

**BARTHOLOMEW COUNTY COUNCIL**

**March 8, 2022**

<b>Name:</b>	<b>Representing:</b>	<b>Title:</b>	<b>Present:</b>
Matt Miller	At Large		Present
Bill Lentz	At Large		Present
Evelyn Strietelmeier Pence	At Large		Present
R. Scott Bonnell	District 1		Not Present
Greg Duke	District 2		Present
Mark E. Gorbett	District 3		Present
Jorge R. Morales	District 4		Present
Chris Monroe	- -	Attorney	Present
Pia O'Connor	Auditor	Secretary	Present

The Bartholomew County Council met on March 8, 2022 at 6:00 p.m. in the Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana.

President Greg Duke called the meeting to order.

Bill Lentz gave the invocation and led the Pledge of Allegiance.

The first item on the agenda was the approval of the meeting minutes for February 8, 2022. **Mark E. Gorbett made a motion to table the minute Approval to the next meeting. Matt Miller seconded the motion which passed unanimously.**

The next item on the agenda was a Request of Additional Appropriations for the Supplemental Public Defender Fund (4901) in the amount of \$14,714.54 as presented by

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Tammy Johannsen, Office Manager of Circuit Court (via Zoom). Ms. Johannsen stated that the Judge orders defendants to pay into the Public Defender Fund when they are not indigent. This money is spent on appeals and transcripts. This is the money that has been paid into the fund. This money has to be spent only on indigent individuals. It can be used in the juvenile system as well. The amount is \$14,714.54 which is the balance as of February 8. **Bill Lentz made a motion to approve the Additional Appropriation of \$17,714.54 as presented. Evelyn Strietelmeier Pence seconded the motion which passed unanimously.**

The next item on the agenda was a Request for an Abatement as presented by Jason Hester, Director of the Greater Columbus EDC. He presented the first abatement request which was for Tsune and was joined by Mr. Mike Reibel of Tsune. They are looking to create a new 18,000 SF facility on the vacant lot next to their current facility. The investment in the structure will be \$3,000,000 with an equipment investment of \$1,000,000 for a total investment of \$4,000,000. They will maintain 31 positions and add 4 new positions for a blended average wage of \$28.88. They are asking for a 10-year Real Property Abatement and a 5-year Personal Property Abatement. Jorge R. Morales asked why the difference in pay from \$30 per hour versus \$18 per hour. Mr. Reible stated that it is a mix of clerical and engineers within the company. Mr. Hester stated that the Commissioners have already approved this abatement as required due to the property being within a TIF Allocation Area. Matt Miller asked if the Personal Property would be lowered due to depreciation going forward. Mr. Hester stated it is factored in that their current

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Personal Property is already at the 30% floor. Greg Duke asked for the impact as it is in a TIF Area. Mr. Hester stated it would delay payments into the TIF Funds on the Real Estate. Personal Property is not collected in the TIF. Greg Duke asked what the TIF is not getting if this is approved. Mr. Hester stated it is estimated to be \$119,000. Jorge R. Morales stated he would prefer to use abatements rather than TIF funding at this time. He stated that they are only asking for an abatement but not asking for TIF funding/assistance. Mr. Hester stated that in answer to what the TIF is losing; you can't lose what you don't have. If the investment is not made, then you don't get the funds. Greg Duke stated that they voted for the TIF but they are being asked to starve the TIF. Mr. Hester stated that there are other new properties that are not abated. There are 2 different tools for companies; TIF or Abatement. The abatement will phase in the taxes into the TIF. Jorge R. Morales stated that the 31 jobs are spending money in Bartholomew County as well as the taxes they will pay. Greg Duke pointed out that many of the people that work in his district, District 2, do not live in Bartholomew County. Mark E. Gorbett stated that Mr. Duke works in Brown County but buys food and gas in Bartholomew County. Greg Duke stated that he does but he also buys stuff in Johnson County. He feels we will have a TIF District with no money. Mr. Hester stated they are expecting approximately \$120,000 this year in the TIF. This project creates net new for the Real Estate for the TIF and new new for the Personal Property for all units. Greg Duke stated that Mr. Deboer stated at the last conference that county's shoot themselves in the foot by doing things like this. **Mark E. Gorbett made a motion to approve the Abatement for Tsune as presented. Jorge R. Morales seconded**

