

November 13, 2013

BARTHOLOMEW COUNTY COUNCIL
October 8, 2013

The Bartholomew County Council met on October 8, 2013 at 6:00 p.m. in the County Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana. Members present were: President Jorge Morales, Pro-Tem Ryan Lauer, Jim Reed, Rob Kittle & Chris Ogle. Also in attendance were Auditor Barbara J Hackman and Council Attorney Chris Monroe. Bill Lentz and Evelyn Strietelmeier Pence were not present.

President Morales called the meeting to order at 6:00 p.m.

Ryan Lauer gave the invocation and led the Pledge of Allegiance. Rob Kittle will give the invocation and Pledge at the next meeting.

The first item on the agenda was the approval of the meeting minutes of September 10, 2013. Jim Reed made a motion to approve the minutes as presented. Chris Ogle seconded the motion which passed unanimously.

The next item on the agenda was a request for an Additional Appropriation for WIC fund 505 in the amount of six-thousand three-hundred ninety-three dollars (\$6,393) as presented by Auditor Hackman. (*Evelyn Strietelmeier Pence joined the meeting at this time*) Assistant Director of Nursing Carla Wolff had presented this at the last meeting, but due to an advertising issue, it was held until tonight's meeting. This request involves Federal Funding of the WIC Program for the 2013 year. When the County set their 2013 budget, the Federal Government had not yet passed their budget. In January of 2013, the

November 13, 2013

Federal Government passed their budget which included an increase for WIC. This is for those additional funds that were provided by the Federal Government, but not included in the 2013 Bartholomew County Budget. This Grant is for the WIC Peer Counselors and is one-hundred percent (100%) reimbursed. Chris Ogle made a motion to approve the Additional Appropriation request for six-thousand three-hundred ninety-three dollars (\$6,393). Rob Kittle seconded the motion which passed unanimously.

The next item on the agenda was a request for an Additional Appropriation from the User Fee Fund (018) for appropriation to the Sheriff's Continuing Education Fund (03-16) in the amount of two-thousand dollars (\$2,000) as presented by Auditor Hackman. The funds must be appropriated per the State Board of Accounts (SBOA). Pro-Tem Lauer made a motion to approve the Additional Appropriation for two-thousand dollars (\$2,000). Chris Ogle seconded the motion which passed unanimously.

The next item on the agenda was a request for an Additional Appropriation for the Adult Protective Services Fund (524) in the amount of two-thousand four-hundred dollars (\$2,400) as presented by Office Manager Brenda Mijares of the Prosecutor's Office. This is the money that is received from Brown County every year. Pro-Tem Lauer made a motion to approve the Additional Appropriation of two-thousand four-hundred dollars (\$2,400) for Adult Protective Services. Rob Kittle seconded the motion which passed unanimously.

The next item on the agenda was a request for an Additional Appropriation for the Jail Fund (001) in the amount of seventeen-thousand five-hundred dollars (\$17,500) as

November 13, 2013

presented by Sheriff Mark Gorbett. The amount is lower than the originally requested twenty-five-thousand seven-hundred fifty-one dollars and thirty cents (\$25,751.30) because not all of the money has been placed in the fund as of today.

The next item on the agenda was a request for a Transfer for the Sheriff's Department Fund (001) in the amount of seventy-five-thousand dollars (\$75,000) as presented by Sheriff Mark Gorbett. This is a transfer request from 01-11 to 03-11 for Legal Services.

Auditor Hackman clarified the amount of seventeen-thousand five-hundred dollars (\$17,500) for the Additional Appropriation. The Sheriff stated he will be back in at a later meeting for the remaining amount, once the money has been placed in the fund.

Jim Reed made a motion to approve the Additional Appropriation for seventeen-thousand five-hundred dollars (\$17,500). Chris Ogle seconded the motion which passed unanimously.

Chris Ogle asked for clarification regarding the seventeen-thousand five-hundred dollars (\$17,500) in that it is not County General money; it is money that was paid by another department to the Sheriff for services. Auditor Hackman stated that was correct but it was not budgeted for during the budget hearings so it must now be appropriated. Auditor Hackman suggested this fund be budgeted at a higher amount during the next budget session to alleviate the need for continuous Additional Appropriations. Sheriff Gorbett stated he is working on that and will get with her.

November 13, 2013

Chris Ogle made a motion to approve the Transfer of seventy-five-thousand dollars (\$75,000). Evelyn Strietelmeier Pence seconded the motion which passed unanimously.

Sheriff Gorbett discussed the upgrade of security systems within the Jail. He believes he should have fifty-thousand dollars (\$50,000) in account 05-94 in CEDIT money and twenty-six-thousand dollars (\$26,000) in his 05-90 at the end of the year. He thinks the quotes will come in around one-hundred ten-thousand dollars (\$110,000). Auditor Hackman stated that the Riverboat money, which is where the fifty-thousand dollars (\$50,000) is, would not be a problem as it has been appropriated and can be spent. The remaining amount is within the CEDIT Plan and would require the Commissioners to amend that Plan. A second option would be to advertise for an Additional Appropriation for the entire remaining amount of sixty-thousand dollars (\$60,000) out of County General or the Rainy Day Fund. A third option would be to have the Commissioners amend the CEDIT Plan for the twenty-six-thousand dollars (\$26,000) and then do an Additional Appropriation for the remaining thirty-four-thousand dollars (\$34,000). Rob Kittle asked what the quickest method would be to get this accomplished. Auditor Hackman stated that it has to be advertised and if they want to, they could do it in a Special Meeting in about two weeks. President Morales suggested it be placed on the agenda for the November meeting. After some discussion, it was decided to have Auditor Hackman contact County Attorney Grant Tucker and discuss what they can do and how early it can be done. President Morales suggested a Special

November 13, 2013

Meeting on October 31st. Sheriff Gorbett suggested letting Auditor Hackman get with Attorney Tucker before setting a date for a Special Meeting. Auditor Hackman stated that she will get with Attorney Tucker and get back with the Council Members and Sheriff Gorbett to let them know when and how they need to proceed.

Sheriff Gorbett and Council Attorney Monroe presented a change in the IRS Sheriff Pension Plan. Council Attorney Monroe recommended accepting the changes, as they are required by the IRS. Jim Reed made a motion to accept the IRS Sheriff Pension Plan change as submitted. Chris Ogle seconded the motion which passed unanimously.

The next item on the agenda was a request for an Additional Appropriation for the Public Defender Fund (327) in the amount of twenty-thousand dollars (\$20,000) as presented by Circuit Court Office Manager Tammy Johannesen. These funds are from the collection of User Fees. Rob Kittle made a motion to approve the Additional Appropriation for twenty-thousand dollars (\$20,000). Evelyn Strietelmeier Pence seconded the motion. Pro-Tem Lauer questioned the purpose of these funds. Office Manager Johannesen stated these funds are for costs incurred for appeals that are filed. They pay for Public Defenders as well as any required evaluations. She stated that the Judge can order that the defendant pay a portion of the amounts if the Judge feels the defendant can afford it. President Morales called for the vote on the motion which passed unanimously.

The next item on the agenda for a Transfer by Circuit Court was withdrawn by Circuit Court Office Manager Tammy Johannesen.

November 13, 2013

The next item on the agenda was a request for a 2013 Salary Ordinance Amendment change in a job title as presented by Council Attorney Monroe. Council Attorney Monroe had researched the pay issue regarding Deputy and Chief Deputy positions within the County. The Statute he presented specifically defines “Deputy” and “Chief Deputy” as well as specifically listing those offices that can have “Chief Deputy” positions. As the Commissioner’s Office is not listed in the statutes, it is his legal opinion that the title needs to be changed to reflect something other than “Chief Deputy” for this position within this office. He is making no recommendation as to the pay issue. Rob Kittle asked if the lack of the Commissioner’s Office being specifically named in the statute means they cannot have the position. Council Attorney Monroe stated that due to the absence of authority to do so, it would be the appropriate legal interpretation that they cannot have a “Chief Deputy” position. Pro-Tem Lauer recommended that it be given to the Job Review/Classification Committee for review. The Committee is comprised of Ryan Lauer, Evelyn Strietelmeier Pence, Bill Lentz, Auditor Hackman and Commissioner Larry Kleinhenz. This will allow the Commissioners to have further input. President Morales stated they would send it to the Committee.

