Jorge Morales made a motion to approve the minutes as presented. Laura DeDomenic seconded the motion which passed unanimously (7-0).

The next item on the agenda was a request for an Additional Appropriation for the County General Extension Office Fund (001-23) for six-thousand five-hundred dollars (\$6,500) as presented by Auditor Hackman for Cooperative Extension Director Elisabeth Smith. Auditor Hackman stated this was for a donation from the 4-H Council that provides two (2) summer interns during the 4-H Fair. **Jorge Morales made a motion to**

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approve the Additional Appropriation for County General Extension Office (001-23) for six-thousand five-hundred dollars (\$6,500) as presented. Jim Reed seconded the motion which passed unanimously (7-0).

The next item on the agenda was a request for an Additional Appropriation for the Health Fund (007) for twenty-thousand dollars (\$20,000) as presented by Nursing Director Amanda Organist and Health Department Coordinator Collis Mayfield. These funds are to keep the vaccine program running. It is used to purchase vaccines and then is brought back in to the Health Fund and then must be appropriated for expenditure. **Jim Reed made a motion to approve the Additional Appropriation for Health Fund (007) for twenty-thousand dollars (\$20,000) as presented. Evelyn Strietelmeier Pence seconded the motion which passed unanimously (7-0).**

The next item on the agenda was a request for an Additional Appropriation for the Veteran's Court Fund (720) for forty-four-thousand seven-hundred fifty-one dollars (\$44,751) as presented by Superior I Judge Jim Worton. Judge Worton is asking for the appropriation for a Grant they have received. This will help relieve the pay for a current case manager position. This Grant was applied for and will be as long as they can. They determine how much is asked for Statewide versus how much they actually have. They were encouraged by our County as it is a startup. There are currently twenty-four (24) counties that are doing this. There are sixteen (16) that are certified and we are Provisionally Certified pending further review. Mark Gorbett clarified that this is a July – July Grant and the position was already factored into the 2016 Budget, this just helps

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offset the funding. Judge Worton invited everyone to attend the Courts. The Veteran's Treatment Court explores treatment option to get them back to where they were prior to the addiction or mental health issue. The Veterans are held accountable, but they try to get them the help to get back to the person they were prior to serving our Country. They are sent over from Community Corrections Director Brad Barnes, other Judges, police officers and even family members. Referrals are evaluated to see if they meet the requirements. The VA is in court every time with access to all military records. If they meet the requirements, they are brought into the system. After thirty (30) days they are given a Veteran Mentor. **Jorge Morales made a motion to approve the Additional Appropriation for the Veteran's Court Fund (720) for forty-four-thousand seven-hundred fifty-one dollars (\$44,751) as presented.** Mark Gorbett asked which budget this would come from. Judge Worton stated it would be in the Community Corrections Budget. **Mark Gorbett seconded the motion which passed unanimously (7-0).**

The next item on the agenda was a request for an Additional Appropriation for the Telecommunications Fund (530) for thirty-thousand dollars (\$30,000) as presented by the County Commissioners. Chairman Flohr stated the request is to help eliminate the issues with the County e-mail and OSSI. They believe that the original direction they had thought they were going needs to be changed. Laura DeDomenic asked if this meant the plan had changed. Chairman Flohr stated that they have decided the software they were going to purchase is not needed. Jim Hartsook and Craig Pekar have been coming in to assist and County Attorney Grant Tucker is working on an agreement to hire them as

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consultants. Jorge Morales asked if they had considered partnering with the City. The Commissioners have met with the City and they are receptive. They want to have a healthy IT Department prior to asking another agency to merge with us. Commissioner Lienhoop stated that the e-mail is important but the OSSI issue is the most important as it is Public Safety. **Mark Gorbett made a motion to approve the Additional Appropriation for the Telecommunications Fund (530) for thirty-thousand dollars (\$30,000) as presented. Laura DeDomenic seconded the motion which passed unanimously (7-0).**

The next item on the agenda was a request for a Salary Ordinance Amendment to reinstate a position in the Maintenance Department as presented by Maintenance Supervisor Rick Trimpe. Supervisor Trimpe explained that his department is down a person due to an injury suffered while trying to secure a building during the recent wind storm. They have been without the position he is requesting since it opened up last July. Due to the lack of the position plus the injured employee, they are getting behind. Mark Gorbett stated that he appreciated the fact that he had stepped up to the plate and tried to make it work last year. **Jorge Morales made an amendment to the Salary Ordinance Amendment to reinstate a position in the Maintenance Department as presented. Chris Ogle seconded the motion.** Attorney Monroe stated they need to include the amount in the motion and noted that it would require two readings. **Jorge Morales with agreement from Chris Ogle amended the original motion to state that they amend the Salary Ordinance to reinstate the position in the Maintenance Department at a**

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pay range of one-thousand two-hundred-fifty-three dollars and thirty-nine cents (\$1,253.39) to one-thousand three-hundred-fifty-six dollars and ninety-two cents (\$1,356.92). Chris Ogle reaffirmed his second and the motion passed unanimously (7-0).

