

Be BARTHOLOMEW COUNTY COUNCIL

August 16, 2021

Budget Hearings – Day 1

Name:	Representing:	Title:	Present:
Matt Miller	At Large		Present
Bill Lentz	At Large	Pro-Tem	Present
Evelyn Strietelmeier Pence	At Large		Present
R. Scott Bonnell	District 1	President	Present
Greg Duke	District 2		Present
Mark E. Gorbett	District 3		Present
Jorge R. Morales	District 4		Present
Chris Monroe	- -	Attorney	Present
Pia O'Connor	Auditor	Secretary	Present

The Bartholomew County Council met on August 16, 2021 at 1:30 p.m. in the Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana.

President Bonnell called the meeting to order.

There was discussion regarding a 4% raise for the employees. Matt Miller is not in favor of 4%. Greg Duke is not in favor of 4% because our first responsibility is to the tax payers. Evelyn Strietelmeier Pence agrees with this. Jorge R. Morales stated that the employees are already considering that they are getting 4%. Bill Lentz asked about the

article in the paper. The first page is the entire budget while the 2nd page had an increase of \$687,000+.

Auditor O'Connor discussed the Health Insurance for the employees. The Commissioners are currently reviewing those numbers. They always have to have a plan that is considered "Affordable" per the Federal Government Guidelines. There will more than likely, be an increase in the contribution amount for the employees for some plans. There is no increase on the employer side within this budget. Last year, there was no increase to the employees. Auditor O'Connor stated that there will be an option for the employees that will be an affordable plan by Federal Guidelines. She expects the County portion to remain flat.

Mark E. Gorbett asked if they would be approving budgets per department during the hearings or will they wait until the end to review all of them at once. There was discussion regarding how to proceed. Jorge R. Morales stated that as he sees it, we have enough money to fund the budget requests and have money left over. If they do not spend that additional money, can they place it in the Rainy Day Fund. Auditor O'Connor stated that the maximum amount is 10% of the remaining General Fund Budget at the end of the year. There is currently about \$6,000,000 in the Rainy Day Fund. About 6 years ago they were told they could not pay off the Jail Bond. There is no way to determine how much money they can put in the Rainy Day Fund until the year has been completed. Jorge R. Morales asked if they could put some of the extra money into the Commissioners CREDIT Fund. That is a discussion for the final day.

There was discussion regarding the Courthouse Security. Mark E. Gorbett stated that the Sheriff can pull the person on duty to do another task, leaving no one at the door. He believes this would be having the Judge's in control and the Sheriff unable to pull the person for another task.

2:00 – Sheriff, Judge & Drug Treatment

Present – Sheriff's Department Chief Deputy Chris Lane and Dana Vogt

Via Zoom – Captain Brandon Slate

Sheriff's Budget:

Chief Deputy Lane & Mr. Vogt presented a power point presentation. Chief Deputy Lane stated that this year's Sheriff's Budget is pretty flat.

- They used 4% as the budget overall. Their total increase over last year is 3.3% or \$40,118 less than the target of 4%.
- Includes 4% for all employees.
- There was a decrease of \$87,000 in the pension due to a good market.
- Operating Supplies have increased due to the State no longer allowing the Counties to receive the gun permit money. It was \$24,302 last year.
- Ammo costs are another issue as they are elevated.
- Fleet costs are down \$6,462 – still using 150,000 miles for trade cycle
- Radio costs down \$57,000 – paid off radios that were purchased 5 years ago
- Adding 2 new Patrol Deputies for Road Division

- Aligning leadership structure with a Lieutenant on each side.
 - 2 new Patrol Deputies
 - Increase in patrol presence in communities
 - \$45,000 in overtime so far this year
 - Autonomous Leadership & Shift Structure
 - Adding 2 Lt's so road shift has a shift commander
 - Each shift will manage their own overtime, work schedule, vacation management & training
 - Lt's will be 100% dedicated to road patrol