The next item on the agenda was the discussion of a proposed Bartholomew County Vote Center Plan as presented by Council Attorney Monroe. President Morales stated that Attorney Monroe had created a Resolution. Attorney Monroe stated that yes he had, however upon further review he found that the law states the Resolution is not completed until after the Clerk has held the Public Hearings and then presents it to the

November 13, 2013

Council. Attorney Monroe suggested they simply have a motion either in favor of or against the concept of County Vote Centers. President Morales asked if Council Attorney Monroe had a new Resolution. Attorney Monroe stated that a Resolution is done on the back side of the process, but is not required at this point in time. He recommends a motion of either in favor of pursuing or not in favor of pursuing Vote Centers. Clerk Tami Hines stated that either way is fine with her. She wants to continue to move forward but is looking for the basic support of the Council before doing so. If the Council is totally against the Vote Centers then she would like to know now. Chris Ogle asked if the Council could stop the process at any time. Attorney Monroe stated that would be done by not passing the Resolution, much later in the process. President Morales stated that he is looking for an opinion of the Council's thought. President Morales made a motion for the Clerk to continue the process of County Vote Centers. Rob Kittle stated that the Clerk, as an elected official, should have the support to pursue this and get the indications of the County residents. Pro-Tem Lauer is in agreement with that statement. He is not sure what it all involves and would like to see them pursue it more in the public and get to the consensus that either the citizens want it or they don't. He sees the change in location as a downside, but wants to see it go through the process to get the results of the voters. The motion on the floor died due to lack of a second. Chris Ogle asked if they were going to have Town Hall meetings. Clerk Hines stated there would be two (2) open public meetings that would be advertised. Pro-Tem Lauer

November 13, 2013

made a motion to not stop the process and allow the Clerk to continue moving forward. Chris Ogle seconded the motion which passed unanimously.

President Morales moved ahead on the agenda to the Second Reading of the 2014 Solid Waste Management District Budget as presented by Director Jim Murray. The 2014 SWMD Budget has not changed since the First Reading and is:

2014 SWMD Total Budget \$3,772,680

Chris Ogle made a motion to approve the proposed 2014 Solid Waste Management District Budget. Evelyn Strietelmeier Pence seconded the motion which passed unanimously. Director Murray thanked President Morales for his attendance of several meetings and to Chris Ogle for his attendance of all the meetings. He also wanted to thank Auditor Hackman and Chief Deputy Beatty for their assistance. President Morales also thanked Commissioner Rick Flohr for his attendance of the meetings as well.

The next item on the agenda was the Second Reading of the 2014 Bartholomew County Budget and Salary Ordinance as read by Auditor Hackman as follows:

Department	Acct No.	Amount
Clerk	001-01	\$506,937
Auditor	001-02	\$410,566
Treasurer	001-03	\$239,332
Recorder	001-04	\$149,695
Sheriff	001-05	\$3,119,930
Surveyor	001-06	\$333,644
Coroner	001-07	\$73,728
Prosecutor	001-08	\$581,904

November 13, 2013

Assessor	001-09	\$295,795
Code Enforcement	001-11	\$451,171
Office of Emergency Preparedness	001-18	\$146,652
Drainage Board	001-19	\$9,475
Voter's Registration	001-22	\$92,104
Co-operative Extension	001-23	\$205,834
Park Board	001-25	\$136,750
Veteran's	001-27	\$109,565
Weights & Measurers	001-28	\$47,531
Council	001-29	\$87,308
Commissioners	001-30	\$2,186,655
Maintenance	001-31	\$1,286,524
Jail	001-32	\$2,594,995
Emergency Operations Center (E911)	001-33	\$19,500
Youth Services Center (YSC)	001-34	\$1,500,037
Court Services	001-35	\$465,096
Circuit Court	001-36	\$496,105
Superior Court 1	001-37	\$314,431
Superior Court 2	001-38	\$419,808
IV-D - Circuit Court	001-39	\$62,274
IV-D - Prosecutor	001-40	\$417,992
County General Total		\$16,761,338

Auditor Hackman noted that the total amount is a little higher than the First Reading due to having missed an employee in a Court Services line item. She also noted that there was a slight increase in the upcoming Highway Fund due to having missed an increase for the Superintendent position. Those adjustments have been made.

Department	Acct No.	Amount
Highway	002	\$2,947,742

November 13, 2013

Local Roads & Streets	003	\$468,000
Cumulative Bridge	004	\$1,600,000
Health	007	\$1,453,441
Election	008	\$321,953
Alcohol & Drug Program	010	\$181,728
Adult Probation	011	\$490,957
Juvenile Probation	012	\$20,772
Debt Service	013	\$1,996,000
Cornerstone Perpetuation	015	\$10,550
VIP Commission	017	\$1,323,000
Local Health Maintenance	019	\$48,541
Misdemeanant	026	\$76,687
Statewide 911	122	\$1,647,436
Pre-trial Diversion	312	\$50,656
Informal Adj/Juv Probation	314	\$8,464
Local Emergency Planning Committee (LEPC)	320	\$15,018
Public Defender Superior II	329	\$41,841
Elected Officials Training	501	\$11,500
WIC 10.557	505	\$414,550
Indiana Local Health Department Trust	507	\$34,636
County Identification Program	509	\$15,000
Prosecutor IV-D Incentive 93.563	681	\$64,746
Clerk IV-D Incentive 93.563	682	\$23,847
2017 Reassessment #0124	684	\$345,398
CAGIT	111	\$5,631,221
Public Health Preparedness	009	\$15,000
Recorder Perpetuation	504	\$30,000

Total Other Funds

\$19,288,684

Total Overall County Budget

\$36,050,022

President Morales asked for any questions of the Council. Jim Reed asked if Chief Deputy Beatty was making the corrections to what had been shown on the screen.

November 13, 2013

She stated yes; she had to reduce the CAGIT amount to the amount that was advertised even though they now know that the County will be receiving additional money. President Morales opened the public portion of the meeting. Auditor Hackman stated that she needed to note a change in the CAGIT line item from the **\$5,631,221** she read to **\$5,180,054** which will reduce the Total Overall County Budget from the **\$36,050,022** amount she read to **\$35,598,855**. There being no comments from the audience, the public portion of the meeting was closed. Chris Ogle made a motion to approve the Second Reading of the 2014 County Budget as read with the changes as noted by Auditor Hackman. Evelyn Strietelmeier Pence seconded the motion. Rob Kittle stated he would recuse himself from any portion of the 2014 Budget that was directly related to the Sheriff's Department. The motion passed unanimously.

The next item on the agenda was updates by Council Members of Boards and Commissions as follows:

Jim Reed (*County Extension Board*) had nothing to report.

Ryan Lauer had nothing major to report from the Data Board. He had attended two (2) Bartholomew County Community Correction Advisory Board Meetings. Community Corrections Director Brad Barnes will be our representative on the Indiana Association of Community Corrections (ACT) Counties Board. They also reclassified one field position as a Probation Officer. There was approval to replace eleven (11) protective vests for five-thousand dollars (\$5,000)

November 13, 2013

Chris Ogle noted that the Solid Waste Management District Board (*SWMD*) had approved a three (3) year contract with Rumpke to run the landfill. He had no update on recycling.

Rob Kittle (*Economic Development & LEPC*) had nothing to report.

Evelyn Strietelmeier Pence reported that the Park Board meeting had been cancelled. She did want to mention that the BMX had brought in over five-hundred (500) people to the community for their event.