**the motion.** Evelyn Strietelmeier Pence thought this was just for discussion. **The vote was called for and were 3 infavor, 2 opposed (Bill Lentz, Greg Duke) and 1 abstention (Evelyn Strietelmeier Pence). The motion passed with a simple majority.**

The next item on the agenda was a Request for an Abatement as presented by Jason Hester, Director of the Greater Columbus EDC. He presented the second abatement request which was for Drug Plastic Closures, Inc. and was joined CEO Rick Vesecker, Don Sheirs and local Attorney Jeff Rocker (via Zoom). They are looking to build a new 60,000 SF facility to connect their 2 existing buildings. The Real Estate investment will be \$14,715,000 with Personal Property investments of \$11,000,000 for a total investment of \$25,715,000. They will retain 99 jobs and create an additional 35 jobs for a total of 134 positions. The blended average wage of the positions will be \$21.65 per hour. They are requesting a 10-year Real Estate Abatement and a 5-year Personal Property Abatement. They currently pay \$63,502 in taxes on Real Estate and \$66,099 in taxes for Personal Property. They will continue to pay these amounts with the net new investments being phased in. Over the ten year abatement period, the company will pay approximately \$1,347,697 in new property tax. Of that amount, just under \$1,000,000 is the Real Estate tax amount that will go to the TIF. The \$347,697 is the Personal Property tax amount that will go to all the taxing units. This company has operations in multiple states. They currently have operations in Phoenix, Arizona where, if this is not approved, they can make the investment there. He stated that he is sorry that he is showing his frustration. Greg Duke stated that his frustration was noted; proceed with his presentation. Mr. Hester stated

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that he was done. Mark E. Gorbett stated that he was flabbergasted at the demeanor in which the Council has treated people this evening. We need to treat each other with respect. He is looking at this request of \$25,000,000 in investment with 35 new jobs that will increase the tax base to allow the Council to take care of the things that the community expects from this. He attended the Commissioners meeting where the paper had asked what would happen if they did not get this and it was stated that they have other options in other areas. He is fully supportive of this request. Mr. Rocker stated that he appreciated Mark E. Gorbett's comments and would like to add a few. Greg Duke stated that Mr. Rocker needed to address him, not Mark E. Gorbett. Mr. Rocker stated that about 58% of the current employees live within Bartholomew County. This is a family, American business. During the recessions and down turns, they have never laid off their employees. Greg Duke asked the amount the TIF would received. Mr. Hester stated with assumed assessed values would be just under \$1,000,000. Greg Duke stated that they had just received information that they had not previously. Mr. Hester stated that he had followed the procedure as he understood it and if they wanted him to disperse the information to the Council, then he needs to know that. Greg Duke stated that they would discuss that at a later date. Mark E. Gorbett motioned to Approve the Abatement as presented. Jorge R. Morales seconded the motion. Greg Duke stated for Jorge R. Morales to hold his second as there had not been time for questions. Bill Lentz stated that a second could be made with discussion to follow. Greg Duke sees a dramatic difference between these 2 presentations. He is not hostile to the presentation. He wanted to make that remark before

they had the second. He called for a second. Jorge R. Morales stated that he had already seconded the motion. Greg Duke asked if he would remake his second. Jorge R. Morales seconded the motion which passed 5-1 with Bill Lentz as the dissenting vote. Commissioner Larry Kleinhenz (via Zoom) addressed the Chair and stated that it might be reasonable for the Chair to ask for questions from the audience. He understood it was heated in there, but he believes a couple of people would have liked to comment on these requests. Greg Duke stated that he wanted to but they had quick motions and seconds and he had tried to put the brakes on the last one.

The next item on the agenda was Discussion regarding the Salary Study. Mark E. Gorbett apologized for missing the work session. His father-in-law had passed away and he had to be in Louisville. He asked to hear the thoughts of the other members. Jorge R. Morales had spoken with Kent Irwin this morning. From his experience at Cummins, he feels the process that was followed was good. Mark E. Gorbett stated that they have discussed this for over a year. As a Council, we brought the Sheriff's Department, E911 and the IT Department when they had outside data. We can't shoot the messenger that brought this data to us. He saw that this year our employees are jumping from job to job based on salaries. During budgets, we set money aside for this study. When he looked at this study, it is clear that some of our positions are not in line even with the mid point. He knows that 3 on this Council had County jobs and looked elsewhere due to the pay. This study reinforces that we are pay some employees too little. Matt Miller stated that studies show that there is more to leaving a job on just pay. Mark E. Gorbett stated he was not