The next item on the agenda was a request for approval to fill an open position in the Treasurer's Office as presented by Treasurer Pia O'Connor. Treasurer O'Connor explained that her Chief Deputy had recently taken a new position at the SWMD. As she had missed the work session, she was added to tonight's meeting. She is requesting to move one of her current employees to the Chief Deputy position and then give the remaining employees raises so that they all three (3) make the same amount. She has a good team. She will need more part-time money as well. The Auditor's Office has offered personnel to help out as they can. The Treasurer's Office currently has one part-time person and would be adding one other part-time person. The part-time positions will only be used as needed. Mark Gorbett is concerned about giving two-thousand dollar (\$2,000) raises to just a select few employees while the other four-hundred employees do not get a raise. The remaining employees will be taking on more responsibility as explained by Treasurer O'Connor. Laura DeDomenic stated that if they are asking the departments to not replace staff by dividing up the work between other employees, then there needs to be an incentive such as the additional pay versus a full-time position. Jorge Morales stated he agrees that she is thinking outside the box, but he has not had any time to review it as he just received it this evening. Bill Lentz asked if

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she could leave the pay the same and use more part-time. Treasurer O'Connor stated that would not work. Jorge Morales pointed out that they were just informed that they must have two (2) readings to change the Salary Ordinance. There is currently money in part-time that she can use to hire another part-time employee to get through to the next month. Auditor Hackman stated there is going to be a Job Review/Classification Meeting next week. This would probably be a good time to bring this up. Jorge Morales is very supportive of the restructuring idea she has put forward but they need to do this through the correct process. Evelyn Strietelmeier Pence stated that the Treasurer is doing what the Council had asked her to do. Bill Lentz asked again if part-time would not help out during collections. Mark Gorbett stated that he has concerns giving a four-percent (4%) raise and then if the Maintenance Department comes in and cuts a person but wants all that money going to give raises to his remaining employees. Jorge Morales is glad she is doing it, but the question is how we go about doing this. Dianna Robertson, from the Treasurer's Office, stated that while she is asking for raises, if they don't take care of the people doing the work, then you are going to get the people that flip burgers doing the job. Jorge Morales stated he understands they do good work but there has to be a process. Dianna Robertson stated that if we don't have the part-time, there are days where they could have only two (2) people scheduled in the office and one of them could call in sick. Mark Gorbett stated he does understand the situation but he just received this and wants time to understand it better. Jorge Morales asked if it is a requirement to have a Chief Deputy. Evelyn Strietelmeier Pence stated that she likes the idea and doesn't

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want to micro manage the office, but she is concerned how the other employees will react to the raises. Jorge Morales proposed that they pursue the job evaluation for the new structure and see where it goes from there. He is in favor of the concept regardless as to the percentage. The issue he has is that until they do something unique and think outside the box as Treasurer O'Connor has done, they will not eliminate any positions. Jim Reed commended her for thinking this way but is concerned about the other employees. He suggests they meet with the committee next week and go from there. Mark Gorbett just wants to be able to analyze this proposal. He just can't receive it tonight and then vote on it. It may be something that they open up to other departments. Bill Lentz stated that he believes the consensus of the Council is to wait for the committee. Treasurer O'Connor asked if it had to be done at two (2) meetings. Commissioner Kleinhenz stated that they could delay the start of the SWMD position, if that would help out. Auditor Hackman suggested they increase the Salary Ordinance Not-To-Exceed amount so that she could hire part-time. This would require only one (1) reading. Then they can review the changes in salary at the committee meeting. Treasurer O'Connor stated she is moving one employee to the Chief Deputy and then paying the remaining two employees the same pay as the Chief Deputy. **Jorge Morales made a motion to increase the part-time Not-To-Exceed from four-thousand three-hundred sixty-six dollars (\$4,266) to thirteen-thousand dollars (\$13,000) in the Treasurer's Office as presented. Laura DeDomenic seconded the motion.** There was further discussion regarding the amount of money being approved. **The vote was called for and passed unanimously (7-0).**

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The consensus was to send the request to the committee. Attorney Monroe asked that it be clarified that the funds would be coming from the 111 account. **Laura DeDomenic made a motion to approve the change in the salaries for the two (2) office members. She is making this motion so that the first reading will be on the books and the second reading will be done at the next Council Meeting.** Attorney Monroe stated it would not require two (2) readings. **The motion on the floor died due to the lack of a second.** Laura DeDomenic stated she is concerned that we are asking department heads to reduce staff and spread out the responsibilities but to do so, we must be willing to give the incentives of raises. They are sending out a message that they need to make the cuts without incentives. Mark Gorbett doesn't disagree but thinks there needs to be some thought as to what the process should be. He just can't make that decision on a piece of paper that he was handed five (5) minutes ago.