Deputy Chief Lane stated they had just revamped their policies – over 700 pages. They are also a young department which needs leadership. TA Smith has an office on 2nd Shift, but his office is his car. They have changed the policy to require a supervisor for each shift. There are 25 Patrol Deputies without rank. There would be 6 total Lieutenants and 6 total Sergeants. This accounts for 34 of the 46 Merit Deputies. The remaining Merit Deputies are detectives or command staff. Mark E. Gorbett asked regarding the 2 new deputies, he sees the money for the pay, but what about the cars and other equipment for those new deputies. Deputy Chief Lane stated that they have included the cars for these 2 new positions within the budget. Jorge R. Morales asked if they are making up the vehicle they lost in 2021 due to bids. Deputy Chief Lane stated that they have absorbed that loss. Chief Deputy Lane stated that they did a comparison regarding vehicles to see if they are purchasing the right type of vehicles. They compared Chargers to Ram 1500. The truck

is \$200 more to purchase than a car. The pros of the truck outweigh the Charger. Matt Miller asked if they had seen \$8,600 for a used police car at an auction. Chief Deputy Lane stated that CPD just did a trade in for their used cars and received much more out of them than selling them outright. Jorge R. Morales asked if the chip issue continues, how will they deal with it. Chief Deputy Lane stated they will have to keep the vehicles they have until they can receive the new ones. They just received some trucks for this year that they had ordered last winter. It is about a 6 months lead time. They have run into this for the last 5 years. They have 4 cars not being used simply because they have 4 openings. They donated one car to the BCSC C-4 program. Jorge R. Morales stated they are losing money by donating the car. Chief Deputy Lane stated the C-4 program has a jail program and they hire graduates of the program at the Jail. Out of the vehicles being used by other departments, the Ford Explorer is \$33,637, the Chevy Tahoe is \$35,153, the Dodge Durango is \$33,591 and the Ford F-150 is \$33,157. Evelyn Strietelmeier Pence asked if they still have their Reserve Deputies. Chief Deputy Lane stated that they do. Evelyn Strietelmeier Pence asked if any of the retiring vehicles would work for the other departments asking for vehicles. Chief Deputy Lane stated that the trucks, when they start replacing them, would be good vehicles, just not safe running lights and sirens. Jorge R. Morales asked how the rank structure works. Chief Deputy Lane stated that the Sheriff in conjunction with the Merit Board makes these determinations. He stated that Sergeant Jim Stevens just retired so they have a Merit Sergeant position open and are interviewing for that position. Jorge R. Morales clarified that the Council just does the funding. He assumes

that the Merit Board is in agreement with these. Chief Deputy Lane stated that they have not approached the Merit Board as they do not have the funding yet. Matt Miller asked if these positions were Merit or Appointed. Chief Deputy Lane stated that they have to be Merit positions that are not currently there. There would be 2 Sergeants appointed to Lieutenants and then 2 Sergeant's positions open. They are currently at 44 positions and would be at 46 with these additions. Auditor O'Connor asked about the Sheriff's Salary which was requested at \$127,960. Does that include the tax-warrants? Chief Deputy Lane stated no, it is just 2.4% as suggested by the State.

Jail:

- All employees at 4% except the Cooks who were increased to maintenance level pay
- Overtime from 2021 budget to 2022 budget remained flat
- Inmate Medical increased by \$107,361
 - \$95,000 increase due to expiration of the DOJ grant for Mental Health
 - Actual contract price for ACH increase by only 3%
- Jail Budget now includes PERF and Health Care costs
 - PERF: \$459,481.32
 - Health Care: \$769,158.00
- Increase Leadership structure to increase Lieutenant positions from 1 to 2.