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suggesting that. Bill Lentz stated that he knew some at the Courthouse that jumped jobs for less pay. He has always been one that wants to reduce hours a little bit. He thinks that between now and August, we will have to see if we are still here and deal with it then. Jorge R. Morales stated that they did account for the counties that do not work the 40 hours when he did his comparison. He does not think that we can continue to balance the budget on the backs of the County employees. Mark E. Gorbett stated that based on the numbers he looked at, they can rectify this today. They set the money aside. Some of the employees are grossly underpaid. He knows this is fresh, but they set money aside to take care of these inadequacies. Jorge R. Morales stated that he agrees with him. They set aside \$1,000,000. They have the capability to accept these salary changes today without needing another meeting. Mark E. Gorbett stated that he spent his morning on this and spoke with Kent Irwin regarding this. He has problems with a Court Bailiff that gets paid the same as a McDonald's employee but are required to have much more training and duties. As Sheriff, he worked with the Council to get the Sheriff's Department on par with other agencies, and did. Matt Miller stated that it wasn't a problem with the messenger, but more with the timing and the comparisons. He believed that they were going to have surrounding Counties, with exceptions of the Chief Deputies. The timetable that he was concerned with was based on what they were told. Mark E. Gorbett stated that he believes they met the timeline. They set money aside for these changes. Bill Lentz stated that when he looks at this, he has enough information to be confused at a higher level. He feels we should work 38 hours a week instead of 40. But to adopt it as is, there are some that are overpaid and

he doesn't want to reduce those people. He asked where do you start and stop. Mark E. Gorbett stated that is why he leaves it to the professionals. Jorge R. Morales stated that this data is from professionals while the AIC data, they do not know what was used. Greg Duke stated that the study takes the personality out of the equation. He stated that it is the right thing to address some of the glaring salary issues, but it is not right to spend hundreds of thousands of dollars based on one study. Jorge R. Morales asked based on the expense of the employees. Mark E. Gorbett stated that we have been working on this for a longtime. He understands that Bill Lentz is not prepared tonight, but can we set a time frame so that the employees know they are working on it. Bill Lentz stated that he is not prepared to make changes to increase some people within one office, while others in the office do not get a change. He thinks it should wait until budget time this year when we know where our new money is. Greg Duke asked if we would be having this discussion at this time if we had granted all the requests during the budget process last year. No we would not have the money to do this. If we had given all the requests, we would have had \$650,000 left. Jorge R. Morales stated we had an excess of \$4,000,000. Auditor Pia O'Connor stated that the next item on the agenda is the move of \$4,000,000 to the Rainy Day Fund. Greg Duke stated that it is interesting that the Rainy Day Fund was missing from the discussion until he mentioned it. Bill Lentz is not prepared 30 days after getting the study to tell one person that they get a 10% raise while the person sitting next to them gets a 2.5% raise. Mark E. Gorbett stated that Greg Duke said that the study took personalities out of it. This study show the external market shows as the mid point. They have ammunition to show why or



why not to give raises. He could say kick the can down the road, but are they going to do another study to see how much further behind they are. Matt Miller asked if anyone could explain to him why every position that was included in the study were compared to all surrounding counties, however the Chief Deputy positions were only compared to like size counties? Auditor Pia O'Connor stated that in the calculation to bring the employees upto the mid point, the Chief Deputies are not in that number. The surrounding counties were so low in the Chief Deputy positions. She can have Kent Irwin provide the Chief Deputy comparisons for the surrounding counties. Matt Miller appreciates that but he has to understand the study and the reasoning behind it. Bill Lentz asked why wouldn't you look at everybody. Mark E. Gorbett stated that we did not look at IT because we have been piecemealing it the past several years. That is when we did the Sheriff's Department, EOC and IT. That is when the flags started popping up. Bill Lentz stated that there is a big picture and maybe the picture is that we should work less hours like the other 91 counties. Jorge R. Morales asked what kind of time frame would Matt, Greg and Bill need to study this. Greg Duke stated that they have had time to study it but they need more data. Mark E. Gorbett stated the amount is about \$404,000. Bill Lentz stated you have to tiptoe with salaries because of making varying changes to employees sitting next to each year. Greg Duke stated that they gave raises last year and the years before. Those are based on the requests that have always been the same for all employees. This study may lend new thought to that process for the Department Head requests. Three of the members of this Council are not unsympathetic to the pay issues for County employees, having been on the