Jorge Morales (*County Plan Commission*) had nothing to report.

President Morales recapped that the Council is sending the reclassification of a job title to the Job Review/Classification Committee, Auditor Hackman will follow up with the Council regarding the Jail security system and Rob Kittle will have the invocation and pledge at next month's meeting.

Lisa Deaton (*in the audience*) stated that she was here in opposition to a Redevelopment Commission that would have the power to use Eminent Domain. President Morales stated that there are two concerns that many of the Council and Commissioners have with regards to a Redevelopment Commission. One of those is the Eminent Domain issue and the other is the use of TIFs. Commissioner Flohr (*in the audience*) agreed with President Morales and stated that he has had several calls that are against a Redevelopment Commission and no calls in favor of it. Ms. Deaton asked if they could establish the Redevelopment Commission without giving them certain

November 13, 2013

authorities (*powers*) such as Eminent Domain. Council Attorney Monroe stated they cannot.

Commissioner Flohr thanked the Council for the hard work they had done on the budget. He also wanted to thank Chris Ogle for a comment he made in the work session the other night as it was right on.

Council Attorney Monroe stated that they needed to have a vote on the 2014 Salary Ordinance before closing the meeting. Jim Reed made a motion to approve the 2014 Salary Ordinance as presented (*see attached*). Chris Ogle seconded the motion. Rob Kittle stated that he would recuse himself from any portion of the 2014 Salary Ordinance that was directly related to the Sheriff's Department. The motion passed unanimously.

Evelyn Strietelmeier Pence had a comment regarding the 2013 telephone directory. She noted that Robbie Amos is no longer employed and two of the Trustees have the same phone numbers. She also had received several calls regarding nepotism with the Trustees. It was clarified that the law does not take effect until after the next election and if the office is located in their home, then they can have their spouse as an employee. She had received other calls regarding the mowing of cemeteries. Chris West, Trustee of German Township, stated that the Trustees are responsible for "abandoned" cemeteries within their Township.

Chris Ogle made a motion to adjourn the meeting. Jim Reed seconded the motion that passed unanimously.

November 13, 2013

BARTHOLOMEW COUNTY COUNCIL

By: _____
Jorge Morales, President

By: _____
Ryan Lauer, Pro-Tem

By: _____
Chris Ogle, Member

By: _____
Rob Kittle, Member

By: _____
Evelyn Strietelmeier Pence, Member

By: ABSENT
Bill Lentz, Member

By: _____
Jim Reed, Member

ATTEST: _____
Barbara J. Hackman, Auditor
Bartholomew County

November 13, 2013

2014 BI/WEEKLY SALARY ORDINANCE 2013-01					
FIRST READING: SEPTEMBER 10, 2013					
SECOND READING: OCTOBER 8, 2013					
The 2014 Salary Ordinance as adopted by the Bartholomew County Council as follows:					
<u>CLERK</u> (40 HOUR WORK WEEK)				<u>Hire-in Rate</u>	
001-01-01-11	(1)	Clerk of the Circuit Court (EXEMPT)			\$1,937.88
001-01-01-11	(1)	Chief Deputy (EXEMPT)			\$1,306.64
001-01-01-11	(1)	Administrator - Circuit Court	\$1,256.51	to	\$1,333.43
001-01-01-11	(1)	Administrator - Superior Court I	\$1,256.51	to	\$1,333.43
001-01-01-11	(1)	Administrator - Superior Court II	\$1,256.51	to	\$1,333.43
001-01-01-11	(5)	Second Deputies	\$1,174.39	to	\$1,251.31
001-01-01-11 *	(1)	Child Support Supervisor	80%		\$1,066.76
001-01-01-11 *	(1)	Second Deputy Child Support	80%		\$1,001.05
TOTAL	(12)				
PART TIME AND HOURLY RATED EMPLOYEES					
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)					
001-01-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23			
		(Not to exceed \$21,539.)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE					
<u>AUDITOR</u> (40 HOUR WORK WEEK)					
001-02-01-11	(1)	Auditor (EXEMPT)			\$2,002.17
001-02-01-11	(1)	Chief Deputy (EXEMPT)			\$1,503.31
001-02-01-11	(1)	Real Estate & Tax Billing Administrator	\$1,381.49	to	\$1,458.42
001-02-01-11	(1)	Administrative Services Supervisor	\$1,309.28	to	\$1,386.20
001-02-01-11	(1)	Accounts Receivable/Payable Administrator	\$1,309.28	to	\$1,386.20
001-02-01-11	(1)	Payroll Administrator	\$1,309.28	to	\$1,386.20
001-02-01-11	(2)	Second Deputy/Real Estate	\$1,194.49	to	\$1,271.41
001-02-01-11	(2)	Second Deputy/Administrative Services	\$1,174.39	to	\$1,251.31
TOTAL	(10)				
<u>TREASURER</u> (40 HOUR WORK WEEK)					
001-03-01-11	(1)	Treasurer (EXEMPT)			\$1,931.83
001-03-01-11	(1)	Chief Deputy (EXEMPT)			\$1,417.48
001-03-01-11	(1)	Department Head/Bookkeeper	\$1,271.07	to	\$1,347.99
001-03-01-11 *	(1)	Department Head	\$1,271.07	to	\$1,347.99
001-03-01-11	(1)	Second Deputies	\$1,174.39	to	\$1,251.31
TOTAL	(5)				
*When this position becomes vacant, it will revert to a second deputy position for a total in this department of one department head/bookkeeper and two second deputies.					
PART TIME AND HOURLY RATED EMPLOYEES					
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)					
001-03-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23			
		(Not to exceed \$4,280.)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE					

November 13, 2013

RECORDER (40 HOUR WORK WEEK)				
001-04-01-11	(1)	Recorder (EXEMPT)		\$1,832.04
001-04-01-11	(1)	Chief Deputy (EXEMPT)		\$1,376.67
001-04-01-11	(1)	Second Deputy	\$1,174.39 to	\$1,251.31
001-04-01-11	(1)	Second Deputy	\$1,174.39 to	\$1,251.31
TOTAL	(4)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
SHERIFF (40 HOUR WORK WEEK)				
001-05-01-11	(1)	Sheriff (EXEMPT)		\$108,000.00
001-05-01-11	(1)	Chief Deputy (EXEMPT)		\$2,197.57
001-05-01-11	(3)	Captains (EXEMPT)		\$2,072.98
001-05-01-11	(2)	Lieutenant (EXEMPT)		\$1,996.87
001-05-01-11	(7)	Sergeants (28 day work period)	\$1,750.57 to	\$1,904.42
001-05-01-11	(3)	Detectives (28 day work period)	\$1,750.57 to	\$1,904.42
001-05-01-11	(22)	Patrolman (28 day work period)	\$1,610.95 to	\$1,764.80
001-05-01-11	(1)	Matron	\$1,242.38 to	\$1,396.23
001-05-01-11	(2)	Clerical	\$1,097.46 to	\$1,251.31
TOTAL	(42)			
001-05-01-17 EMERGENCY SERVICES ALLOTMENT @ \$12,000.00				
001-05-01-25 LONGEVITY (Merit) @ \$121,800. (\$200.00 annually)				
001-05-01-26 SHIFT DIFFERENTIAL (Merit) for actual hours worked on rotating second & third shift. (Not to exceed \$62,544.) See page 17 for schedule.				
001-05-01-20 OVERTIME (Not to exceed \$85,603.)				
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
SURVEYOR (40 HOUR WORK WEEK)				
001-06-01-11	(1)	Surveyor (EXEMPT)		\$1,246.56
001-06-01-11	(1)	Department Head-Hydrology (EXEMPT)		\$2,034.05
001-06-01-11	(1)	Department Head-Surveys	\$1,523.43 to	\$1,600.35
001-06-01-11	(1)	Administrative Assistant	\$1,153.88 to	\$1,230.80
001-06-01-11	(1)	Survey Crew Chief	\$1,410.62 to	\$1,487.54
001-06-01-11	(1)	Department Head-G.I.S.	\$1,745.59 to	\$1,822.51
001-06-01-11	(1)	G.I.S. Technician	\$1,242.36 to	\$1,319.28
001-06-01-11	(1)	Senior Mapper	\$1,692.35 to	\$1,769.27
TOTAL	(8)			
NOTE: The County Council is required under the provisions of IC 36-2-12-15 to fix the compensation of the County Surveyor both as if he is registered under IC 25-31 and as if he is not registered under IC 25-31. If the County Surveyor is registered under IC 25-31 the compensation shall be one and one-half times the compensation of a Surveyor who is not registered. Therefore the Surveyor compensation if not registered shall be \$21,607.00 and the Surveyor if registered shall be \$32,411.00. This compensation shall be determined by County Council and any salary increases may be given accordingly.				
PART TIME AND HOURLY RATED EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
001-06-01-19	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23			
	(Not to exceed \$1,500.)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				

