

July 23, 2015

**BARTHOLOMEW COUNTY COUNCIL**  
**June 9, 2015**

<b>Name:</b>	<b>Representing:</b>	<b>Title:</b>	<b>Present:</b>
Evelyn Strietelmeier Pence	At Large	President	Present
Bill Lentz	At Large	Pro-Tem	Present
Jim Reed	At Large		Present
Chris Ogle	District 1		Present
Laura DeDomenic	District 2		Present
Mark E Gorbett	District 3		Present
Jorge Morales	District 4		Present
Chris Monroe	- -	Attorney	Present
Barb Hackman	Auditor	Secretary	Present

The Bartholomew County Council met on June 9, 2015 at 6:00 p.m. in the County Council Chambers of the Governmental Office Building, 440 Third Street, Columbus, Indiana.

President Pence called the meeting to order.

Jorge Morales gave the invocation and led the Pledge of Allegiance.

The first item on the agenda was the approval of the meeting minutes of May 12, 2015. **Mark Gorbett made a motion to approve the minutes as presented. Chris Ogle seconded the motion which passed unanimously.**

The next item on the agenda was a Request for Additional Appropriations for County Highway (002) in the amount of four-hundred-seventeen-thousand two-hundred-twenty-two dollars (\$417,222.00), Local Roads and Streets (003) in the amount of two-hundred-four-thousand three-hundred-ten dollars (\$204,310.00) and Cumulative Bridge (004) in the amount of forty-four-thousand three-hundred-ninety-nine dollars

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(\$44,399.00) as presented by County Highway Engineer Danny Hollander. Engineer Hollander stated that this is his annual visit to appropriate funds that he did not spend last year. This will cover overlay or chip and seal. **Jorge Morales made a motion to approve the Additional Appropriations for County Highway (002) in the amount of four-hundred-seventeen-thousand two-hundred-twenty-two dollars (\$417,222.00), Local Roads and Streets (003) in the amount of two-hundred-four-thousand three-hundred-ten dollars (\$204,310.00) and Cumulative Bridge (004) in the amount of forty-four-thousand three-hundred-ninety-nine dollars (\$44,399.00) as requested. Laura DeDomenic seconded the motion which passed unanimously.**

The next items were requests for Additional Appropriations for Community Corrections Grant (016) in the amount of one-million ninety-six-thousand four-hundred-sixty-nine dollars (\$1,096,469.00), for Project Income Grant (022) in the amount of seven-hundred-thirty-two-thousand seventy dollars and ninety-eight cents (\$732,070.98), for Day Treatment Grant (028) in the amount of sixty-three-thousand six-hundred-thirty-one dollars (\$63,631.00), for RSAT (*Residential Substance Abuse Treatment*) Grant (035) in the amount of seventy-six-thousand three-hundred-sixty-two dollars and seventy cents (\$76,362.70) and for JDAI (*Juvenile Detention Alternatives Initiative*) Grant (034) in the amount of ninety-six-thousand three-hundred-twenty-two dollars and four cents (\$96,322.04) as presented by Community Corrections Director Brad Barnes, Youth Services Director Anita Biehl and Work Release Director Rob Gaskill. Mark Gorbett asked if they could start with discussion regarding the e-mail about the insurance funding.

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Director Barnes stated that the Grants have not kept up with insurance benefit amounts. They were told two (2) years ago to budget for fifteen-thousand dollars (\$15,000) for a family plan and eight-thousand dollars (\$8,000) for a single plan. The grants are a set amount; they have no additional money for the insurance. In January, he met with Auditor Hackman and determined what they could do for this year. Unless DOC gives them additional funding, which they are uncertain if they will receive what they have requested, they will not have the funding to pay the insurance. Chris Ogles stated that the County is in the same boat as our money going out quicker than it is coming in. Mark Gorbett asked if they were short at the end of last year. Director Barnes stated they had cut two (2) positions from project income to try to get control of it. Mark Gorbett wanted to know if they had requested the full amounts from the State. Director Barnes stated they did, but again they do not know what amount the State will fund. It requires six-hundred-sixty-thousand dollars (\$660,000) to cover insurance only. With the ten percent (10%) increase, it would be about two-hundred-eighty-thousand dollars (\$280,000) for the Grant and another one-hundred-thousand dollars (\$100,000) for Project Income. They are about sixty-thousand dollars (\$60,000) short as of right now and in January they will be another thirty-thousand dollars (\$30,000). Laura DeDomenic asked how much of the six-hundred-sixty-thousand dollars (\$660,000) will they have. Director Barnes stated that figure is if they had to budget the full family amount for each employee. Jorge Morales is concerned that we are between a rock and a hard place. The programs are needed, but about half of the money the County uses is Grant money. He is concerned if