- Transferred 2 employees to the new Courthouse Security 144
- Correction to head count

Jorge R. Morales asked if any of the funding is coming out of County General. Auditor O'Connor stated that all the costs of the Jail come out of LIT – Correctional Facility. She did not allocate any of the cost for the Sheriff's and Chief Deputy Salaries from the Jail Budget, though those could be done. The Jail budget includes everyone working at the Jail. Chief Deputy Lane stated that the budget increased by almost \$1,000,000 as they took on the PERF and Health Care costs. They did not add any additional staff to the Jail. He found a mistake that he had made where he failed to remove a position from the Jail staff. They intended to move 2 positions to Courthouse Security but only showed 1 position being moved. They also need to account for the PERF and Health Care costs for that individual. Chief Deputy Pattingill will make those changes and then send the revised sheets to them. Chief Deputy Lane summarized the budget that the large changes were the \$95,000 due to the lack of a DOJ grant for mental health in 2022 and the PERF and Health Care costs. They did add \$25,000 to the maintenance of the building. Mark E. Gorbett was glad to see that they had increased the pay for the cooks as they prepare 600 meals a day. Chief Deputy Lane stated that they had just lost a cook this week. This change will give them a substantial pay increase. Auditor O'Connor added that, regarding the maintenance of the Jail, the Commissioners plan is to use some of the ARP funds to address the HVAC in the Jail and they have set aside \$1,250,000 within the plan for this project.

Jail Drug Treatment Program:

- Contract Employee for Jail Addiction Program Coordinator \$145,000
 - Convert the Jail Addiction Treatment Program Coordinator/Clinical Counselor Position to a Contract employee to enable retention. No County Benefits
 - Comparing contract employee at \$145,000 would be a salary of \$93,982 with benefits of \$51,163.
 - The 2021 Budget was for \$71,500 salary plus \$46,251 for a total of \$117,751
- Salary for 2 Jail Addiction Treatment Program Addiction Program Counselors
 - Salary ranges from \$40,000 to \$55,000
 - Salary will be based on education, experience & licenses obtained
 - Total of \$110,000 salary – add benefits for a total of \$195,291
 - Elimination of 2 part-time Jail Addiction Treatment Program Recovery Specialists for the 2022 budget.
 - As of July 31, 2021 they have not been able to hire any part-time personnel due to lack of applicants.
 - For the 2022 Budget, they want to convert the two part-time positions to one full-time position in hopes of attracting a qualified applicant.

- Estimated increase of \$90,381 from the approved 2021 Budget.

Mark E. Gorbett asked who would have control of the officers for the Courthouse Security. Chief Deputy Lane stated that Jail Commander John Martoccia would be in charge of them as they would be Corrections Officers.

3:00 – Court House Security

Via Zoom – Judge Jim Worton and Judge Rohde

Court House Security:

Judge Worton presented a power point that explained the reasoning behind the creation of this department. The judges have been tackling security issues since he took office 9 years ago. They started with a review of the Court House building. They have remodeled the Court Rooms.

- Courthouse entry door security has been in place for several years and is working well
 - Removes potential weapons from visitors
 - Provides some level of prevention for violence given the presence
- Court Room security is not in place. Several new realities make this a priority.
 - Increase violence occurring in courts across the Nation
 - Slow response time when the need arises
 - Entry officers cannot quickly leave their post to answers calls for assistance

- Not a visible deterrent close or in the Court rooms
- Increased court loading creates increased traffic in the Courthouse (90%+)
- This request allows visible prevention by having trained and armed officers at the ready
- Allows the Judges and other court personnel to focus on the task at hand

Judge Worton stated that the issue is usually needed in family court issues as that is where they seem to have the most problems. They have worked with the Auditor's Office on this and the budget includes the funding for the officers as well as their needed equipment. They considered many options. Mark E. Gorbett asked if the \$292,000 includes the \$104,000 from the Jail due to the moving of 2 staff to this. Judge Worton stated yes. Mark E. Gorbett asked if there is any funding mechanism from fines of the individuals. Judge Worton stated their hands are tied on this by the State as there is no way to fund it through fines or fees. They did look for grants but did not find any. Their path is to add an officer to each floor to roam the Court rooms and hallways. They would be managed and supervised through the Jail structure but would have their own budget. They looked at using an outside firm for security but that would be too costly. This program has 100% support from Judge Benjamin who is currently attending a conference. Matt Miller asked what these people would be doing when the Judges are at conferences. Judge Worton stated that only once a year are they all gone to a conference for 2.5 days. They usually have Senior Judges or Judge Pro-Tem's step in for them. There are very few days that