November 13, 2013

<u>CORONER</u>					
001-07-01-11	✓	(1)	Coroner (EXEMPT)		\$815.28
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE					
<u>PROSECUTING ATTORNEY</u> (40 HOUR WORK WEEK)					
001-08-01-11	✓	(1)	Prosecutor		
001-08-01-11	✓	(1)	Office Administrator	\$1,312.50 to	\$1,389.42
001-08-01-12	✓	(1)	Victim Assistance Coordinator	\$1,242.85 to	\$1,319.77
001-08-01-11	✓	(4)	Criminal Paralegal	\$1,242.85 to	\$1,319.77
001-08-01-13	✓	(4)	Deputy Prosecuting Attorney (EXEMPT)		\$2,941.94
TOTAL		(11)			
PART TIME AND HOURLY RATED EMPLOYEES					
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)					
001-08-01-19	**		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23		
			(Not to exceed \$28,876.)		
001-08-01-14	✓	(1)	Chief Deputy Prosecutor PT(EXEMPT)		\$491.19
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE					
<u>COUNTY ASSESSOR</u> (40 HOUR WORK WEEK)					
001-09-01-11		(1)	County Assessor (EXEMPT)		\$1,931.83
001-09-01-11		(1)	Chief Deputy (EXEMPT)		\$1,404.09
001-09-01-11	*	(1)	First Deputy - Personal Property	\$1,266.85 to	\$1,343.77
001-09-01-11	*	(1)	First Deputy - Real Estate	\$1,266.85 to	\$1,343.77
001-09-01-11		(1)	Second Deputy - Personal Property	\$1,174.39 to	\$1,251.31
001-09-01-11		(1)	Second Deputy - Real Estate	\$1,174.39 to	\$1,251.31
001-09-01-11		(1)	Second Deputy - Sales Disclosure	\$1,174.39 to	\$1,251.31
001-09-01-11		(1)	Second Deputy - Field Technician	\$1,174.39 to	\$1,251.31
TOTAL		(8)			
*When one of the County Assessor's first deputies positions become vacant, it will revert to a second deputy position with a salary the same as a second deputy in the Treasurer's office, for a total in this department of one first deputy and two second deputies.					
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE					
<u>DEPT. OF TECHNICAL CODE ENFORCEMENT</u> (40 HOUR WORK WEEK)					
001-11-01-11		(1)	Chief Code Enforcement Officer (EXEMPT)		\$2,033.93
001-11-01-11		(1)	Ass't Chief Code Enf. Officer (EXEMPT)		\$1,762.74
001-11-01-11		(2)	Ass't Code Enf. Officer/Combination Inspector	\$1,613.92 to	\$1,690.84
001-11-01-11		(1)	Ass't Code Enf. Officer/Fire Inspector	\$1,613.92 to	\$1,690.84
001-11-01-11		(1)	Ass't Code Enf. Officer/Commercial/Accessibility	\$1,613.92 to	\$1,690.84
001-11-01-11		(1)	Ass't Code Enf. Officer/Zoning	\$1,613.92 to	\$1,690.84
001-11-01-11	*	(1)	First Deputy - Office Manager	\$1,270.73 to	\$1,347.65
001-11-01-11	*	(1)	First Deputy - Senior Permit Clerk	\$1,270.73 to	\$1,347.65
001-11-01-11		(1)	Second Deputy	\$1,174.39 to	\$1,251.31
TOTAL		(10)			
*When one of these positions become vacant, it will revert to a second deputy position with a salary the same as a second deputy in the Treasurer's office, for a total in this department of one first deputy and two second deputies.					
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE					
EMERGENCY MANAGEMENT (40 HOUR WORK WEEK)					

November 13, 2013

<u>VOTER REGISTRATION</u> (40 HOUR WORK WEEK)				
001-22-01-11	(1)	Supervisor of Voter Registration	\$1,256.51	to \$1,333.43
001-22-01-11	(1)	Second Deputy	\$1,174.39	to \$1,251.31
TOTAL	(2)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>COOPERATIVE EXTENSION SERVICE</u> (40 HOUR WORK WEEK)				
001-23-01-11	(1)	4-H Resource	\$1,231.53	to \$1,308.45
001-23-01-11	(1)	Office Manager	\$1,270.73	to \$1,347.65
001-23-01-11	(1)	Secretary	\$1,083.86	to \$1,160.78
TOTAL	(3)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>PARK BOARD</u>				
PART TIME AND HOURLY RATED EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
001-25-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23		
		Laborers/Maintenance Seasonal		
		(Not to exceed \$36,000.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>VETERANS SERVICE OFFICER</u>				
001-27-01-11	(1)	Veterans Service Officer (EXEMPT)		\$1,304.88
001-27-01-11	(1)	Part-Time VSO		\$86.18
TOTAL	(2)			
PART TIME AND HOURLY EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
001-27-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23		
		Part-Time (Not to exceed \$25,438.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>WEIGHTS & MEASURES & IOSHA</u> (40 HOUR WORK WEEK)				
001-28-01-11	(1)	Dir Dept. of Weights & Measures & IOSHA (EXEMPT)		\$1,691.57
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>COUNTY COUNCIL</u>				
001-29-01-11	(7)	County Council (EXEMPT)		\$306.09
TOTAL	(7)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				

November 13, 2013

COUNTY COMMISSIONERS				
001-30-01-01	(3)	County Commissioners (EXEMPT)		\$1,192.62
001-30-01-05	(1)	Animal Control Officer (40 HOUR WORK WEEK)	\$1,177.67 to	\$1,254.59
001-30-01-06	(1)	District Coordinator/Educator (Soil & Water)	\$1,174.39 to	\$1,251.31
001-30-01-07	(1)	Chief Deputy (EXEMPT) (40 HOUR WORK WEEK)		\$1,417.48
001-30-01-07	(1)	Second Deputy (40 HOUR WORK WEEK)	\$1,174.39 to	\$1,251.31
001-30-01-10	(1)	Director of Information Technology (EXEMPT)		\$2,461.19
001-30-01-10	(1)	Systems Administrator Level II (EXEMPT)		\$1,948.94
001-30-01-10	(1)	Systems Administrator Level I	\$1,460.12 to	\$1,537.04
001-30-01-10	(1)	Network Administrator (EXEMPT)		\$1,904.32
001-30-01-10	(1)	Network Technician Level I	\$1,214.00 to	\$1,290.92
TOTAL	(12)			
PART TIME AND HOURLY RATED EMPLOYEES				
001-30-01-04	(1)	Mechanic (40 HOUR WORK WEEK) @ \$14.50/hr. to maximum of \$19.15/hr. (Not to exceed \$39,823)		
001-30-01-19	(2)	Assistant to Animal Control (25 HOUR WORK WEEK.) @ \$12.60/hr. (Not to exceed \$31,788.)		
001-30-01-20		OVERTIME (Not to exceed \$4,000.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
MAINTENANCE (40 HOUR WORK WEEK)				
001-31-01-11	(1)	Maintenance Supervisor (EXEMPT)		\$1,828.62
001-31-01-11	(1)	Assistant Supervisor	\$1,295.64 to	\$1,372.56
001-31-01-11	(1)	Maintenance #1	\$1,253.39 to	\$1,330.31
001-31-01-11	(1)	Maintenance #2	\$1,253.39 to	\$1,330.31
001-31-01-11	(1)	Maintenance #4 Night Supervisor	\$1,253.39 to	\$1,330.31
001-31-01-11	(1)	Maintenance #5	\$1,253.39 to	\$1,330.31
001-31-01-11	(1)	Maintenance #7	\$1,253.39 to	\$1,330.31
TOTAL	(7)			
PART TIME AND HOURLY RATED EMPLOYEES				
001-31-01-18		MINIMUM WAGE OF \$11.95 TO MAXIMUM HOURLY RATE @ \$14.04 (7) Hourly-Custodial Maintenance (40 HOUR WORK WEEK) (Not to exceed \$204,422.)		
001-31-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23 (NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES) (1) Clerical (NOT TO EXCEED 24 HOUR WORK WEEK) (Not to exceed \$15,267.)		
001-31-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$11.76 (1) Custodian (Emergency Operations Center) (NOT TO EXCEED 24 HOUR WORK WEEK) (Not to exceed \$14,676.)		
001-31-01-20		OVERTIME (Not to exceed \$12,990)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				

