

June 15, 2016

BARTHOLOMEW COUNTY COUNCIL
May 10, 2016

Name:	Representing:	Title:	Present:
Bill Lentz	At Large	President	Present
Jim Reed	At Large	Pro-Tem	Present
Evelyn Strietelmeier Pence	At Large		Present
Chris Ogle	District 1		Present
Laura DeDomenic	District 2		Present
Mark Gorbett	District 3		Present
Jorge Morales	District 4		Present
Chris Monroe	- -	Attorney	Present
Barb Hackman	Auditor	Secretary	Present

The Bartholomew County Council met on May 10, 2016 at 6:02 p.m. in the County Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana.

President Lentz called the meeting to order.

Chris Ogle gave the invocation and led the Pledge of Allegiance.

The first item on the agenda was the approval of minutes from April 12, 2016.

Mark Gorbett made a motion to approve the minutes as corrected. Chris Ogle seconded the motion which passed unanimously (7-0).

The next item on the agenda was a request for a Salary Ordinance Amendment for the County Assessor's Office (001-09-01-11) as presented by County Auditor Barbara J Hackman. This is a change in title of two of the Assessor's job positions. One had been the First Deputy of Personal Property and he would like it changed to Personal Property Administrator. The other position was First Deputy Real Estate and he would like it

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changed to Real Estate Administrator. **Chris Ogle made a motion to approve the request for a Salary Ordinance Amendment Job Title Changes for the County Assessor's Office (001-09-01-11) as presented. Laura DeDomenic seconded the motion which passed unanimously (7-0).**

The next item on the agenda was a request for a Salary Ordinance Amendment for the Alcohol/Drug (010-01-01-19) for a rate increase in the Part-Time Hourly Probation Officer as presented by Auditor Hackman. This is due to State requirements moving it part-time from twenty-one dollars and twenty-eight cents (\$21.28) to twenty-three dollars and forty-nine cents (\$23.49). **Chris Ogle made a motion to approve the request for a Salary Ordinance Amendment for the Alcohol/Drug (010-01-01-19) for a rate increase from twenty-one dollars and twenty-eight cents (\$21.28) to twenty-three dollars and forty-nine cents (\$23.49) in the Part-Time Hourly Probation Officer as presented. Evelyn Strietelmeier Pence seconded the motion which passed unanimously (7-0).**

The next item on the agenda was a request for a Salary Ordinance Amendment for the Adult Protective Services (524-14-01-11) to add a position and modify the job description as presented by Bill Nash, Prosecutor. This Grant is in addition to the existing Grant for the Hub Counties, which Bartholomew County is. They are adding sixty-seven-thousand three-hundred-one dollars (\$67,301) which is broke down as thirty-two-thousand dollars (\$32,000) for salary, thirty-two-thousand eight-hundred-one dollars (\$32,801) for benefits and two-thousand five-hundred dollars (\$2,500) for mileage and

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other expenses. There is no reason the State would take this away, but in the event it does, the position would be eliminated at that time. This is a one year Grant from July 1 to June 30. Jim Reed asked if they could approve this today. Council Attorney Monroe stated they would be fine to approve this as this is not any additional funds coming from the County. **Jim Reed made a motion to approve the request for a Salary Ordinance Amendment for the Adult Protective Services (524-14-01-11) to add a position and modify the job description as presented. Mark Gorbett seconded the motion which passed unanimously (7-0).**

The next item on the agenda was a request for Salary Ordinance Amendments for the Treasurer's Office (001-03-01-11) as presented by Treasurer Pia O'Conner. Treasurer O'Connor stated that they had used four (4) full-time people, including herself, and one (1) part-time employee during the tax collection that ended this evening. They attempted to have another part-time person but the timing was bad as far as trying to get someone trained and up to speed. She is again asking to not replace a position and give raises to the remaining employees. She feels the two positions in her office are comparable to the Auditor's Administrative Services, Payroll and Accounts Payable positions. This would be about a two-point-seven percent (2.7%) increase in these positions. Auditor Hackman commented that she agrees with Treasurer O'Connor. Auditor Hackman previously held one of the positions before she moved to the Township Assessor's Office. Auditor Hackman stated that she had increased her Accounts Payable and Payroll positions a few years ago and those positions are comparable to the positions