there is not something going on in the Courts. Judge Rohde stated that there is currently a Senior Judge in Judge Benjamin's Court. Judge Rohde had to sit in a court room with a defendant after sentencing while waiting on a deputy to come get the individual. He stated that his budget which is immediately after this hearing. He had a vacant Court Reporter position when he came to office. He feels if this proposal were to happen, he could better utilize his staff and could reduce his staff by one, helping to reduce his budget. That would be about \$42,000. Mark E. Gorbett stated that with the reduction of 2 employees in the Jail staff and the reduction of one Court Reporter/Bailiff in the Superior II staff, it would be an overall increase of \$147,142. Bill Lentz asked about the position he was going to eliminate. Judge Rohde stated that it is listed as a Court Reporter/Bailiff. He sees the small things that a Security position could do to prevent his staff from having to do it. In the event that Court House Security does not go through, he would need to keep the position in Superior II. Bill Lentz asked if this could be done in any other Courts. Judge Worton stated he could not speak for Judge Benjamin, but his Court could not reduce staff. They are stretched very thin at this time. Judge Rohde stated that the third floor has more volume and thus a larger staff. Judge Worton thanked the Council for their work. The Judges hate to ask for any additions but they feel this will be very beneficial to a safe and secure Court House for the employees and the public.

BREAK

4:15 – Information Technology Department (3:50)

Present – IT Director Scott Mayes & Commissioner Kleinhenz

IT Budget:

Director Mayes stated that his 2022 budget is quite an increase. He hopes to explain and answer questions regarding the increase. He presented a power point presentation. He needs help with the IT Department staff. They are having issues in getting requests done. Cyber Security is becoming more and more important. The last year and a half have created new challenges as departments look at serving the public during the pandemic. There was a sharp shift in County operations as the offices are rapidly moving to technology-based process. Mark E. Gorbett clarified that this year they added a full-time and another position the year before. Director Mayes stated he currently has 11 qualified applicants that he is reviewing for an open position and they did take a Contract employee to a full-time County employee. Eighty-five percent of available hours are used for support requests or 7,072 hours consumed. The department is running at a deficit of 2,542 hours just to implement currently requested projects. There is not time currently allotted for other work focuses such as Infrastructure, Security, R&D, and Client Relations. There is no time allotted to accommodate for illness, vacations or trainings. Mark E. Gorbett asked if there has been discussion to use ARP funds to help with these costs. Commissioner Kleinhenz stated that there have been discussions. Auditor O'Connor stated the ARP money is not to cover on-going expenses. She stated that we are using Zoom because that is the protocol at this time, not because of COVID. She is wearing a mask because of COVID. Judge Worton was able to join us today via Zoom while he is at a conference. So, Zoom is a good thing, but it is an on-going expense no longer related to COVID. Director Mayes stated that Zoom

started out due to COVID, but now people have gotten use to using it and they expect it. Auditor O'Connor stated that there are a lot of rules regarding ARP. The rules continue to change and be adjusted. The COVID Crisis continues to evolve. Bill Lentz asked about room for these additional people. Commissioner Kleinhenz stated they have a plan to free up space in the basement. Jorge R. Morales stated that he thinks the requests are shy in his needs. He stated that the website page for the County is no where near the website page of the City. He feels we need to have a page that is commiserate with our County. Director Mayes stated that he has no numbers at this time but they are on his strategic plan for 2022. Jorge R. Morales doesn't want to increase taxes and the easiest way to do that is by bringing more businesses to the County. A good website for the County could help this. Director Mayes stated that just drives home the outreach to the public. Mark E. Gorbett stated that if IT had the additional employees they could do this. Jorge R. Morales stated that he is uncertain that additional employees are the answer to this issue. Bill Lentz stated that he does not believe that is a priority on Director Mayes list. He believes we need to stick to the budget discussion and not worry about that issue at this meeting. Director Mayes stated that they cannot entertain all department requests with the staff he has. He would like to not have to prioritize items due to lack of staffing. Office 365 is currently on their plate as well as e-mail updates. E-mails are at a critical issue; we need a County Intranet; new employee software for the Auditor's Office; public interfaces; shore up all the changes that occurred during COVID; and the last item on his priority list is the County Website update. Director Mayes stated he had put in 4% for his employees raises. He did have one position