November 13, 2013

JAIL (28 DAY WORK PERIOD)				
001-32-01-11	(1)	Jail Commander (EXEMPT)		\$2,197.58
001-32-01-11	(1)	Captain Civilian Jail Officer	\$1,402.24 to	\$1,556.09
001-32-01-11	(1)	Lieutenant Civilian Jail Officer	\$1,354.69 to	\$1,508.54
001-32-01-11	(6)	Sergeant Civilian Jail Officers	\$1,307.15 to	\$1,461.00
001-32-01-11	(26)	Civilian Jail Officers (28 day work period)	\$1,212.03 to	\$1,365.88
001-32-01-11	(5)	Control Officers	\$1,171.01 to	\$1,324.86
001-32-01-11	(2)	Cooks	\$897.77 to	\$1,051.62
001-32-01-11	(1)	Lead Cook	\$925.54 to	\$1,079.39
001-32-01-11	(2)	Clerical	\$1,097.46 to	\$1,251.31
TOTAL	(45)			
PART TIME AND HOURLY RATED EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
001-32-01-18		MINIMUM WAGE OF \$11.95 TO MAXIMUM HOURLY RATE @ \$14.04		
	(1)	Jail Maintenance Supervisor (Not to exceed \$35,847.)		
	(1)	Jail Maintenance/Custodial (Not to exceed \$32,534.)		
	(4)	Hourly-Maintenance Worker (40 HOUR WORK WEEK)		
		(Not to exceed \$116,813.)		
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
001-32-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23		
		(Not to exceed \$146,533.)		
001-32-01-17		EMERGENCY SERVICES ALLOTMENT @ \$2,000.		
001-32-01-20		OVERTIME (Not to exceed \$68,900.)		
001-32-01-25		LONGEVITY (Merit) @ \$6,000. (\$200.00 annually)		
001-32-01-28		SHIFT DIFFERENTIAL (Civilian) for actual hours worked on rotating second		
		and third shift @ \$1.25 per hour. (Not to exceed \$37,220.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
YOUTH SERVICES CENTER (40 HOUR WORK WEEK)				
001-34-01-11	(1)	Director (EXEMPT)		\$2,437.52
001-34-01-14	(1)	Intake Officer PO #1		\$1,983.38
001-34-01-14	(1)	Intake Officer PO #2		\$1,639.15
001-34-01-14	(1)	Intake Officer PO #3		\$1,639.15
001-34-01-14	(1)	Intake Officer PO #4		\$1,420.31
001-34-01-15	(1)	Counselor (EXEMPT)		\$1,537.79
001-34-01-21	(1)	Bookkeeper	\$1,174.39 to	\$1,251.31
001-34-01-30	(1)	Teachers (EXEMPT)		\$1,652.85
TOTAL	(9)			
HOURLY RATED EMPLOYEES				
001-34-01-12		Hire-in rate of \$12.13 thru \$14.45		
	(4)	Control Officers		
		(Not to exceed \$120,224.)		
001-34-01-17	(1)	Head Cook \$10.99 thru \$13.36		
	(1)	Cook \$10.19 thru \$12.45		
		(Not to exceed \$53,685.)		
001-34-01-18		Hire-in rate of \$12.74 thru \$14.06, maximum hourly rate for this position \$16.46		
	(15)	Youth Care Workers		
		(Not to exceed \$513,552.)		

November 13, 2013

PART TIME EMPLOYEES						
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)						
001-34-01-31		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$26.41				
		Part-time teachers (Not to exceed 54,933.)				
001-34-01-25		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.60				
		Cooks (part-time)				
		(Not to exceed \$18,346.)				
001-34-01-28		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$13.54				
		Youth Care Workers (part-time)				
		(Not to exceed \$143,667.)				
001-34-01-29		Relief (Not to exceed \$42,770.)				
001-34-01-13		Nurse @ \$18.04/hr. (NOT TO EXCEED 28 HOURS WORK WEEK)				
		(Not to exceed \$26,266.)				
001-34-01-20		OVERTIME (Not to exceed \$30,000.)				
001-34-01-27		SHIFT DIFFERENTIAL (FT YCW) for actual hours worked on rotating second				
		and third shift @ \$.75 per hour. (Not to exceed \$7,919.)				
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						
COURT SERVICES (40 HOUR WORK WEEK)						
001-35-01-11	✓	(1)	Probation Officer #2			\$2,266.28
001-35-01-11	✓	(1)	Probation Officer #3			\$1,872.96
001-35-01-11	✓	(1)	Probation Officer #4			\$2,158.36
001-35-01-11	✓	(1)	Probation Officer #5			\$1,962.21
001-35-01-11	✓	(1)	Probation Officer #6			\$1,621.68
001-35-01-11	✓	(1)	Probation Officer #7			\$1,702.77
001-35-01-11	✓	(1)	Probation Officer #8			\$1,783.78
001-35-01-11	✓	(1)	Probation Secretary #9	\$1,213.93	to	\$1,290.85
001-35-01-11	*	(1)	Juvenile Probation Officer #27			\$1,314.90
			\$16,980. of this position is paid from Juv. Probation 012			
			\$7,000. of this position is paid from Probation 314			
001-35-01-11	✓	(1)	CR Probation Officer #29			\$1,621.68
TOTAL	✓	(10)				
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						
CIRCUIT COURT (40 HOUR WORK WEEK)						
001-36-01-11	✓	(1)	Judge			\$192.31
001-36-01-11	✓	(1)	Juvenile Magistrate (EXEMPT) (24 hour work week)			\$1,664.62
001-36-01-11	✓	(1)	Court Reporter/Bailiff #1	\$1,268.16	to	\$1,345.08
001-36-01-11	✓	(1)	Court Reporter/Bailiff #2	\$1,264.96	to	\$1,341.88
001-36-01-11	✓	(1)	Court Reporter/Bailiff #3	\$1,214.92	to	\$1,291.84
001-36-01-11	✓	(1)	Court Reporter/Bailiff #4	\$1,214.92	to	\$1,291.84
001-36-01-11	✓	(1)	Court Reporter/Bailiff #5	\$1,214.92	to	\$1,291.84
TOTAL	✓	(7)				
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						

