

BARTHOLOMEW COUNTY COUNCIL

November 9, 2021

Name:	Representing:	Title:	Present:
Matt Miller	At Large		Present - Zoom
Bill Lentz	At Large	Pro-Tem	Not Present
Evelyn Strietelmeier Pence	At Large		Present
R. Scott Bonnell	District 1	President	Present
Greg Duke	District 2		Present
Mark E. Gorbett	District 3		Present - Zoom
Jorge R. Morales	District 4		Present
Chris Monroe	- -	Attorney	Present
Pia O'Connor	Auditor	Secretary	Present

The Bartholomew County Council met on November 9, 2021 at 6:00 p.m. in the Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana.

President Bonnell called the meeting to order.

Chris West, Real Estate Administrator in the Auditor's Office, gave the Invocation and led the Pledge of Allegiance.

The first item on the agenda was the approval of the meeting minutes of October 12, 2021. **Jorge R. Morales motioned to Approve the Minutes as presented. R. Scott**

Bonnell seconded the motion which passed 6-1 with Greg Duke as the dissenting vote via a roll call vote.

The next item was a Request for an Additional Appropriation for the Interpreter Grant (8926) in the amount of \$500.00 as presented by Bobbie Shake, Grant Administrator for the Auditor's Office. They requested this as their funds were running low. They received the grant and it will end on December 31, 2021. It is a reimbursable grant. **R. Scott Bonnell motioned to Approve the Additional Appropriation in the amount of \$500 as presented. Jorge R. Morales seconded the motion which passed unanimously via a roll call vote.**

The next item was a request for an Additional Appropriation for Justice Partners Addictions Response Grant (9212) in the amount of \$60,000 as presented by Community Corrections Director Brad Barnes. This is handed out for problem solving courts. The bulk of the funding will go towards drug testing. There is a minimum of 2 drug tests per week for clients in the court system. This will allow them to partner with a vendor to assist with these drug tests. Of the \$60,000, \$50,000 will go towards the testing. This is a fiscal year grant that started October 1st. It has to be applied for each year. **Jorge R. Morales made a motion to Approve the Additional Appropriation for \$60,000.00 as presented. Matt Miller seconded the motion which passed unanimously via a roll call vote.**

The next item was a Request for a Salary Ordinance Change as presented (via Zoom) by Brenda Mijares, Office Manager for the Prosecutor's Office. This is a request for a title change from "Intake Receptionist" to "Data Intake Specialist". This change is

due to a recent audit by FSSA stating that this title needs to be changed to continue the funding. **Jorge R. Morales motioned to Approve the Salary Ordinance Change as presented. Mark E. Gorbett seconded the motion which passed unanimously via a roll call vote.**

The next item was a Request for a Salary Ordinance Change as presented by IT Director Scott Mayes. This is a request to increase the vacant IT position to a salary of \$85,000 and change the Job Title to “IT Systems and Network Architect”. This position’s duties will include primary Systems Architect duties, primary Network Administration duties and auxiliary Cybersecurity Analyst duties. He needs this change in order to fill this position. They have had several good applicants, but when they get to the money, they are no longer interested. Director Mayes had a one-page handout showing the plan he has for hiring as well as the requirements he is looking for in this position. He had a completed a compensation study of comparable job roles. With the change in salary, he also wants to modify the job duties as stated above. This would be a \$30,000 increase for this position. He wants to fill this position as soon as he can, but to fill at this level, they will need to review in the first quarter of 2022 to redefine what kind of requirement they will need for the 2022 position and that may allow them to hire the last position at a lower amount than budgeted. Jorge R. Morales asked if he was asking for the \$85,000 and then to wait for the Salary Study to come back. IT Director Mayes stated that he has pieced together the pieces he needs and came up with the amount he is requesting. R. Scott Bonnell asked if he could get someone for that position at the \$85,000. IT Director Mayes believes he can with the