that he reset to the base salary. Director Mayes asked for any questions regarding his budget or the increases. Some of the increases were \$20,000 for phone services; \$14,400 fiber services; \$40,000 new software services; \$15,000 public safety software; and \$20,000 Zoom software. Director Mayes stated that the Department requests are up over \$200,000. Zoom is a part of this. The Sheriff's Department asked for a specific website just for the Sheriff's Department. These are not vetted requests, just place holders. They have not been before the Data Board as of this time. On page 7 of his presentation are all of these new requests. He has added money in his budget for additional Sheriff employees' equipment/licenses and PSAP request of another station. He did budget for equipment and licensing for 3 new employees in his department. He believes he can get employees with the amount of pay he has requested. The Technical Assistant position would be someone that would oversee the management of the projects as well as time keeping and other duties. Mark E. Gorbett stated that he supports the additional 3 employees. In the meetings he has had with the departments regarding the requests, he feels the offices are trying to do better for the public. Auditor O'Connor asked for an email of the department requests. Commissioner Kleinhenz stated that he knows asking for 3 people is a lot, but adding 3 employees at one time would be hard to manage. They do not expect to get 3 people, maybe 1 in the beginning of 2022 and then another at the end of 2022. Director Mayes stated that he would like the latitude to hire those individuals when they come available before they get hired somewhere else. The technical assistant would be his last hire so that he could better define the specific skill set needed for that position. Bill Lentz asked if the

department requests seemed reasonable. Director Mayes stated that they all seem reasonable from a IT position, but as far as the end user of the change, he cannot speak to that. Auditor O'Connor stated that she put Director Mayes on today's agenda so that they could see the large department IT requests and then ask those office holders as to the reason why they need it. Matt Miller asked if the IT department cannot maintain the County website, how can they maintain a separate page for the Sheriff. Director Mayes stated that he believes part of the request is due to not wanting to put a "new" website setup on an outdated web page.

Mark E. Gorbett stated that he has attended many Council meetings and thinks we should review what was presented today so that they remember what has been discussed. Bill Lentz believes the departments dump stuff onto IT that they could do. Mark E. Gorbett stated he could see giving 2 employees, 1 in the beginning of the year and 1 near the end of the year. He just wonders how we prioritize all the new employee requests. Bill Lentz stated that the requests, as stated by Commissioner Kleinhenz, are based on a perfect world. R. Scott Bonnell believes that they need at least 1 person in IT. Matt Miller stated that it was a long wish list and asked if the requests from the departments go through the Data Board. Mark E. Gorbett stated that the Data Board reviews all requests with questions and yes, somethings are denied. Evelyn Strietelmeier Pence stated that the Assessor asked for something last year and was told by the salesman that it would work fine. After review by Director Mayes, it was determined it would not work as stated. Matt Miller has seen a request for 3 or 4 smart boards. Do we really need that many at this time? Jorge R. Morales

stated he agrees with that. He wonders why the Data Board is approving things with the limited staff within the IT department. The Data Board uses page 7 of Director Mayes presentation to review. Jorge R. Morales stated that he believes that the money for projects should be in the department budget until approved and then moved to the IT budget. IT needs to sign off prior to the approval by the Council. Chief Deputy Pattingill suggested that they speak with the Sheriff's Department today regarding their IT requests, as they are still on Zoom. She stated that he has a vacancy at this time, but he did not have a good group of prospects to fill that position. That has now changed. Jorge R. Morales stated that we are not in Indianapolis with a greater pool of IT professionals. He stated that they had approved a lot of money to purchase the body cameras and to install the body cameras, but we have not talked about the money to maintain them. Matt Miller stated that we have a Contract with the company to cover the maintenance of the body cameras. He stated that Greg Duke had stated several months ago that new requests should have a document that explains the upfront costs, the maintenance costs and how it will affect other departments. Bill Lentz stated that we have to look out for the 80,000 tax payers that elected them. Matt Miller has a concern with coming before the Council while you have vacancies that you cannot fill. Currently, IT has one vacancy and the Sheriff's Department has 4 open positions. Mark E. Gorbett stated that they need to prioritize between the new employee requests. There are about 10 requests. Greg Duke stated that he does not believe in creating a new branch of government in regards to the Courthouse Security. The Judges do not need to be controlling people carrying weapons at the Courthouse. Mark E. Gorbett stated