November 13, 2013

<u>SUPERIOR COURT NO. 1</u> (40 HOUR WORK WEEK)				
001-37-01-11	✓ (1)	Court Reporter/Bailiff #1	\$1,270.73	to \$1,347.65
001-37-01-11	✓ (1)	Court Reporter/Bailiff #2	\$1,234.52	to \$1,311.44
001-37-01-11	✓ (1)	Court Reporter/Bailiff #3	\$1,214.92	to \$1,291.84
TOTAL	✓ (3)			
PART TIME EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
001-34-01-31		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23		
		(Not to exceed \$17,283.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>SUPERIOR COURT NO.2</u> (40 HOUR WORK WEEK)				
001-38-01-11	✓ (1)	Chief Court Reporter/Bailiff	\$1,304.87	to \$1,381.79
001-38-01-11	✓ (1)	Court Reporter/Bailiff #1	\$1,267.83	to \$1,344.75
001-38-01-11	✓ (1)	Court Reporter/Bailiff #2	\$1,234.52	to \$1,311.44
001-38-01-11	✓ (1)	Court Reporter/Bailiff #3	\$1,234.52	to \$1,311.44
001-38-01-11	✓ (1)	Court Reporter/Bailiff #4	\$1,234.52	to \$1,311.44
001-38-01-11	✓ (1)	Court Reporter/Bailiff #5	\$1,234.52	to \$1,311.44
001-38-01-11	✓ (1)	Court Reporter/Bailiff #6	\$1,234.52	to \$1,311.44
001-38-01-11	✓ (1)	Court Reporter/Bailiff #7	\$1,234.52	to \$1,311.44
TOTAL	✓ (8)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>CIRCUIT COURT (4D)</u>				
001-39-01-11	✓ (1)	Commissioner IV D		\$1,336.30
PART TIME AND HOURLY RATED EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
001-39-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23		
		(Not to exceed \$20,354.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>PROSECUTOR (4D)</u>				
001-40-01-14	✓ (6)	Paralegal/Caseworker IV-D	\$1,242.85	to \$1,319.77
001-40-01-15	✓ (1)	Deputy Prosecuting Attorney Title IV-D (EXEMPT)		\$2,941.94
TOTAL	✓ (7)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				

November 13, 2013

COUNTY HIGHWAY (40 HOUR WORK WEEK)			
002-01-01-11	(1)	Superintendent (EXEMPT)	\$1,965.50
002-01-01-13	(1)	Engineer (EXEMPT)	\$2,931.93
002-01-01-14	(1)	Office Manager	\$1,319.31 to \$1,396.23
002-01-01-15	(1)	Asst. Superintendent (EXEMPT)	\$1,642.92
002-01-01-16	(1)	Technical Supervisor (EXEMPT)	\$1,642.92
TOTAL	(5)		
002-01-01-20		OVERTIME (Not to exceed \$175.)	
MAINTENANCE AND REPAIR			
002-02-01-19	(12)	HOURLY HIGHWAY EMPLOYEES	
		Truck Driver/Laborers (40 HOUR WORK WEEK) @ 12.38/hr. to \$17.15/hr.	
		Equipment Operator (40 HOUR WORK WEEK) @ \$12.38/hr. to \$17.15/hr.	
002-02-01-19	(3)	Crew Chiefs (40 HOUR WORK WEEK) @ \$12.38/hr. to \$18.91/hr.	
		(TOTAL FOR THE ABOVE POSITIONS NOT TO EXCEED \$546,062.)	
PART TIME AND HOURLY RATED EMPLOYEES			
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)			
002-02-01-18	(4)	Temporary/Seasonal Help @ \$7.29/hr. to maximum of \$10.00/hr.	
		(Not to Exceed \$28,000.)	
002-02-01-20		OVERTIME (Not to exceed \$50,000.)	
GENERAL AND UNDISTRIBUTED			
002-04-01-19	(2)	Mechanics (40 HOUR WORK WEEK) @ \$12.38/hr. to \$19.15/hr.	
		(Not to exceed \$79,664.)	
002-04-01-20		OVERTIME (Not to exceed \$15,000.)	
Note: All hourly employees to be paid time and one-half over 40 hours worked per week.			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE			
HEALTH DEPT. (40 HOUR WORK WEEK)			
007-01-01-11	(1)	Health Officer (EXEMPT)	\$983.12
007-01-01-11	(1)	Director of Environmental Health (EXEMPT)	\$2,032.94
007-01-01-11	(1)	Asst. Director of Environmental Health (EXEMPT)	\$1,798.92
007-01-01-11	(1)	Asst. Director of Nursing (EXEMPT)	\$1,880.96
007-01-01-11	(1)	Environmental Health Specialist Supervisor	\$1,675.94 to \$1,752.86
007-01-01-11	(1)	Public Health Clinic Supervisor (EXEMPT)	\$1,752.86
007-01-01-11	(1)	RN Nurse Supervisor Immunization & Tuberculosis (EXEMPT)	\$1,752.86
007-01-01-11	(1)	Staff RN #1 (EXEMPT)	\$1,735.34
007-01-01-11	(1)	Staff RN #2 (EXEMPT)	\$1,735.34
007-01-01-11	(1)	Environmental Health Specialist	\$1,658.42 to \$1,735.34
007-01-01-11	(1)	Environmental Health Specialist	\$1,658.42 to \$1,735.34
007-01-01-11	(1)	Environmental Health Specialist	\$1,658.42 to \$1,735.34
007-01-01-11	(1)	Dental Coordinator (EXEMPT)	\$1,666.51
007-01-01-11	(1)	Bookkeeper	\$1,239.36 to \$1,316.28
007-01-01-11	(1)	Registrar	\$1,196.95 to \$1,273.87
007-01-01-11	(1)	Office Manager/Environmental Health Assistant	\$1,239.36 to \$1,316.28
007-01-01-11	(1)	Receptionist/Data Base Assistant	\$1,168.02 to \$1,244.94
007-01-01-11	(1)	PH Clinic Secretary	\$1,168.02 to \$1,244.94
007-01-01-11	(1)	PH Secretary/Receptionist	\$1,168.02 to \$1,244.94
TOTAL	(19)		

November 13, 2013

PART TIME AND HOURLY RATED EMPLOYEES			
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)			
007-01-01-19	*	(1)	Staff RN @ \$19.53 per hour (Not to exceed \$2,000.)
007-01-01-19		(1)	Staff RN #3 (1248 hrs./yr.) @ \$20.12 per hour
007-01-01-19		(1)	School RN (864 hrs./yr.) @ \$20.12 per hour
			(Not to exceed \$42,484.)
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)			
007-01-01-18			MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23
			Environmental Health Technician (550 hrs./yr.)
			(Not to exceed \$6,725.)
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)			
007-01-01-18		(1)	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23
			Environmental Health Vector Control Technician (550 hrs./yr.)
			(Not to exceed \$6,725.)
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE			
LOCAL HEALTH MAINTENANCE			
019-01-01-19		(1)	School RN (384 hrs./yr.) @ \$20.12 per hour
019-01-01-19		(1)	RN Clinician #2 (1248 hrs./yr.) @ \$20.12 per hours
TOTAL		(2)	
			(Not to exceed \$32,829.)
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE			
WOMEN-INFANT-CHILDREN (WIC)			
505-01-01-11	**	(1)	WIC Supervisor (EXEMPT)(Grant Reimbursed 100%) to \$1,752.86
505-01-01-11	**	(1)	WIC RN #2 (EXEMPT) (Grant Reimbursed 100%) to \$1,735.34
505-01-01-11	**	(1)	WIC Secretary #1 (Grant Reimbursed 100%) \$1,168.02 to \$1,244.94
505-01-01-11	**	(1)	WIC Secretary #2 (Grant Reimbursed 100%) \$1,126.93 to \$1,203.85
TOTAL		(4)	
PART TIME AND HOURLY RATED EMPLOYEES			
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)			
505-01-01-19	**	(1)	Registered Dietician (1456 hrs./yr.)(Grant Reimbursed 100%) @ \$26.50 per hour
505-01-01-19	**	(1)	Registered Dietician (1456hrs./yr.)(Grant Reimbursed 100%) @ \$23.93 per hour
505-01-01-19	**	(1)	WIC RN #1 (1456 hrs./yr.) (Grant Reimbursed 100%) @ \$20.12 per hour
			(Not to exceed \$111,956.)
505-01-01-19	**	(1)	Part time hourly Client Service/Secretary (to exceed \$6,833.00) @ \$14.60
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE			
PUBLIC HEALTH PREPAREDNESS			
009-01-01-17	**	(1)	PHP Coordinator Part/time
			(Not to exceed \$15,800.)
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE			