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other side of the issue. He feels it is too quick to make this decision. Mark E. Gorbett stated that he can go along with that but they need to set a time to do this so the employees know they are going to do something with this. He would be in favor of a work session or special meeting to deal with this. Bill Lentz believes they should make it more across the board. Greg Duke stated that if we take action on this tonight, where does this leave us at budget time? Mark E. Gorbett stated that then we are that much further behind. Jorge R. Morales stated that there were years that they gave no raises and because of actions like that, the employees fell behind. The cost of the study was roughly \$20,000. Evelyn Strietelmeier Pence stated that they asked at budget time for turnover numbers and there were none. But the numbers just this year are 21 so far. Greg Duke stated that he thinks they are in a position to raise pay significantly. He is not sure how it factors into the bigger picture of the budget if we do it immediately. He stated there are a lot of things going on right now. Salaries are a priority. Jorge R. Morales asked what is more important than taking care of our employees. Greg Duke stated that the most important thing they can do as public officials is do the public's business and be responsible with their money and be deliberate and firm in our decisions and not make rush decisions. Bill Lentz stated that we need to take care of our employees and take care of the services that are needed as well as minimize or lower taxes. He would love to give everyone a tax abatement. He is not prepared to decide tonight, but he may be ready in a month or two. It might be a compromise where they give part of it now or Jorge R. Morales stated that we did have lower tax rates for this year. Bill Lentz stated that was property taxes. Mark E. Gorbett stated that before he came

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on to the Council, he was frustrated as Sheriff arguing for 8 year for his deputies. Greg Duke stated that even before him, it was the case. Mark E. Gorbett stated that he has always been an advocate for County employees. Greg Duke wants to do the equitable thing and this helps. He just wants to know how much it will cost to get where we want to be with the salaries in the 2023. Treasure Barbara Hackman stated that as a past Auditor and dealing with Kent Irwin, she has reviewed the study. She stated that they had talked to every office. If 3 people are doing the same job, then they were compared apples to apples. It may be that the other people in the office are professionals. Brown County has maybe 10,000 parcels where as we have 40,000. Matt Miller stated that they took the Chief Deputy positions out of the surrounding county comparisons. Treasurer Hackman stated that you cannot change the elected officials pay, nor can you change the Chief Deputies as they are based on a percentage of the elected officials. Matt Miller stated that he just wants to know why they were left out. Do they not want them to ask questions. Treasurer Hackman stated no, they need to ask questions, but why isn't Kent Irwin in this meeting as that is who they need to be asking the questions. Matt Miller stated that they did ask him at the last meeting, but he got pretty defensive with some of the questions. Treasurer Hackman stated that she hates to say it, but with the attitude and the civility of this Council, you can become very defensive in regards to that. Matt Miller asked why it took a year to get this information. It was stated that they did not even commit to the study until June or so of last year, so it has not been a year. Mark E. Gorbett asked if we could pick 30 or 60 days and address this issue before the next budget cycle. He stated that he and Greg Duke

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had used shoe leather knocking on doors to get the Sheriff's Department increases. Greg Duke stated that they can save the employees shoe leather as they are sympathetic, but you don't come here and tell us, well, you are welcome to come here and tell us you don't like the decorum and circumstances of our meeting. We ask tough questions. Not everybody likes that. Treasurer Hackman stated that she didn't say that, she said that they need to bring the civility back to the County Council. She has attended several meetings and seen how they treat the people that are requesting as well as how they treat each other. They need to bring civility back to the Council. Greg Duke stated that her suggestion is noted and that spirit of debate is good for democracy. If you disapprove of the tone or temper of the questions or the way they are asked, that is regrettable. They are representing the people that gave us the money, not to win the hearts and minds of contractors. Jorge R. Morales agreed, but you do it in a right way. He stated that the way Jason Hester was treated with the abatement requests here tonight was horrible. Evelyn Strietelmeier Pence stated that they did not have the information ahead of time for the abatements. Treasurer Hackman asked why not. Evelyn Strietelmeier Pence asked if she meant the newspaper. Treasurer Hackman stated no, the paperwork for the abatements. Greg Duke asked if Treasurer Hackman had any other questions regarding the salary study; if not they need to move on. County Assessor Ginny Whipple stated that she wanted to address the idea of cutting hours. She stated that they need the hours to do the work they have. She stated that it would raise the hourly rate but it does not help the employee. Bill Lentz stated it would allow people more flexibility with their time. He was not advocating cutting salaries. Assessor Whipple

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stated that she has differing jobs in her office and would have no problem giving one employee a bigger raise than another, based on the job performed. Auditor O'Connor noted that Judge Rohde also wanted to speak.