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the Grants go away, we would have to cover about twenty-million dollars (\$20,000,000). We are starting to feel the effect of the Grants not covering what we need. We are coming into 2016 behind the 8 ball. Auditor Hackman stated no, he is still okay for this year as the increase will take effect in January 2016. She stated that he has not been paying his actual but only paying what he had in his funding. Director Barnes stated that he had been paying about twelve-thousand dollars (\$12,000) per month for five (5) months when he should have been paying twenty-thousand dollars (\$20,000). That puts him about forty-thousand dollars (\$40,000) behind for this year. Jorge Morales stated that during last year's budget process they found out that the Director's salary was coming out of County General, not a grant, and because of that they had to do some maneuvering to actually fund it. He stated that the forty-thousand dollars (\$40,000) is approximately one position. Auditor Hackman stated that Director Barnes had moved himself out of the Grant to assist in helping with the funding issue from the Grants. Mark Gorbett asked where he was coming up with the funding for next month. Director Barnes stated he has it in the Fiscal Budget. He asked if they remembered that three (3) years ago they had cut a high paying position with family insurance that saved the County about eighty-thousand dollars (\$80,000). They have done what they can and they are aware of the issue. Jorge Morales stated that he knows they are aware and they have worked with them. Director Barnes stated that they will ask about funding but he can't predict if any employees that will move from a single plan to a family plan at the higher amount. Chris Ogle asked why there was a thirty percent (30%) increase in the insurance

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for the Community Development. Auditor Hackman stated that the departments pay actual while the County pays projected. Director Barnes stated that they had been able to fund Community Corrections through Grants and State Funds during the last thirty (30) years. They recently have added the Residential side that requires a minimum amount of certain staff members to be there 24/7. They cannot cut any more staff from the Residential side. On the non-Residential side, they would have to start looking at what positions they could cut. Mark Gorbett asked what other County Office had used the higher amount last year. Auditor Hackman stated that Ed Reuter, Director of 911, always budgets high basing most employees on the family plan, while we have backed those numbers off during budgets do to the data from past years. Director Barnes stated that going forward they will be dependent on the State for funding. With the new laws and push back on the Sheriff and Courts. Jorge Morales stated that the Commissioners have already stated that the Health Trust Fund will need about an additional five-hundred-thousand dollars (\$500,000) for next year. Judge Coriden stated that for the past thirty (30) years, this program has been operated with very little County money. She doesn't want the Council to get side tracked and think that Community Corrections will be deep in the Council's pockets. Jorge Morales stated that he is not judging the programs, per say, but the financial situation is different. Jim Reed stated that it is great historically, but three (3) years ago we had five-million dollars (\$5,000,000) in the bank but now only have two-million dollars (\$2,000,000). Chris Ogle asked how much of the insurance he would have if he had to pay the full amount of the insurance. Director Barnes stated it