November 13, 2013

<u>ELECTION BOARD</u>				
008-01-01-11	(1)	Second Deputy	\$1,174.39	to \$1,251.31
008-01-01-11	(1)	Election Board Member-Clerk @ \$2100.00/yr. (Annually)		\$1,050.00
008-01-01-28	(2)	Election Board Members @ \$2100.00/yr.= \$4200.00 (Annually)		\$1,050.00
008-01-01-30	(285)	Precinct Board Members @ \$125.00/day		
008-01-01-30		Attend Instructional Meetings \$20.00		
008-01-01-30		Inspector Pick Up/Deliver Supplies \$15.00 each way		
008-01-01-30		Judge Opposite Party of Inspector		
		To Return Supplies \$10.00 per Judge		
PART TIME AND HOURLY RATED EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
008-01-01-18		Canvasser/Absentee Boards		
		(Not to exceed \$33,400.)		
008-01-01-20		OVERTIME (Not to exceed \$15,000.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>ALCOHOL/DRUG PROGRAM (USER FEES) (40 HOUR WORK WEEK)</u>				
010-01-01-11	(1)	Probation Officer #13		\$1,803.04
010-01-01-11 *	(1)	Probation Supervisor #1		\$2,373.96
TOTAL	(2)			
PART TIME AND HOURLY RATED EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
010-01-01-19		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$21.28		
		(Not to exceed \$24,000.)		
010-01-01-20		OVERTIME (Not to exceed \$500.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>ADULT PROBATION (USER FEES) (40 HOUR WORK WEEK)</u>				
011-01-01-11	(1)	Director of Court Services/CPO (EXEMPT)#22		\$2,827.58
011-01-01-11	(1)	Assistant Chief Probation Officer (EXEMPT)#12		\$2,566.27
011-01-01-11	(1)	Administrative Assistant to Chief Probation Officer #11	\$1,333.18	to \$1,410.10
011-01-01-11	(1)	Secretary #10	\$1,213.93	to \$1,290.85
011-01-01-11	(1)	Probation Officer #28		\$1,893.19
011-01-01-11	(1)	Adult Probation Officer #19		\$1,639.12
TOTAL	(6)			
011-01-01-20		OVERTIME (Not to exceed \$500.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>JUVENILE PROBATION (USER FEES)</u>				
012-01-01-11	(1)	Juvenile Probation Officer #27		\$653.08
		\$35,160 of this Position is paid from Co General 001-35		
		\$7,000. of this position is paid from Probation 314		
012-01-01-20		OVERTIME (Not to exceed \$200.)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				

November 13, 2013

COMMUNITY CORRECTIONS (GRANT FUND) (40 HOUR WORK WEEK)						
016-17-01-11	*	(1)	Home Detention Probation Officer #16			\$1,839.10
016-17-01-11	**	(1)	FD Casemanager/Probation Officer #24			\$2,023.05
016-17-01-11	*	(1)	Casemanager/Probation Officer #30			\$1,671.93
016-17-01-11	*	(1)	Director, Residential Work Release PO #31			\$2,516.49
016-17-01-11	*	(1)	Administrative Assistant, Residential Work Release #32			\$1,366.66
016-17-01-11	*	(1)	Home Detention Probation Officer #15			\$1,671.93
016-17-01-11	*	(1)	Residential Supervisor (28 day work period)#34	\$1,354.69	to	\$1,508.54
016-17-01-11	*	(1)	Field Officer #33 (28 day work period)	\$1,200.81	to	\$1,354.66
016-17-01-11	*	(10)	Residential Officers (28 day work period)	\$1,200.81	to	\$1,354.66
TOTAL		(18)				
FISCAL YEAR 07-01-13/06-30-14						
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						
COMMUNITY CORRECTIONS (CTP) (40 HOUR WORK WEEK)						
027-17-01-11	*	(1)	CTP Casemanager/Probation Officer #25			\$2,124.20
FISCAL YEAR 07-01-13/06-30-14						
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						
COMMUNITY CORRECTIONS (PROJECT INCOME) (40 HOUR WORK WEEK)						
022-17-01-11	*	(1)	Supervisor Home Detention Probation Officer #14			\$2,274.85
022-17-01-11	*	(1)	Casemanager/Probation Officer #20			\$1,803.04
022-17-01-11	*	(1)	Residential Officer #37	\$1,200.81	to	\$1,354.66
022-17-01-11	*	(1)	Home Detention Probation Officer #17			\$1,587.42
022-17-01-11	*	(1)	Field Officer #21	\$1,200.81	to	\$1,354.66
022-17-01-11	*	(1)	Residential Officer #28	\$1,200.81	to	\$1,354.66
022-17-01-11	*	(1)	Residential Officer #40	\$1,200.81	to	\$1,354.66
022-17-01-11	*	(1)	Community Corrections Secretary # 23	\$1,137.00	to	\$1,290.85
022-17-01-11	*	(1)	Day Reporting Financial Support Staff #26	\$1,137.00	to	\$1,290.85
TOTAL		(9)				
022-17-01-20	*	OVERTIME (Not to exceed \$80,000.)				
022-17-01-19	*	MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$14.00				
		(Not to exceed \$15,000.)				
FISCAL YEAR 07-01-13/06-30-14						
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						

November 13, 2013

<u>COURT SERVICES INF/ADJ</u>						
314-01-01-11		✓ (1)	Juvenile Probation Officer #27			\$269.23
			\$35,160 of this Position is paid from Co General 001-35			
			\$16,980. of this Position is paid from Juv Probation 012			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						
<u>ICJI WRAP GRANT</u>						
032-12-01-11	*	✓ (1)	Residential Officer (28 day work period)	\$1,277.74	to	\$1,354.66
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						
<u>COUNTY MISDEMEANANT</u>						
026-01-01-11		✓ (1)	Nurse (EXEMPT)			\$1,685.42
026-01-01-20			OVERTIME (Not to exceed \$5,000.00)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						
<u>YSC DAY TREATMENT GRANT</u> (40 HOUR WORK WEEK)						
028-17-01-11	*	✓ (1)	Program Coordinator (EXEMPT)			\$1,549.51
<u>FISCAL YEAR 07-01-13/06-30-14</u>						
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						
<u>PRE-TRIAL DIVERSION PROGRAM</u> (40 HOUR WORK WEEK)						
<u>PROSECUTOR'S OFFICE (USER FEES)</u>						
312-01-01-11	**	✓ (1)	Legal Assistant	\$1,242.85	to	\$1,319.77
PART TIME AND HOURLY RATED EMPLOYEES						
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)						
312-01-01-19	**		MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23			
			(Not to exceed \$16,042.)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						
<u>STOP GRANT FISCAL YEAR 07-01-12/06-30-13</u>						
PART TIME AND HOURLY RATED EMPLOYEES						
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)						
516-03-01-11	**	✓ (1)	Investigator/Translator			
			(Not to exceed \$28,800.00)			
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE						