Judge Rohde, Judge Benjamin & Judge Worton were on via Zoom. Judge Rohde stated that they were pleased with the salary study with the exception of 1 position. They looked at them by position and are fine with a position being paid more than another position. The job descriptions need to match what that position does. They were concerned regarding the "office manager" positions, 1 in each Court. They came back the same as a bailiff. His office manager is in charge of 8 people and thus should not make the same amount as the people they manage. He suggests that they reach out to each office to see if there were any positions that were missed or that they disagree with the results. The employees that he deals with have been watching this very closely and are aware that money was set aside for this. He was heavily involved in the salary study that was done at the City and will answer any questions that they have regarding that. Bill Lentz wanted to say thank you and that was his point. He thinks each department head needs to review their department to determine the accuracy of the study or any issues they have with it. He asked if the City changed the salaries right away or the next budget session. Judge Rohde stated that the City did this to get everybody to the midpoint but there was not funding available at that time. The changes were phased in over a couple of years. He believes the goal of the Council was to get everybody to midpoint as quickly as possible and if there was \$1,000,000 set aside, then it should be completed. He also stated that this was on last years

figures. If you wait, then there would need to be a Cost Of Living Increase done to do this correctly. The Judges were able to look at their portions in 15 minutes whereas he understands the Council is looking at the entire study. But again, we are looking at positions, not people. Evelyn Strietelmeier Pence asked if the Judges do a performance review done yearly. Judge Rohde stated if that is the will of the Council, it is something that can be built into the process. He stated that the difference would be if you are giving raises based on Cost Of Living, or on performance. Evelyn Strietelmeier Pence asked if the raise is given at the beginning of the year or is given out throughout the year. Judge Rohde stated he was uncertain what she was asking about. Matt Miller stated that based on what he heard, we need to meet or talk with the department heads. Mark E. Gorbett stated that he agreed with that. Give the department heads 30 days to review their office salary study. Bill Lentz thinks it should be longer than 30 days, but that is his opinion.

Commissioner Kleinhenz was the next individual to speak. He stated that Mark E. Gorbett and Jorge R. Morales spoke very well about our County employees. He also knows other members of the Council and knows that they care about the County employees. He suggests they take 60 or 90 days to form a 3 member committee to review this. Merit raises are good but are hard to handle in government. Matt Miller stated that he appreciates that Commissioner Kleinhenz recognizes they care but are not ready to make a decision 6 days after receiving the study.

Dave London stated that taking care of the employees has to be a priority. He has managed several businesses in his time. He understands that they need time, but they do

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need to act with some haste in favor of the employees. He stated he knows that they have a lot of turnover in the Sheriff and Jail. It was explained that the matrix positions were not included in the study as they had received raises in the past years. Mr. London stated that they still need to do this as quickly as possible for the employees.

Bill Lentz likes Commissioner Kleinhenz's idea. They need to form a committee, maybe including the Commissioners. Mark E. Gorbett asked if we were going to rely on the Commissioners for the salary study. Bill Lentz thinks that we should have a plan going forward. Greg Duke wants to get it to the department heads so they can review their department and get back to the Council. Jorge R. Morales stated that he thinks that waiting 60 or 90 days, we will be right back to the same discussions that we are having today. Greg Duke stated that is a danger. Jorge R. Morales stated that we hired a professional and they have taken away the personalities where giving it to the department heads it will be brought back in. Matt Miller stated that the Judges had found an error. Mark E. Gorbett stated that give them 30 days to review. Auditor Pia O'Connor stated that they would have the results from the department heads by Friday. Bill Lentz stated he feels it should be 90 days. Evelyn Strietelmeier Pence stated that they need to have time to look it over. Mark E. Gorbett suggested again to have the department heads review and return in 30 days. There was more discussion regarding how long to let the departments review.