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would be about sixty percent (60%). He also stated that the eighty-thousand dollars (\$80,000) additional we received this year is a yearly addition. He is hoping if they are granted the one-hundred-seventy-one-thousand dollars (\$171,000) that it will become an annual amount. Chris Ogle stated that he understands both sides. He asked if they had enough money in the Grant when they took on the Residential program to fund the entire program. Initially the State gave about seven-hundred-fifty-thousand dollars (\$750,000) and then about seven-hundred-thousand dollars (\$700,000) per year from there. The State had told them to expect the money to start being reduced, but because of the work they have done, the State removed that stipulation from the Grant. They have been able to keep employees with very little turnover. He will do everything he can to pay the amounts he owes. Mark Gorbett stated that he is trying to understand the revenue stream, where it goes and what the future holds. He doesn't want him to take it personal as it is more of a learning curve. Bill Lentz asked if the money he asks from the State has to be earmarked or can any extra be put into a Rainy Day fund. Director Barnes stated that at one point they had a Rainy Day fund but when they purchased the furniture it was estimated that it would be about ninety-thousand dollars (\$90,000). However, when the bill came due the funds weren't there so the ninety-thousand dollars (\$90,000) was taken from Project Income to pay for the furniture. Bill Lentz asked about the difference in the insurance amounts. Auditor Hackman stated that CAGIT amount that is paid by the County is not actual while the departments pay actual. Now, the County is paying closer to the actual amount. Jorge Morales asked if the Commissioners play a role in this.

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Auditor Hackman stated that they are the Administrators of the Health Trust. The departments pay back based on the Cobra rates less the employee portion. Those amounts are going into County General as the five-million seven-hundred-thousand dollars (\$5,700,000) is coming out of the CAGIT. Jim Reed asked when he would find out about the requested amount for the Grant. Director Barnes stated they have not made any decision as of yet. Part of the delay is due to the change in the Criminal Codes which also results in changes in the funding. Jim Reed asked if the push down of offenders from the State will result in funding from the State. Judge Worton and Judge Coriden stated that they are supposed to pay a per diem, but that changes daily. Mark Gorbett stated he believes that the numbers were about one-hundred-thousand dollars (\$100,000) at the end of last year. Chris Ogle asked who decided that certain prisoners were coming back to the Counties. It was stated that the Legislatures did as they basically re-wrote the Criminal Code during this year's session. Jim Reed asked if the Judges thought this was better or worse. Judge Coriden stated that the State started this to avoid building a new prison. Judge Worton stated that if a person went to prison for ten (10) years would possibly stay only five (5) years, but that is no longer the case after the new legislation. They may still be in the need of a new prison. President Pence asked if the requests included a salary increase. Auditor Hackman stated that other than the Probation Officers, they did not put in an increase. The Probation Officers salaries for 2016 have been set by the State. Bill Lentz stated that any raises would be within the Grant. Director Barnes stated that they budget at the high end range and not all are being paid at

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the high end of the scale. President Pence asked about the open position at the Youth Services Center. Director Biehle stated that they should have that filled next week from within. Director Barnes stated that left over money is able to be carried over. The nurse is part-time; less than twenty-eight (28) hours. The Counselor is full-time at forty (40) hours. Jim Reed asked what happens if the nurse is not there. Director Biehle stated that the nurse is on-call 24/7. Bill Lentz asked if they need the Counselor full-time. Director Biehle stated that they do because of all the DCS requirements. Auditor Hackman stated that this discussion was about the Youth Services Center which is not on the agenda at this time. She also stated that being a 24/7 operation, they are exempt from bringing open positions before the Personnel Committee. **Mark Gorbett made a motion to accept the Additional Appropriations for Community Corrections Grant (016) in the amount of one-million ninety-six-thousand four-hundred-sixty-nine dollars (\$1,096,469.00), for Project Income Grant (022) in the amount of seven-hundred-thirty-two-thousand seventy dollars and ninety-eight cents (\$732,070.98), for Day Treatment Grant (028) in the amount of sixty-three-thousand six-hundred-thirty-one dollars (\$63,631.00), for RSAT (*Residential Substance Abuse Treatment*) Grant (035) in the amount of seventy-six-thousand three-hundred-sixty-two dollars and seventy cents (\$76,362.70) and for JDAI (*Juvenile Detention Alternatives Initiative*) Grant (034) in the amount of ninety-six-thousand three-hundred-twenty-two dollars and four cents (\$96,322.04) and to amend the Salary Ordinance as presented. Bill Lentz seconded the motion which passed unanimously.**