individuals he has spoken with. He needs to find a person with a mindset that this is a Public Service job. He has a small pool of those with this mindset and believes this number will work. Mark E. Gorbett suggested a range of \$80,000 to \$85,000. IT Director Mayes believes he would be able to get someone at \$85,000. Greg Duke stated that he recognizes the reality of the situation we are in. We spent a lot of money for a Salary Study and are about to throw it in the trash. This is a large pay increase for one individual. He asked what other surrounding Counties are paying. Director Mayes stated that every county seems to do it in different ways. Directors pay ranges from \$75,000 to \$160,000 with Hamilton County paying the \$160,000. Greg Duke asked how this salary compares with his salary as well as whether this will cause friction with other IT employees. Director Mayes stated that he has set the salaries based on the skills that are required as well as the time that is required. They have adjusted those as needs have changed. He has entry positions up to administration levels. The salaries are commensurate with the positions. He is creating a stepping stone. The Assistant Director (Senior Systems Administrator) is at \$99,438 this year. His title is Senior Systems Administrator. The Level II Administrator is at \$65,000. Jorge R. Morales asked, when he presented to the Salary Study, was this position in it. Director Mayes stated that they are in flux with the Salary Study as the questions are not relevant to the IT Department. One question is how long are they on a typewriter a day. Jorge R. Morales stated that the Salary Study will reflect back what these jobs should be paying, once all the information has been gathered. Greg Duke stated that this company will look at this number and use it rather than creating the number. Jorge R.

Morales stated that Salary Study request is wrong for the IT Department. Mark E. Gorbett stated that the Salary Study will go through, we need to get this position filled and the Director needs the additional amount of money to get a qualified person in that position. Director Mayes had told Mark E. Gorbett that he had an applicant get up and walk out of the interview when he was told the salary. Greg Duke stated this may come back with unexpected results. **Mark E. Gorbett motioned to Approve the Salary Ordinance Change as presented. Jorge R. Morales seconded the motion which passed unanimously via a roll call vote.**

The next item was a Request by Maintenance to increase his part-time pay from \$14.31 to \$15.00 per hour for one position for the remainder of the year as presented by Auditor's Chief Deputy Dalene Pattingill. This position will be at \$15.00 as of 2022 Budget that was recently approved. **Jorge R. Morales motioned to approve the change. Mark E. Gorbett seconded the motion which passed unanimously via a roll call vote.**

The next item was the Consideration of the 2022 County Council Meeting Schedule as presented by Auditor Pia O'Connor. **Jorge R. Morales motioned to Approve the 2022 County Council Meeting Schedule as presented. Mark E. Gorbett seconded the motion which passed unanimously via a roll call vote.**

The next items on the agenda were updates by the Council members regarding Boards and Commissions as follows:

R. Scott Bonnell:

County Extension Bd – nothing to report

Solid Waste Management District Bd – nothing to report

Sheriff's Merit Bd – nothing to report

Evelyn Strietelmeier Pence:

County Parks & Recreation Bd – trying to finalize playground equipment

Job Review/Classification Committee – nothing to report

Youth Services Center Advisory Committee – nothing to report

Bill Lentz:

Personnel Administrative Committee – not present

Cols Area Metropolitan Planning Organization Bd – not present

Health Bd – not present

Matt Miller:

Personnel Administrative Committee – nothing to report

Job Review/Classification Committee – nothing to report

Greater Columbus Economic Development Bd – nothing to report

Bartholomew County Broadband Initiative – nothing to report

Jorge R. Morales:

County Plan Commission – cancelled due to lack of requests

Greater Cols Economic Development Bd (proxy) – nothing to report

Bartholomew County Redevelopment Commission – nothing to report

Bartholomew County Broadband Initiative – nothing to report

The Commissioners had asked him to put together a procedure.

Greg Duke:

Emergency Management Bd – routine meeting – nothing new to report

Jt Council Emergency Dispatch Services – nothing to report

Job Review/Classification Committee – nothing to report

Bartholomew County Redevelopment Commission – nothing to report

Mark E. Gorbett:

Community Corrections Bd – nothing to report

Data Board – nothing to report

Drug Epidemic Committee – nothing to report

ASAP – nothing to report

Greg Duke stated that he has done some research on County Council By-Laws. He will be forwarding information to the members regarding this information. It is also to

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encourage more public input and knowledge of what is going on with the Council. It also addresses disclosure notices and such.

There being no further business to come before the Council, **Jorge R. Morales made a motion to adjourn at 6:41 p.m. Mark E. Gorbett seconded the motion which passed unanimously.**

BARTHOLOMEW COUNTY COUNCIL

By: _____
R. Scott Bonnell, President

By: ABSENT _____
Bill Lentz, Pro-Tem

By: _____
Matt Miller, Member

By: _____
Evelyn Strietelmeier Pence, Member

By: _____
Jorge R. Morales, Member

By: _____
Greg Duke, Member

By: _____
Mark E. Gorbett, Member

ATTEST: _____
Pia O'Connor, Auditor
Bartholomew County