The next item on the agenda was consideration of an Appointment to the Library Board. This is not ready to be presented. Auditor Hackman stated that this position ends April 18th. **Jim Reed made a motion to approve Brenda Tallent as the appointee to the Library Board if she is willing to accept. Jorge Morales seconded the motion which passed unanimously.**

The next items on the agenda were updates by the Council members regarding Boards and Commissions as follows:

Jim Reed:

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Liaison to Sheriff's Merit Bd – The 4 Reserve Deputies that retired last month were Dana Vogt, Gordon Barker, Lloyd Miller and Corey Ruble.

Job Review/Classification Committee – nothing to report

Bartholomew County Redevelopment Commission – nothing to report

Mark Gorbett:

Emergency Management Bd – Shannan at EOC has a 100 day report that he will forward to everyone.

Emergency Dispatch Services – nothing to report

Community Corrections Bd – nothing to report

Liaison to Work Release Center Bd – nothing to report

Jorge Morales:

County Plan Commission – the Commissioners will be hearing the CAFO on the 18th for the first reading and the 25th for the second reading.

Personnel Admin Committee – nothing to report

Cols Economic Development Bd – nothing to report

Bartholomew County Redevelopment Commission – nothing to report

President Bill Lentz:

Liaison to Sheriff's Merit Bd – nothing to report

Job Review/Classification Committee – nothing to report

Personnel Administrative Committee – nothing to report

Cols Area Metropolitan Planning Organization Bd – nothing to report

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Evelyn Strietelmeier Pence:

County Parks & Recreation Bd – They will contact the President of the Council to schedule a half day tour. They have accepted bids for mowing two (2) parks (*Azalia & Grammer*) at three-thousand five-hundred dollars (\$3,500.00). The plans have been completed for the restrooms at Dunn Stadium. There was discussion of creating a Park Foundation and they will meet with the Heritage Fund and the Commissioners. On June 2nd, several people from Purdue will be at Anderson Falls to look at any changes they might suggest.

Job Review/Classification Committee – nothing to report

Youth Services Center Advisory Committee – nothing to report

JDAI – nothing to report

Laura DeDomenic:

Computer & Data Processing Bd – the Commissioners have already updated regarding the meeting.

Columbus Economic Development Bd – nothing to report

Chris Ogle:

Liaison to Health Bd – nothing to report

County Extension Bd – nothing to report

Solid Waste Management District Bd – nothing to report

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Jorge Morales asked Chris Ogle if the recycling is making any money or not. Chris Ogle stated that recycling is a red item while the landfill is a black item. Cardboard is the only recycling that is making money.

Auditor Hackman wanted to review a possible Salary Ordinance Amendment for the Veteran's Court as it is being split between two (2) funds. **Mark Gorbett made a motion to approve the Salary Ordinance Amendment for the Veteran's Court. Chris Ogle seconded the motion which passed unanimously.**

Auditor Hackman reminded them of the Southeast District Meeting this Thursday in Vevay. The DLGF is holding an additional session regarding updates to the budget process that starts at 4:00 p.m. The dinner starts at 5:30 p.m.

Jim Reed asked if any members of the Council were attending the meeting at Franklin College on the 26th at 5:30 p.m. At this point there were no commitments to attend.

Lisa Deaton (*in the audience*) appreciates the thought put into the changes by the Treasurer and that the Council is taking their time to review the suggestions.

Hearing no other business, Chris Ogle made a motion to adjourn. Mark Gorbett seconded the motion which passed unanimously.

BARTHOLOMEW COUNTY COUNCIL

By: _____
Bill Lentz, President

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By: _____
Jim Reed, Pro-Tem

By: _____
Mark Gorbett, Member

By: _____
Jorge Morales, Member

By: _____
Evelyn Strietelmeier Pence, Member

By: _____
Laura DeDomenic, Member

By: _____
Chris Ogle, Member

ATTEST: _____
Barbara J. Hackman, Auditor
Bartholomew County