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Jorge Morales stated he was not sure why they had approved the Salary Amendments since they do not follow it any way as they are forty-thousand dollars (\$40,000) behind. Auditor Hackman stated that they are two separate items. She believes they need to give Director Barnes time to get answers to the questions he has asked the State. Laura DeDomenic stated that if he doesn't get the additional monies from the State then we will need to do something. Chris Ogle stated that it is either Grant or no Grant. The issue is that he has a Grant, but he does not have enough money in the Grant to cover the rising healthcare costs. Auditor Hackman stated that they had for the last ten (10) years been budgeting the same amount for family as they did for single. Only in the last two (2) to (3) years have they made that adjustment. Chris Ogle stated that we had not done well over the past as, if we had, then we would not have been three-million five-hundred-thousand dollars (\$3,500,000) short in the Health Trust Fund. Jorge Morales asked if the Commissioners were willing to pick up the Community Corrections health insurance. Auditor Hackman stated that in the past, the Commissioners had absorbed the costs, but not going forward as there is not enough money coming into the Grants. Auditor Hackman stated that she mentioned in her e-mail it may not just be Community Corrections. It could also be the Highway Department, Health Department and other departments. Chris Ogle asked if they have to raise the rate in the Health Department and the County rate is reduced by that amount, then they didn't raise taxes. Auditor Hackman stated that is correct, but we would probably raise the growth quotient of two-point-seven percent (2.7%) or more. She also noted that the total amount of the

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tax rate would then depend on the other units as the County is just one portion of the total tax rate.

The next item on the agenda was a Request for an Additional Appropriation for Adult Protective Services (524) in the amount of one-hundred-thirty-seven-thousand seven-hundred-eighty-seven dollars (\$137,787.00) as presented by Prosecutor's Office Manager Brenda Mijares. Manager Mijares stated that they have received additional money and because of that they are asking to raise Brenda Deffler's salary. They have also brought in a part-time in-take position. They have received eight-thousand dollars (\$8,000) from Jackson County, two-thousand five-hundred dollars (\$2,500) from Decatur County and two-thousand four-hundred dollars (\$2,400) from Brown County. Chris Ogle asked what comes out of the one-hundred-thirty-seven-thousand seven-hundred-eighty-seven dollars (\$137,787.00). Manager Mijares explained the expenses that are paid from the funding. **Jim Reed made a motion to approve the Additional Appropriation in the amount of one-hundred-thirty-seven-thousand seven-hundred-eighty-seven dollars (\$137,787.00) as requested. Chris Ogle seconded the motion.** Auditor Hackman stated that if they are not certain if they are getting the additional amounts, then they should probably wait for the Salary Ordinance. Manager Deffler stated that the money is on its way. **The vote was called for and passed unanimously.**

**Jim Reed made motion to approve the Salary Ordinance for the Deputy Adult Protective Services employee. Jorge Morales seconded them motion which passed unanimously.**

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The next item on the agenda was a report from Co-op Extension as presented by Director Elisabeth Smith and HHS Educator Harriet Armstrong. Director Smith stated they just wanted to present a report of what has and is going on in Co-op Extension. One thing the State would like to do is move 4-H to a year round program. Another program called All In will involve her going into kindergarten classes and starting with the younger kids to explain the issues with not including people and the repercussions of that decision. HHS Educator Armstrong stated that they have a kick off program with a National speaker that specializes in ostracism. This is not only a school issue as this is a community issue. There is a film that will be shown and then there will be a round table with helping to direct people and to help determine what each person at the table can do to help solve the issues. This will be kicking off in August. Jorge Morales asked if ostracism is a fancy word for bullying. HHS Educator Armstrong stated that it is more than just the bullying aspect. Mark Gorbett asked about the funding. He had heard it was basically 60% from Purdue and 40% from the County. Director Smith stated that each County puts in the same amount unless you have a full-time educator. All the benefits are covered by Purdue. HHS Educator Armstrong stated they have several other programs coming out. One is the Heart Start and the other is Dining with Diabetes.

The next items were any miscellaneous items. Auditor Hackman has registered Council Members Jorge Morales, Evelyn Strietelmeier Pence, Jim Reed as well as Auditor Chief Deputy Sandy Beatty for the County Council State meeting on Saturday, June 20, 2015 at Indiana Grand in Shelbyville. The cost is thirty-five dollars (\$35) per

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person and there is money in the Council budget. If anyone else is interested in attending, they need to contact her.