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in the Treasurer's Office. Mark Gorbett stated that he understands what she is being presented and he feels this new proposal is appropriate. Chris Ogle asked what needed to be done to approve this. Auditor Hackman stated that it is not an Additional Appropriation so they just need to do a Salary Ordinance Amendment. Evelyn Strietelmeier Pence questioned about other offices and employees. Mark Gorbett stated they have to change their mindset. He is in favor of this proposal. **Mark Gorbett made a motion to approve the request for Salary Ordinance Amendments for the Treasurer's Office (001-03-01-11) to make the two positions (Accountant/Bookkeeper and Treasury System Coordinator) payable range from one-thousand three-hundred-thirty-seven dollars and one-cent (\$1,337.01) to one-thousand four-hundred-thirteen dollars and ninety-three cents (\$1,413.93) and to remove the position of Tax Collection Specialist to as presented. Laura DeDomenic seconded the motion.** There was further discussion regarding the salaries in the Clerk's Office that had been changed a few years back. Evelyn Strietelmeier Pence asked why this couldn't wait until the 2017 Budget sessions. Treasurer O'Connor stated that the work load has changed now. Mark Gorbett stated that there was a vote and second on the floor and she is doing what the Council has asked the office holders to do. Laura DeDomenic stated that we have asked them to do this and we need to reward those that do. Mark Gorbett stated they had cut the IT Department and look at the position we are in now. **The vote was called for and passed six to one (6-1) with Jorge Morales casting the dissenting vote.**

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The next item on the agenda was a request for a Salary Ordinance Amendment for the Director of Information Technology (530) to increase the Salary as presented by County Commissioner Chairman Rick Flohr. Chairman Flohr stated that they had discussed this in the work session. They would like the range for the IT Director to be seventy-eight-thousand dollars (\$78,000) to ninety-two-thousand dollars (\$92,000). The difference in the salary for the remainder of the year will come from the Telecommunication Fund. **Jorge Morales made a motion to approve the request for a Salary Ordinance Amendment for the IT Director to a range from seventy-eight-thousand dollars (\$78,000) to ninety-two-thousand dollars (\$92,000) as presented. Chris Ogle seconded the motion which passed unanimously (7-0).** Chis Low from White River Broadcasting asked for the current range. The top of the current range was sixty-five-thousand two-hundred-sixty dollars (\$65,260).

Chairman Flohr stated that they currently have three (3) staff in IT. The newest hire is able to receive overtime while the other two positions are not allowed overtime. He also wants to add to the job description of the **System Administrator Level II** to include that the position “manages the IT staff when the Administrator is not available”. They may also want to change the title to “Assistant Director”. Mark Gorbett is fine with the title but is concerned with the overtime that could bite them. Chairman Flohr stated they will go whatever direction the Council directs them to. They are also looking at using an IT temporary person but that is further discussion for a later time. Jorge Morales asked if they were just changing the title but not the pay. Chairman Flohr stated

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if the Council desired, they would be happy with a bump in that salary. Chris Ogle believes we need to do something before we lose more people because they don't have the luxury of taking the comp time that they are earning. Auditor Hackman stated they need to change the two positions from Exempt to Non-Exempt. **Jorge Morales made a motion to approve the change in title from System Administrator Level II to Assistant Director. He revised his motion to state that it is to change the title from System Administrator Level II to the Assistant Director and to move the two positions from Exempt status to Non-Exempt status. Chris Ogle seconded the motion.** Chris Ogle asked if they were going to adjust the salary for the Assistant Director position. Mark Gorbett is concerned that there needs to be a cap on the amount of overtime. Jorge Morales stated that if you work the hours you get paid for the hours. Mark Gorbett understands that but he wants them to understand that the salary can go to one-hundred-thousand dollars (\$100,000) very easily. Zac Holt stated that they have an overtime budget of three-thousand five-hundred dollars (\$3,500). Anything over this would be pulled from the unused Salary of the Director. Chris Ogle appreciated his comment but he also doesn't want to take advantage of the employees. **The vote was called for and passed unanimously (7-0).**