November 13, 2013

<u>ADULT PROTECTIVE SERVICES</u> (40 HOUR WORK WEEK)				
524-12-01-11	**	(1)	Adult Protective Services Coordinator	\$2,046.68 to \$2,123.60
524-12-01-11	**	(1)	Adult Protective Services Investigator	\$891.67 to \$968.59
FISCAL YEAR 07-01-12/06-30-13				
PART TIME AND HOURLY RATED EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
524-12-01-19	**		Extra Help @ \$12.23 per hr.	
			(Not to exceed \$3,755.00)	
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>EMERGENCY OPERATIONS CENTER (E-911)</u> (40 HOUR WORK WEEK)				
122-01-01-11		(1)	Director (EXEMPT)	\$1,955.50
122-01-01-11		(1)	Deputy Director	\$1,426.91 to \$1,503.83
122-01-01-11		(3)	Shift Supervisor	\$1,319.76 to \$1,396.68
122-01-01-11		(20)	Telecommunicates	\$1,255.57 to \$1,332.49
TOTAL		(25)		
122-01-01-26			SHIFT DIFFERENTIAL for actual hours worked on rotating second and third shift @ \$1.25 per hour. (Not to exceed \$35,545.)	
122-01-01-20			OVERTIME (Not to exceed \$15,000.)	
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>REASSESSMENT</u>				
PART TIME AND HOURLY RATED EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
684-01-01-19			MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23	
			(Not to exceed \$50,738.)	
684-01-01-30			Certification Pay \$4,500.	
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>CLERK IV-D INCENTIVE</u>				
682-01-01-11	**	(1)	Child Support Supervisor	20% \$266.67
682-01-01-11	**	(1)	Second Deputy Child Support	20% \$250.26
		(2)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>PROSECUTOR IV-D INCENTIVE</u>				
681-01-01-11	**	(1)	Intake Case Worker	\$1,242.85 to \$1,319.77
681-01-01-11	**	(1)	Employee Supplement	\$101.28
		(2)		
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				
<u>CLERK'S PERPETUATION</u>				
PART TIME AND HOURLY RATED EMPLOYEES				
(NOT TO EXCEED 28 HOUR WORK WEEK EXCEPT FOR TEMPORARY/SEASONAL EMPLOYEES)				
503-01-01-19			MINIMUM WAGE BY LAW TO MAXIMUM HOURLY RATE @ \$12.23	
FLSA STANDARDS WILL BE FOLLOWED WHEN APPLICABLE				

<p>* All benefits for grant positions (ie: group health insurance, FICA and retirement) must be paid from allocated grant funds, unless otherwise designated.</p>		
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and training, as determined by the Office Holder. The hire-in rate for this position may be anywhere	
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Guideline minimum scale. There will be no increase in salaries given for extensive training		
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or special skills. Consideration will be given for years of service and master or doctorate degree.		
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No other certification will qualify for additional compensation. Documents for increase in years of		
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service and master or doctorate degree must be provided to Auditor's office when they are earned.

No position shall receive more than 15% increase in one year.			
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Judicial Conference Guidelines shall accrue and use Vacation, Personal, and Sick days according		
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to the Bartholomew County Personnel Policy as adopted by the County Commissioners.		
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position shall notify the Auditor of the vacancy and the Department Head's intention to fill said		
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vacancy. The Auditor shall then promptly notify the Members of the Council giving the Council an		
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opportunity to provide input prior to the vacancy being filled.			
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The only departments exempt from this are the Youth Services, E911, Sheriff, Jail and the

Emergency Management Center.			
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Shift Differential Premium	
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[illegible]

Second Shift 5%	
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Third Shift 10%	
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Regarding Bartholomew County Council's Non-Binding and Binding Reviews:

County councils are required by Indiana Code 6-1.1-17-3.5 to annually review **proposed** budgets, levies, and rates of taxing units and to issue recommendations regarding those proposals. All recognized taxing units with elected boards receive non-binding reviews and all taxing units with appointed boards are now adopted by the county council who can approve, deny, or modify the budgets, levies, and rates. In the case of units with elected boards, the council's review is non-binding, but required by statute. Taxing units are required to submit the information by September 1 (3rd this year because of the Labor Day). Proposed budget increases are to be calculated by averaging the **total proposed budget increase for all non-binding units in the county, except schools**. That average was 57.17%. Proposed levy increases are to be calculated by averaging the **total proposed levy increase for all non-binding units in the county, including schools**. That average was 62.94%. Those averages are included on each form.

The council is required to issue its recommendations to each non-binding unit, except schools, which are merely reviewed without recommendation, and then provide these recommendations to each taxing unit and the Department of Local Government Finance (DLGF). The statute has a penalty clause that allows the DLGF to withhold the annual state growth quotient for the county unit if the council does not make the recommendations. That means that the county unit could lose the 2.6% levy increase for 2014 if the council ignored this requirement or did it incorrectly.

The review was done by applying the 2.6% state growth quotient to each unit's 2013 levy and recommending overall controlled fund levies stay within the resulting increase. If controlled levies were more than that number, which is normally the case (since these are **proposed** estimates), the DLGF is directed to keep the unit within its statutory maximum levy and rate caps. Recommendations for levies in excess of the calculated levy constraints were for levies to be apportioned similarly to the 2013 allocations. Generally, the General Fund then received the remaining levy allocation.

This is the first year that the DLGF form takes into account that some townships have more than a single assessed value. The review is mathematically correct using the assessed values submitted by the taxing units on the Gateway Form 4B. For the review, all budgets were approved subject to cash reserves being sufficient to fund the requests. In reality, this is not always the case, but there is not enough provided information for determining exactly what can be funded. Therefore, the review relies on the DLGF to determine what appropriations can be funded in its final review. Unless a unit submitted evidence that a cumulative fund was new or re-established for 2014, the recommendation is for the levy to remain at the 2013 amount. Debt funds are not to exceed the amortization schedules submitted to and required by the DLGF. Clifford Town did not submit a worksheet for review. Therefore, the council directs the DLGF to continue Clifford Town's 2013 budget and levy for 2014. All Edinburgh units are reviewed by the Johnson County Council because Johnson County has the higher assessed values for each taxing unit.

Non-Binding Reviews are dated with the county unit's Public Hearing date. The binding review, the Bartholomew County Solid Waste District, will be adopted by the council signing the unit's Form 4 on the county unit's advertised adoption date. A signed copy is to be promptly sent to the taxing unit. After the county adopts its budget, all Non-Binding units' recommendations, and the Binding unit's Form 4 are to be made available to the DLGF. Include this document in the adoption minutes to show the council's directions to the DLGF regarding its recommendations.

Dan Eggermann, Budget Consultant

BARTHOLOMEW COUNTY 2014 BUDGET NOTES

10 September 2013

(Numbers are **estimates**)


The total levy increase from the 2.6% growth quotient should be about \$15,488,306. This is calculated by taking the 2013 normal maximum levy of \$13,830,507 times 1.026 equals \$14,190,100 plus Miscellaneous Changes of \$1,278,503 (the sum of the amounts for mental health and mental retardation, plus the allowed cumulative fund outside the levy limit: \$539,468 + \$100,000 + \$639,035 respectively), plus Financial Institutions' Tax of \$16,995 and the under maximum levy amount due to rounding of \$2,708 equals \$15,488,306.

The levy for the Cumulative Bridge Fund cannot exceed the greater of 0.0376 times the certified assessed value, or the 2013 levy of \$1,402.325.

The Reassessment Fund had a change in the statute for 2014 in that the DLGF no longer determines the levy. The county now makes that determination. The Reassessment Fund levy was advertised for \$525,000, up \$379,546 over 2013. The advertised \$570,000 Health Fund levy is \$23,004 less than 2013, and the advertised Election/Registration Fund is \$400,000, up from \$0 for 2013.

The General Fund 2014 levy should not be reduced before receiving the 1782 Notice from the DLGF so as to allow flexibility in allocating levies if any other fund levies are lowered from the advertised amounts. The miscellaneous revenue estimate total for 2014 will depend on the final levy spread because of the ancillary taxes.

Because maximum levy information has still not been finalized by the DLGF and Assessed Values have not yet been certified, it is recommended that the Council finalize budget adoptions (appropriations) for each fund while maintaining levies at the total advertised amounts understanding that the levy allocations to each fund will be finalized with the response to the 1782 Notice after the DLGF review. This is very important so as not to fall under the maximum levy if that is not the intention of the Council.

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