Joshua Cobb, in the audience, spoke. He asked if there was discussion regarding information of salary ranges. In having departments that are overpaid, that money would be divided up with those not being paid enough. It makes sense to have 2 people doing the

same job should not be widely apart in pay. Greg Duke thanked him for the comments. He agrees that they need to hear from the department heads. With all due respect to the contractor that completed the study, they are like a doctor – they give an opinion. You as the patient then have to decide what you think is best. There was consensus that the department heads review their departments and get them back to the Auditor in 30 days. Then they could attend the April meeting. Bill Lentz will still want to look at it and not just jump in.

The next item on the agenda was the Request for the Transfer of Funds from County General (1000) to Rainy Day (1186) in the amount of \$4,230,193.35 as presented by Auditor Pia O'Connor. **Jorge R. Morales motioned to Approve the Transfer from the County General (1186) to the Rainy Day (1186). Matt Miller seconded the motion.** Mr. Dave London stated that we have been very fortunate to have built up a Rainy Day Fund. He stated that right now it is raining. He would like to propose that the Council come up with a proposal for an "income tax holiday". Auditor Pia O'Connor stated that we cannot do that because we have accepted American Rescue Plan funds. Mr. London thinks there may be a creative way to accomplish it. Bill Lentz agrees and if there is a way to do that, he hopes it could be done. Mr. London thanked the Council for listening. **The vote was called for and passed unanimously.**

The next items on the agenda were updates by the Council members regarding Boards and Commissions as follows:



**R Scott Bonnell:**

County Extension Bd – nothing to report

Solid Waste Management District Bd – nothing to report

Health Bd – nothing to report

**Evelyn Strietelmeier Pence:**

County Parks & Recreation Bd – the Conservation Club is donating the boat access on Tannehill Road to the County Parks. It will be called Newton Park. There is a demand for more parks with places for softball.

Job Review/Classification Committee – nothing to report

Youth Services Center Advisory Committee – Anita Beihle is stepping down. She appreciated all her work.

**Bill Lentz:**

Job Review/Classification Committee – nothing to report

Personnel Administrative Committee – nothing to report

Cols Area Metropolitan Planning Organization Bd – nothing to report

**Matt Miller:**

Personnel Administrative Committee – nothing to report

Economic Development – hiring employees is a problem due to child care.

Will be running a school bus to get kids to other facilities for daycare.

Job Review/Classification Committee – nothing to report

**Jorge R. Morales:**

County Plan Commission – meets tomorrow for the 2<sup>nd</sup> time this year. He is confused as the City stated that the Governor has rescinded his order. Attorney Monroe stated that there is nothing wrong with having public members attend via Zoom. Also, the members can meet via Zoom but there are restrictions regarding that. Jorge R. Morales thinks the work sessions should be done via Zoom. Attorney Monroe stated it is only the Board that has limitations as to attending via Zoom.

Sheriff's Merit Bd – nothing to report

Greater Cols Economic Development Bd (proxy) – nothing to report

Bartholomew County Redevelopment Commission – meeting was yesterday. They have \$4,000+ dollars in the fund from last year. They also discussed the abatements that were brought forward tonight.

He also stated that Brian Thompson of Code Enforcement is stepping down from his position, but staying on in preparation for retirement.

**Greg Duke:**

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Bartholomew County Redevelopment Commission – nothing to report

Greater Columbus Economic Development Bd – nothing to report

ASAP – nothing to report

EOC – nothing to report

He wanted to commend the work of EMA regarding the information about the heavy rain and flooding.

**Mark E Gorbett:**

Emergency Management Bd – nothing to report

Jt Council Emergency Dispatch Services – nothing to report

Community Corrections Bd – nothing to report

Data Board – nothing to report

Drug Epidemic Committee – nothing to report

There being no further business to come before the Council, **Jorge R. Morales** made a motion to adjourn. **Mark E. Gorbett** seconded the motion which passed unanimously.

**BARTHOLOMEW COUNTY COUNCIL**

By: \_\_\_\_\_  
Greg Duke, President

May 11, 2022

By: \_\_\_\_\_  
Matt Miller, Pro-Tem

By: \_\_\_\_\_  
R. Scott Bonnell, Member

By: \_\_\_\_\_  
Evelyn Strietelmeier Pence, Member

By: \_\_\_\_\_  
Jorge R. Morales, Member

By: \_\_\_\_\_  
Bill Lentz, Member

By: \_\_\_\_\_  
Mark E. Gorbett, Member

ATTEST: \_\_\_\_\_  
Pia O'Connor, Auditor  
Bartholomew County