Mark Gorbett asked if they were going to have Dunn come in. Auditor Hackman stated yes and she is also going to have Financial Consultant Dan Eggermann come in during the August Work Session.

It was clarified that the two percent (2%) increase in insurance was a two percent (2%) increase in Cobra costs, not the administration fee. Department costs are based on the actual Cobra fee. Jim Reed asked why we are paying Cobra for employees that are here. It was explained that the Cobra rate is used to come up with the costs for the employees and departments. Auditor Hackman will send out the information she has regarding the Cobra costs and the computations used. Mark Gorbett asked who picked the ten percent (10%) increase for next year and does that include a cushion? Auditor Hackman stated that Dunn provided the numbers and it did include a cushion. Mark Gorbett would like to know what kind of cushion they are working towards. The information she has was provided by Dunn and it is an estimate of what will be needed to fund our self-funded insurance. President Pence asked if we were in good shape as of today. Auditor Hackman stated the last report showed a balance of one-hundred-twenty-eight-thousand dollars (\$128,000). They have received an additional four-hundred-seventy-five-thousand dollars (\$475,000) but they have outstanding claims of one-hundred-thousand dollars (\$100,000). Chris Ogle stated then we are spending four-

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hundred-seventy-seven-thousand dollars (\$477,000) a month while paying in four-hundred-seventy-five-thousand dollars (\$475,000) a month.

President Pence asked if there had been any interest in the Six Sigma. Auditor Hackman stated she had not received any requests. Mark Gorbett believes Sheriff Myers may be interested.

Auditor Hackman presented a more recent insurance update. The June 3 balance was seventeen-thousand one-hundred-eighty-nine dollars (\$17,189). That amount does not include the four-hundred-seventy-five-thousand dollars (\$475,000) that the County had paid nor does it include any new claims.

The next items on the agenda were updates by the Council members regarding their respective Board and Commission appointments as follows:

**Jim Reed:**

*Liaison to Sheriff's Merit Bd –*

*Job Review/Classification Committee –*

*Bartholomew County Redevelopment Commission –*

**Mark Gorbett:**

*County Extension Bd –*

*Emergency Management Bd –*

*Emergency Dispatch Services –*

*Liaison to Work Release Center Bd –*

**Jorge Morales:**

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*County Plan Commission* – tomorrow's meeting has been cancelled

*Liaison to City Plan Commission* –

*Personnel Admin Committee* –

*Cols Economic Development Bd* –

*Bartholomew County Redevelopment Commission* –

**President Pence:**

*County Parks & Recreation Bd* –

*Job Review/Classification Committee* –

*Youth Services Center Advisory Committee* –

**Bill Lentz:**

*Job Review/Classification Committee* –

*Personnel Administrative Committee* –

*Cols Area Metropolitan Planning Organization Bd* –

**Laura DeDomenic:**

*Computer & Data Processing Bd* – the Recorder's Office is looking at switching software. GIS Director Lucas had mentioned new legislation regarding restricting names/addresses for certain individual. Auditor Hackman explained the GIS Committee.

*Columbus Economic Development Bd* –

*Liaison to Health Bd* –

**Chris Ogle:**

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*Solid Waste Management District Bd –*

Mark Gorbett asked for clarification about Director Barnes mention of meals. It was unclear. He also asked about the tower issue regarding Dispatch. The tower has been in need of repair for quite some time.

Hearing no other business, Chris Ogle made a motion to adjourn. Mark Gorbett seconded the motion which passed unanimously.

**BARTHOLOMEW COUNTY COUNCIL**

By: \_\_\_\_\_  
Evelyn Strietelmeier Pence, President

By: \_\_\_\_\_  
Bill Lentz, Pro-Tem

By: \_\_\_\_\_  
Chris Ogle, Member

By: \_\_\_\_\_  
Laura DeDomenic, Member

By: \_\_\_\_\_  
Jorge Morales, Member

By: \_\_\_\_\_  
Mark E. Gorbett, Member

By: \_\_\_\_\_  
Jim Reed, Member

ATTEST: \_\_\_\_\_  
Barbara J. Hackman, Auditor  
Bartholomew County