that it would be headed by Jail Commander Martoccia. Greg Duke stated that they have a separate budget. Jorge R. Morales asked if that same philosophy should be used for the SRO's in schools. We are providing 3 deputies that serve as SRO's in the schools. Should that not be the schools' responsibility to provide the security for their school. Greg Duke stated that they have a Judge requesting this and he feels the Judges need to administer justice, not have control over deputies. He understands that they have no knowledge of how people will respond when decisions are made. Matt Miller asked what Counties the Judge was referring to as having better security in their Courthouses? Auditor O'Connor stated that they made it a separate department because the Jail expenses are being paid for out of LIT. The Courthouse Security request would be paid for out of the County General fund. It was her understanding that it would still be under direction of the Jail Commander. Greg Duke asked if John Martoccia would be presenting as a Deputy Sheriff or as a Deputy Judge. Bill Lentz stated that we have given and given to the security at the Courthouse and he is not certain we need to keep giving. Mark E. Gorbett stated that the bottom line is it has to be run by the Jail. If the Jail has 3 people that call in sick, he will pull the Courthouse Security personnel to cover the Jail as that is his priority. Jorge R. Morales said that if he has 5 people at Courthouse security, will he bring them all over. Matt Miller asked at what point do we continue to grow County government. Mark E. Gorbett stated that in 2 years, if a new Sheriff walks in and wants to use these deputies elsewhere, he is going to pull them. Jorge R. Morales stated that we have the same square footage in the County, but we have more citizens in the County. We are providing security for all the citizens as well as

October 13, 2021

the Courthouse now. There was discussion regarding the number of increases in the Sheriff's Department. Matt Miller asked if anyone on Council is in favor of giving the Sheriff everything he wanted. The consensus was that no one would support all of the Sheriff requests. Mark E. Gorbett stated that if you do not give the 2 new road deputies, then you could cut out 2 of the cars that had been requested. He also stated that he understands the switch on the Drug Counselor from \$71,000 to \$145,000. She will be managing the program. Jorge R. Morales stated that Chief Deputy Chris Lane stated that we have a very highly skilled person running this program that could make much more money than we are currently paying. He saw much comradery among the graduates of the program. Mark E. Gorbett stated that he hates to say it, but the director knew the salary when they took the job. He feels that the employees deserve 4%, but to take a job at \$71,000 and then ask for an increase to \$145,000, he is not in agreement with. The consensus was to leave the salary the same with whatever the raise is determined for the other employees. Greg Duke stated that the position was partly funded by a grant that has gone away. Mark E. Gorbett stated that he would pull back on his recommendation as he had forgotten that fact. He wants to wait on this until the funding split with the City is better determined. They need to tackle this one later. Mark E. Gorbett asked if they need to bring the Sheriff in and explain that if Courthouse Security is granted, they are the Sheriff's employees, not employees of the Judges. Greg Duke stated that there is goodwill on both sides. We just can't solve all the world's problems. Jorge R. Morales stated that if there are 5 Courthouse security and they need them in the Jail, they need to be pulled