Auditor Hackman presented information regarding the LOIT Supplemental Distribution of two-million four-hundred-eighty-five-thousand six-hundred-sixty-seven dollars and seventy-two cents (\$2,485,667.72). Of that, one-million eight-hundred-sixty-four-thousand two-hundred-fifty dollars and forty-two cents (\$1,864,250.42) can only be

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used for roads. The other twenty-five-percent (25%) or six-hundred-twenty-one-thousand four-hundred-sixteen dollars and eighty cents (\$621,416.80) can be placed anywhere. **Chris Ogle made a motion to put the six-hundred-twenty-one-thousand four-hundred-sixteen dollars and eighty cents (\$621,416.80) into the Rainy Day Fund. Laura DeDomenic seconded the motion.** Jorge Morales stated that at one point they had allocated two-million dollars (\$2,000,000) for the Annex but only received back one-million eight-hundred-thousand dollars (\$1,800,000). Auditor Hackman stated that the remainder is still in the Annex Fund until the final bills are paid. Jorge Morales asked if the Council needed to approve the Fiber payments. Auditor Hackman stated that the Fiber and the demolition were being paid out of the Annex Fund. The Fiber amount covers the Fiber costs for the new locations. It is a rental of the Fiber at a cost of about one-thousand two-hundred dollars (\$1,200) per month. There was an issue with the last payment for the demolition. **The vote was called for and passed unanimously six to zero (6-0) as Councilman Morales had stepped out of the room.**

Auditor Hackman stated there is an AIC meeting coming up.

The next items on the agenda were updates by the Council members regarding Boards and Commissions as follows:

Jim Reed:

Liaison to Sheriff's Merit Bd – They are short two deputies due to injuries and he has moved one deputy from the road to the Property Room.

Job Review/Classification Committee – nothing to report

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Bartholomew County Redevelopment Commission – nothing to report

Mark Gorbett:

Emergency Management Bd – nothing to report

Emergency Dispatch Services – nothing to report

Community Corrections Bd – nothing to report

Liaison to Work Release Center Bd – nothing to report

Mark Gorbett stated that Jan Bruning who works in maintenance at the Jail, her son was in a bicycle accident and is on a ventilator.

Jorge Morales:

County Plan Commission – nothing to report

Personnel Admin Committee – nothing to report

Cols Economic Development Bd – nothing to report

Bartholomew County Redevelopment Commission – nothing to report

President Bill Lentz:

Liaison to Sheriff's Merit Bd – nothing to report

Job Review/Classification Committee – nothing to report

Personnel Administrative Committee – nothing to report

Cols Area Metropolitan Planning Organization Bd – nothing to report

Evelyn Strietelmeier Pence:

County Parks & Recreation Bd – they are trying to work out a Foundation for the County Park Board but are still in the discussion stage. They are painting

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at Heflin Park. Purdue will be here next month to review Anderson Falls. The Dunn Stadium restrooms are moving forward. The park will be Annexed into the City as Commissioner Flohr explained that is the only way to hook on to the City Utilities as you must be within the City Limits.

Job Review/Classification Committee – nothing to report

Youth Services Center Advisory Committee – had two employees resign and have hired four. Twelve parents graduated the behavioral instruction class. They have had a 40% increase in referrals.

JDAI – nothing to report

Laura DeDomenic:

Computer & Data Processing Bd – there was discussion of projects and putting out fires.

Columbus Economic Development Bd – attended for Jorge Morales. They discussed their trips with the Mayor promoting Columbus in Germany. They may change the date of the annual meeting.

Chris Ogle:

Liaison to Health Bd – nothing to report

County Extension Bd – nothing to report

Solid Waste Management District Bd – nothing to report

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Hearing no other business, Chris Ogle made a motion to adjourn. Mark Gorbett seconded the motion which passed unanimously.

BARTHOLOMEW COUNTY COUNCIL

By: _____
Bill Lentz, President

By: _____
Jim Reed, Pro-Tem

By: _____
Mark Gorbett, Member

By: _____
Jorge Morales, Member

By: _____
Evelyn Strietelmeier Pence, Member

By: _____
Laura DeDomenic, Member

By: _____
Chris Ogle, Member

ATTEST: _____
Barbara J. Hackman, Auditor
Bartholomew County