back to the Jail – that is the higher priority. Jorge R. Morales asked Mark E. Gorbett if it came down to the security of the Jail and the security of the Courthouse, which would he go with? Mark E. Gorbett stated that with a Sheriff's hat on, the Jail, but sitting here, he sees both sides. He stated again, that a new Sheriff could pull them back to his department. Matt Miller stated that Mark had always told him they should not micro-manage the Sheriff; he was elected to run the department. Greg Duke stated that Courthouse Security is more like pulling guard duty. Mark E. Gorbett asked about the new position for the Jail Recovery. Auditor O'Connor stated that they had 2 part-time positions that they could not fill and they wanted to turn those 2 positions into one full-time position. Matt Miller stated that position would do the day to day while the Director would manage the program. Jorge R. Morales stated that the ASAP presentation stated it was difficult to get people to fill the positions. There was more discussion regarding the mental health and the drug programs at the Jail. Auditor O'Connor stated that if the consensus is to remove the 2 Lieutenants then she would like to see a vote for this before they make the changes. Jorge R. Morales stated that he wants to wait until the final picture. Greg Duke stated that he wants to wait until seeing the total picture. Mark E. Gorbett stated that we can determine it today or kick it down the road and spend 4 days remembering what was they discussed today. **R. Scott Bonnell motioned to deny the 2 rank positions and 2 cars. Bill Lentz seconded the motion which passed 5-0 with Evelyn Strietelmeier Pence and Jorge R. Morales abstaining.** Mark E. Gorbett stated this why he wanted to address the raises. Bill Lentz stated that he was more inclined to help the employees we have and not worry about new

employees. They asked the Auditor if they could see the numbers with different raise percentages. Auditor O'Connor stated that it is hard to do that kind of modeling with the current worksheet. The Council agreed to leave it at the 4% that is currently in the spreadsheet. Auditor O'Connor stated that they could tell give them an amount of what a change in the percentage would total in regards to the General Fund. As far as new employees, it was recommended that they add 1 or 2 in the IT 2022 budget. The consensus was to leave 1 new position in the IT budget at this time. The department requests need to be brought up during that office's budget hearing. Jorge R. Morales feels very uncomfortable removing things on the first day. We can afford to fund the entire budget. It was stated that they could put everything back in the budget at the end. Jorge R. Morales stated that as far as the Sheriff, IT and Courthouse Security, they are all doable according to him. He knows that we can afford it this year, but what will the impact be in the following years. He doesn't understand why we are discussing it at this time. Mark E. Gorbett stated that the bulk of the new employees was discussed today. Maybe they need to bring the Judge and the Jail Commander over for discussions. Auditor O'Connor stated that if they add the Courthouse security people, they need to be paid out of a separate line item. She only wants the costs to run the Jail in the Jail budget. Matt Miller stated that if Judge Rohde is willing to give up a position, is there any opposition to adding one for Courthouse security. The consensus was to accept that move. That would give them 3 people for security. Mark E. Gorbett stated that he would like to add one new position. He feels that they should move the one position from the Superior Court II, 2 positions from

the Jail and add 1 new employee for Courthouse Security. He feels that they could give them the one and then if they need another one they can come back next year. It needs to be the Sheriff's responsibility. Jorge R. Morales believes that we have not accomplished anything. **Mark E. Gorbett motioned to approve the move from Superior Court II, 2 positions from the Jail and 1 new employee earmarked as Courthouse security under the control of the Sheriff with a separate line item for this department. R. Scott Bonnell seconded the motion. The vote was 2 in favor of, 3 against, and 2 abstained.** Auditor O'Connor asked about the rank change at the Jail. They want to move a Correctional Officer to a Lieutenant. **Matt Miller motioned not to approve the rank change at the Jail. Bill Lentz seconded the motion which passed 6-0 with Mark E. Gorbett abstaining.**

Bill Lentz made a motion to recess at 5:50 p.m. Jorge R. Morales seconded the motion which passed unanimously.

BARTHOLOMEW COUNTY COUNCIL

By: _____
R. Scott Bonnell, President

By: _____
Bill Lentz, Pro-Tem

By: _____
Matt Miller, Member

By: _____
Evelyn Strietelmeier Pence, Member

October 13, 2021

By: _____
Jorge R. Morales, Member

By: _____
Greg Duke, Member

By: _____
Mark E. Gorbett, Member

ATTEST: _____
Pia O'Connor, Auditor
Bartholomew County